

BOARD OF TRUSTEES MEETING

June 14, 2016

Those in attendance: Dean Oborn, Terry Bawden, Richard Osborn, Scott Carlson, Belinda Johnson, Michelle Kaufusi, Scott Rogers, Neil Carrigan, Dale Whitlock, Greg Miller, Kim Pickett, David Brotherson, Kodey Hughes, Mike Savage, Amber Shill, Tamara Lowe, Kristen Betts, Stan Young, George Henrie, John Penrod, Rob Cuff, Kim Monkres, Ryan Bishop, Josh Taylor and Jeff Cluff. Excused: Heather Bennett, Allen Huber, Craig Seegmiller, Joe Houston, Richard Orr, Jerre Holmes, Bill Boyle, Robyn Ellis, Spencer Stokes, Rick Nielsen, and Garrett Muse. Minutes: Jeanne Widerburg.

1. **Welcome and Chairperson Business:** Mr. Cuff excused Chairman Boyle and welcomed members to the meeting and thanked them for their attendance. He excused Heather Bennett, Allen Huber, Craig Seegmiller, Joe Houston, Richard Orr, Jerre Holmes, Robyn Ellis, Spencer Stokes, Rick Nielsen, and Garrett Muse. He welcomed Jeff Schena who is the new representative for Region 13; Paul Schulte, SL School District, was representing Heather Bennett; and Tom Sherwood, Jordan HS Principal, was attending for Garrett Muse.

A. Pledge of Allegiance/Patriotic Thought: Ms. Johnson talked about her experience speaking at a worship service at the prison. Afterwards, one of the inmates shook her son's hand and encouraged him to keep making good choices. This inmate had served for 29 years and others who had been in prison since they were young. She reflected on their lack of freedom because of poor choices. She asked everyone to remember those who have sacrificed time or their lives to give us freedoms and establish this great country. Even in turmoil, our country is based on solid principals of goodness and freedom. She led the members in the pledge of allegiance.

B. Reverence/Thought: Mr. Cuff reflected on the life of Lex Chamberlain. Mr. Chamberlain passed on Sunday morning at the age of 59. He was very proud of his Navajo heritage. He ran the Mochi Cave which is now a five generation business. In 2008, Mr. Cuff stopped to visit the cave with his family. He treated his family like royalty as Mr. Chamberlain gave them the tour of the cave and discussed the history of Southern Utah. The last time Mr. Cuff saw him was at the Utah School Boards Convention. During the dinner and musical presentation, he was dancing in the back of the room with his three daughters. Mr. Chamberlain served as the BOT chair twice and served on the Board for 15 years. He would come early before the meetings with gifts in hand for the staff. He was a very giving, loving and caring individual and he will be missed.

C. Acknowledge Outgoing BOT Members:

- Allen Huber – Region 8
- Joe Houston – Region 13
- Richard Orr – Region 13
- Robyn Ellis – Charter School Representative

Mr. Cuff recognized the outgoing members and thanked them for their service. Each would receive a thank you letter from Mr. Cuff.

D. Minutes of March 24, 2016 Meeting (Summary on UHSAA Website):

MOTION: Mr. Whitlock motioned to approve the BOT minutes of March 24, 2016. Mr. Pickett second. Motion carried.

E. Additional Agenda Items for Today's Meeting: Ms. Johnson would like to discuss the wrestling divisional costs. Mr. Hughes wanted to discuss the implementation of rules and the overturn of a portion of the findings at the last appeal. He feels there needs to be changes to the By-Laws to avoid the type of decisions that were made. Mr. Cuff suggested holding discussion until the executive session with Mr. Van Wagoner present.

2. Executive Committee Meeting Reports:

A. April 27 Meeting (Summary on UHSAA Website): Mr. Young reported the meeting.

- Calendar Items
- Ms. Linda Mayne, USOE, discussed PE credit
- Winter Activity reports
- Qualifiers and Pairings
- Dual wrestling was approved for a one-day format at Jordan HS
- Coaches' certification – required prior to student contact
- Football spring restrictions were sent back to regions for discussion
- Sportsmanship Initiative
- Fifth Annual Student Leadership on Thursday, June 16
- UIAAA – AD Conference
- Officiating Report
- Realignment proposal for private and charter schools

B. June 10 Meeting (Summary on UHSAA Website):

- USOE Report – Linda Mayne
- Meeting schedule and terms of office
- Calendar Items
- Winter and spring financial and activity reports
- 2nd Annual UHSAA Summit in September
- Ejection Report/Official training
- Sportsmanship Award recipients and Zero Ejection recipients
- Fifth Annual Student Leadership on Thursday, June 16
- Unified Sports
- Proposed changes for speech and debate
- Wrestling divisionals, duals
- Summer Moratorium
- Spring football restrictions
- UIAAA Golf tournament
- Shot Clock for basketball discussion
- Realignment proposal for private and charter schools

3. Election for BOT Chair Position 2016-2017: Mr. Cuff reported that Mr. Boyle will not be running for school board election so he will be leaving the Board in January. He then opened nominations for the chair position for 2016-2017.

MOTION: Ms. Kaufusi nominated Kristen Betts to serve as chair for 2016-2017. Mr. Pickett second. Mr. Whitlock motioned for nominations to cease. Ms. Kaufusi second. Motion declared by acclamation.

MOTION: Ms. Betts nominated Dale Whitlock to serve as vice chair for 2016-2017. Mr. Pickett second. Mr. Hughes motioned for nomination to cease. Mr. Oborn second. Motion declared by acclamation.

4. 2016-2017 Meeting Schedule for Boards (P. 128): Mr. Cuff reminded members because it is a realignment year, there will be two additional meetings and a public hearing in November/December that will be scheduled at a later date. The first meeting for 2016-2017 was scheduled for August 25. It was proposed the June meeting be held in May in the future.

MOTION: Ms. Lowe motioned to approve the 2016-2017 meeting schedule. Ms. Johnson second. Motion carried.

5. BOT and Executive Committee Terms of Office 2016-2017 (pp. 129-132): Mr. Cuff provided an updated summary of terms of office. It is important for BOT members to attend region meetings to receive feedback regarding realignment. Please note your region representative on the Executive Committee.

6. UHSAA Calendar 2016-2017 (pp. 133-135): Mr. Taylor reported the calendar is available on the website. The summer moratorium is July 5 – July 11. The 2017 summer moratorium is June 26 – July 2.

7. Activities Report: Mr. Cuff reported on the activity revenue and noted that expenses continue to go up.

A. Winter Financial Report: Overall, it was the third best revenue in the last five.

B. Spring: Overall, best in the last five years

C. Spring Results (pp. 136-137): Mr. Cuff provided a list of spring results and congratulated the winners. He sent congratulatory letters to coaches, AD's, principals and BOT Board Members.

D. Ejection Report (pp. 138-141): Mr. Cluff referred members to pages 138-141. The summary was located on page 141. Ejections are down for the 3rd straight year. He has encouraged officials to talk through the issues in their approach and let the coach have their last say and allow athletes be teenagers. The NFHS has done a nice job in approaching coaches' behavior and sportsmanship and officials are being trained as well.

E. Baseball: Mr. Cluff reported it was a great baseball tournament. Sites were excellent. 3A experienced some bad weather and the crew at Kearns HS worked hard to prepare the field. There were graduation conflicts and some teams held graduation on the fields for athletes. Maple Mountain had three field graduations with baseball, softball and soccer. There was positive feedback on the graduations and parents were pleased.

F. Boys' Soccer: Mr. Taylor reported finals were held at Alta and Juan Diego. He appreciated the hosts and their management of crowds. The semi finals were held at Davis and Woods Cross in the afternoon due to construction. He appreciated their efforts, too.

G. Unified Sports: Mr. Taylor reported there were 12 soccer teams and 7 or 8 track teams for unified sports. The UHSAA and Special Olympics team up to help students with intellectual disabilities have an opportunity to participate in sports. He would encourage more schools to participate. The format for Unified Track and Field will change to mirror soccer.

H. Speech/Debate: 2A-5A compete on the same weekend at different sites. There are some pending rule changes being discussed with the Executive Committee. They Speech Committee wants to increase the tourney fee from \$3.50 to \$4 and requesting to eliminate contest limitations. They compete as individuals and attend different tournaments and it is challenging to track the number of contests the student is participating. Weekends are limited for tournaments. Mr. Taylor thanked the president of the coaches' association and thanked the hosts for their help.

I. Theatre: Mr. Bishop thanked members on the board that helped at the 1A/2A Drama event at SVU. He thanked all host sites for their efforts.

J. Track and Field: Mr. Bishop reported the tournament went well. He said it is a major production with over 1500 athletes.

K. Golf: 1A Boys' and all classifications of Girls' Golf went well. Mr. Bishop said there were a few weather issues. The event was held at Wasatch and Soldier Hollow. He asked members to take opportunities to thank PGA representatives for their support of the UHSAA. UPGA donates \$25,000 towards the boys' and girls' tournaments. The PGA is concerned running 7 events next spring with six classifications. Girls' golf is growing. The Stableford Scoring System allows faster play and the girls can play on more challenging courses.

L. Music: Ms. Monkres reported the Solo and Ensemble Festivals were held on April 30 at Northridge and Orem HS. This event could not happen without the help of music directors and hosts.

M. Boys' Tennis: Ms. Monkres reported on the tennis tournaments. There was great weather for the first weekend of tennis. 4A/5A had to move indoors because of weather. Tournaments went smoothly. Ms. Monkres said there was an issue at the tournament, but she said Ms. Kaufusi and Mr. McKee were very helpful in getting it resolved.

N. Softball: Ms. Monkres reported there was mostly good weather. The 3A tournament was started at the Valley Complex, but because of bad weather was moved to Spanish Fork Complex with only 30 minutes notice. Ms. Monkres really appreciated Spanish Fork and all the administrators for their cooperation and making it possible to complete the tournament. Mr. Cuff said the play by West against Riverton was the #1 Top Ten play on ESPN. Ms. Monkres said the game was amazing. She said the sportsmanship at the softball tournament was great.

8. Insurance Report (meeting handout):

A. Liability, Property, D&O, etc.: Mr. Andy Spurlock, USI Broker, distributed an executive summary on property and casualty insurance. He reviewed the summary. Mr. Whitlock suggested the replacement cost assessment be done annually. He also asked why the

medical expense was excluded. Mr. Spurlock would arrange for the replacement cost assessment to be done and he is checking to see if the medical expense could be included. He will report to Mr. Cuff and he will have discussions with Mr. Whitlock. Mr. Spurlock reported there are fewer carrier options dealing with of athletics and even fewer with the concussion scare.

MOTION: Mr. Hughes motioned to approve the liability coverage pending information on the medical exclusion. When the information becomes available, it will be discussed between Mr. Whitlock and Mr. Cuff and a determination will be made on changes by them. Mr. Pickett second. Motion carried.

B. Catastrophic Insurance: Mr. Cuff reported that the Association signed a two-year contract and this is the second year at the same rate of \$3.85. Last year, the participant number was 42,575 and the coming year will be 43,784. The 2016-2017 premium will be \$168,568. The Foundation Board approved \$128,568 to be distributed and an additional \$40,000 from the UHSAA budget for 100% reimbursement to the schools. The foundation has disbursed more than \$700,000 over the last seven years and schools have been reimbursed at 100% for six of the seven years.

9. Legal/Legislative Report (executive sessions):

MOTION: Ms. Lowe motioned to go into executive session to discuss legislative and legal issues. Mr. Oborn second. Motion carried.

MOTION: Mr. Penrod motioned to leave executive session. Mr. Oborn second. Motion carried.

10. Corporate Sponsorships: Mr. Bishop reported that sponsorships are going well. There are not many renewals for 2016-2017. They are closing on a contract with Tikatap. He thanked Mr. Taylor for his support working with sponsors.

KJZZ has sold to KUTV/Sinclair. They will still broadcast under KJZZ. An initial meeting has been held and the staff is comfortable with them taking over the contract (4 of 5 year contract). They are hopeful negotiations for a new contract will be positive because Sinclair is a big nationwide company. There will be more games televised for high school sports because of the change.

The staff has been working with NFHS Network and DDM for a resolution to conflicts. The Association is finishing year three of a five year contract. He feels comfortable with corporate sponsorships.

11. Information and Follow-Up Items:

A. UHSAA Summit (September): Mr. Cuff invited members to attend. Site negotiations are taking place. The staff is looking at September 13 at Salt Lake Community College and September 15 at SVU in Richfield. There will be training, general sessions and lunch.

B. Realignment Consideration: Mr. Cuff said at the last meeting there was a proposal to put charter and private schools into ranges similar to public schools. The BOT sent it back to the Executive Committee for consideration. It was introduced in one Executive Committee meeting and then discussed in region meetings and brought back to another EC meeting. Regions

reported, but no recommendation was given by the Executive Committee on the proposal. The proposal was similar to applying a multiplier except for the smallest schools.

Mr. Whitlock said there is a problem and it needs to be resolved. He thinks it is hard to lump them in a special group because they are not the same, but they have an ability to draw from several schools. We need to keep a fair and level playing field. Mr. Miller said he would vote for a multiplier for his school, but he represents his region. He does not feel moving up one classification is a good solution. The proposal might make some schools feel targeted. Some of the small schools would not move up even with a multiplier. Mr. Miller feels a success factor would be fairer in assigning classification. Mr. Cuff said there is a lot of movement with charters both in and out. Mr. Miller said it is a symptom of society because the lack of commitment. Mr. Whitlock said it is not fair for the majority. Mr. Schena said it is extremely divisive for the state. We are trying to mesh two fruits (apples and oranges) and it is impossible. He feels the way to build back trust is to use a multiplier as a first step. The volume is loud and it is a big issue. This issue is not going away. There needs to be a change to make the perceived injustice better. Mr. Savage stated the proposal is an attempt to address a problem when only a few schools are making it a problem. Mr. Young said the proposal came about under the direction of the BOT to “do something” because of everyone’s frustration. At least the proposal has further promoted discussion.

Proposal died for lack of a motion.

C. Constitution/By-Laws Report (meeting handout): The items discussed were:

(1) Charter/Home/Private Schools: Utah Code 534-11-102.6

(2) Tennis participation: No player who is registered for or intends to participate in any other tennis tournament, including any USTA qualifying tournament, shall be eligible for or participate in these State Qualifying Tournaments. It shall be the express duty and responsibility of the tennis Coach, AD and principal to ensure that his requirement is met. Mr. Sherwood asked if other sports need to be included such as swimming. Ms. Monkres said swimming is head to head and team would lose points. It was determined that tennis is a separate issue because of stacking issues.

(3) Transfer: Sub-varsity or interpretation and guidelines. Mr. Miller asked if the requirements for Change of Residence have changed. Mr. Van Wagoner feels the current rule is prejudice to the rich and the poor. There was discussion to have a specific miles (35-miles) attached to the rule, but it did not gain support. Mr. Miller asked about the paperwork for International Students. A discussion on International and Foreign Exchange students still need to take place.

D. Register My Athlete (RMA): Mr. Taylor said this is the third year of RMA. New schools should contact Mr. Taylor for directions because not every student needs to fill out the transfer forms. He also announced that RMA has developed coaches’ registration that will track coaches’ certification.

E. UHSAA Website: Mr. Taylor said the box entitled Headlines > UHSAA News, has all mass emails that are sent out to schools. Members reported the UHSAA Mobile App is very helpful.

F. NFHS Network School Broadcast Program (p. 142): Mr. Taylor reported students can stream live with a laptop and camera to get experience in broadcasting. Non sporting events are free and sporting events are charged to the viewer; however, the school gets 50% of the revenue. This is a great opportunity for students.

G. Coaches' Certification: UHSAA Handbook, page 46, lists the certification requirements. Any coach that works with student athletes (volunteer, paid, etc.) is required to certify prior to student contact. Five components: (1) CPR certified; (2) first aid certified; (3) NFHS Concussion Course; (4) PE Major or minor, dance or coaching emphasis minor OR NFHS Fundamentals Coaching Course; and (5) background check on file at school/district.

12. Reports:

A. Sportsmanship Committee:

(1) 2016 School Sportsmanship Award Recipients (meeting handout): Ms. Monkres reported the Committee met and determined the schools that met the requirements for sportsmanship award. She provided a list of schools that completed the criteria.

(2) Zero Ejections (meeting handout): A list was provided of schools that had zero ejections. If a school had an ejection, a sportsmanship course needed to be completed and all individuals ejected completed the required course this year.

(3) Student Leadership Conference – Thursday, June 16, 2016 (pp. 143-144): the conference is being held at Murray HS beginning at 8 am on June 16. She invited members to attend.

13. For the Good of the Order:

A. Utah Encourages Students to Raise the Bar on Sportsmanship (pp. 145-146): Mr. Cuff announced Utah was featured in the *High School Today* magazine. He said Ms. Monkres did a great job on the interview explaining the sportsmanship program and Battle of the Fans program. It was good for Utah! Schools can make the difference. He appreciated the support and execution of the programs.

Next Meeting: August 25, 2016 at the UHSAA Office at 9:00 am.

Meeting adjourned at 1:35.