

BOARD OF TRUSTEES MEETING
November 19, 2015

Those in attendance: Dean Oborn, Richard Osborn, Scott Carlson, Heather Bennett, Belinda Johnson, Michelle Kaufusi, Allen Huber, Craig Seegmiller, Scott Rogers, Neil Carrigan, Dale Whitlock, Joe Houston, Richard Orr, Greg Miller, Jerre Holmes, David Brotherson, Kody Hughes, Bill Boyle, Mike Savage, Amber Shill, Tamara Lowe, Kristen Betts, Robyn Ellis, Stan Young, John Penrod, Garrett Muse, Rob Cuff, Kim Monkres, Ryan Bishop, Josh Taylor and Jeff Cluff. Excused: Terry Bawden, Spencer Stokes, Kim Pickett, Rick Nielsen and George Henrie. Minutes: Jeanne Widerburg.

1. Welcome and Chairperson Business: Chairman Boyle welcomed members to the meeting and thanked them for their attendance. He excused Terry Bawden, Spencer Stokes, Kim Pickett, Rick Nielsen and George Henrie. He welcomed Trevor Powell who was representing George Henrie. He then welcomed Garrett Muse, Taylorsville HS Principal, who is replacing Alan Parrish and will finish his term until June 2016. Mr. Parrish was assigned to his district office. Mr. Boyle reminded members to enjoy this November meeting because next year at this time they will be working on another realignment of member schools.

A. Pledge of Allegiance/Patriotic Thought: Mr. Savage said he was listening to the radio and they were talking about the greatest upset in sports history. He feels the greatest upset in the history of the world was the fact that a handful of farmers and businessmen upset the greatest country of the world at the time. The Declaration of Independence has guided our nation for years and we can't help but see the hand of divine providence in the document. Ezra Taft Benson felt there were four ways that we can shore up or defend the Constitution:

- The nation must be virtuous – John Adams said the Constitution was made for only a moral and religious people and is inadequate to any other
- Learn the principles of the Constitution and know the law
- Be involved and elect good people
- Make your influence felt by our vote, our letters, our teaching and our advice.

He encouraged members to remember the principles that sustain the country that the founding fathers and our ancestors gave so much to establish. He then led members in the pledge of allegiance.

B. Reverence/Thought: Ms. Ellis said sometimes we start into a downward spiral of the negative thoughts because of others. A great mentor told her once that we usually are talking more of an inconvenience and not a tragedy. She and some students were talking and decided what they needed was to perform some service. Her daughter found in Thessalonians 5:18, "In all things give thanks." So the two of them made a list of things they were grateful for and it was much longer than their misfortune. William Arthur Ward said, "Feeling gratitude and not expressing it is like wrapping a present and not giving it." Thanksgiving is an action word and we need to be more expressive of our thanksgiving. She then offered a prayer.

C. Minutes of Previous Meetings – August 27, 2015:

MOTION: Ms. Lowe motioned to approve the minutes of August 27. Ms. Oborn second. Motion carried.

D. Additional Agenda Items for Today's Meeting: None.

2. Executive Committee Meeting Report:

A. September 30, 2015: Mr. Stan Young reported.

- Calendar review
- Rio Tinto not available for spring soccer
- 100 school participated in football endowment games
- Battle of Fans initiative for sportsmanship
- Student Leadership will be held on June 16, 2015
- Unified Sports
- Spring football restrictions
- Coaches' Education
- Adjustments for summer moratorium is for entire school not per sport
- Realignment Committee report
- State and region disciplinary actions were discussed
- 20-hour practice limitation interpretations
- NFHS Network Broadcast program
- Spirit of Sport and Heart the of Arts nominees due December 11
- UHSAA Summit – more than 300 attendees
- NFHS reported 7.8 million participants

B. November 11, 2015: Mr. Penrod reported.

- Calendar review
- 2A/3A Soccer Championships will be held at Alta HS
- 4A/5A Soccer Championships will be held at Juan Diego Catholic HS
- 4A Theatre will be held at Murray HS
- Unified Track and Field will be held at Copper Hills HS
- \$122,000 was reported revenue for the football endowment games
- Catastrophic Insurance was approved and there will be 100% school reimbursement from the Foundation. The UHSAA budget will subsidize \$40,000.
- The fall activities were reviewed
- UIAAA AD Conference in April
- Five new school membership applications
- Lacrosse discussion, sent back to regions for discussion
- Legal and legislative items
- Distinguished Service Award recipients were announced and will be honored at a luncheon at the next EC meeting in January

3. Football Endowment Games Report: Mr. Cuff said \$122,385 was brought in from the football endowment games. This is the best ever revenue. Schools were thanked for the great matchups that help with revenue. He said we should be most grateful for the weather. The schools have been reimbursed 100% for their catastrophic premium. In the last six years, five years have been reimbursed at 100% with one year at 80%.

MOTION: Ms. Kaufusi motioned to transfer the \$122,385 from the football endowment games to the Foundation account. Mr. Seegmiller second. Motion carried.

4. **First Annual UHSAA Summit:** Mr. Cuff reported on the first annual UHSAA Summit. The staff felt it was very worthwhile. Over 200 individuals attended at the Maverik Center and more than 100 individuals attended at the SVC. Two general sessions were held and breakout session conducted by the staff members. A new program called, “Anyone Can Save a Life” was introduced. The materials for this course were provided by the NFHS Foundation. The Foundation purchased materials for all member schools nationally. The program can be implemented into schools fairly easy. Staff members reported their feelings of the Summit. Mr. Cuff thanked the staff for their preparations for the Summit. Ms. Johnson thought it was helpful for everyone to hear the questions and answers in the same room. She felt the administrators were helping each other to understand the rules and changes. Mr. Muse felt the Summit encouraged understanding and discussion between attendees. Mr. Carrigan felt that a question and answer session regarding legal issues would be more help than a presentation. The staff would like to continue the Summit annually at the two sites.

5. **Fall Activities Report:**

A. Volleyball: Ms. Monkres reported the tournament went well. The staff at UVU is great and so helpful.

B. Girls’ Tennis: Ms. Monkres reported great weather except for 2A. Liberty Park has redone their courts and they are great.

C. Football: Mr. Bishop extended an invitation to the BOT members to attend the football finals the following day at the University of Utah. Please see him for credentials if interested. The 2A/3A championships were held at Weber State University and the 1A championship at SUU. Ms. Johnson thanked the staff for their work in securing such great venues for the athletes and fans.

D. Boys’ Golf: The tournament was held in October at Soldier Hollow. They had four wonderful weather days with no wind. He thanked the PGA for their support of high school golf. The PGA has made a big investment in the students (\$25-30,000 each school year).

E. Cross Country: Mr. Bishop said there was a rookie director (him), rookie head official and a new course for this year. The meet went well with some controversy in 3A, but was handled well by the games committee and jury of appeals. He appreciated the professionalism of the coaches and athletes in the controversy. He thanked the staff for their support. The new course is due to Highland HS building a new baseball field so the new course will remain for future meets. Most liked the change in the course, but officials need to adjust a couple of the corners for next year.

F. Girls’ Soccer: Mr. Taylor said there were really well-matched teams. They love being at Rio Tinto. He witnessed great sportsmanship. The long lines at the ticket office and entrance were worked out this year. He said it is a great community sport.

G. 1A Baseball: Mr. Cluff reported the championship tournament was held at UVU. He said the tournament was great and there were good crowds. He enjoyed being with the smaller schools and baseball happens to be his favorite sport. Great weather!

6. Calendar:

A. 2015-2016 Calendar (pp. 49-50): Mr. Taylor reported there had been some site changes. Because Rio Tinto is putting in new sod in the spring, the boys' soccer championships will not be held there. 2A/3A will be at Alta HS and 4A/5A will be at Juan Diego Catholic HS. University facilities were not big enough to host the event or were not available.

B. 2016-2017 Tentative Calendar: Mr. Taylor said the Tentative Calendar will be ready the first part of January and will be posted on the website.

7. Follow-Up Items from Previous Meetings:

A. Spirit of Sport Award (December 11): Mr. Bishop is encouraging schools to nominate individuals who have demonstrated overcoming adversity or great odds in competition or inspiring fellow athletes.

B. Heart of the Arts Award (December 11): Mr. Bishop is encouraging schools to nominate individuals who have demonstrated overcoming adversity or great odds as an arts participant/advisor. Please encourage administrators to submit applications.

C. Media: Deseret Digital Media (DDM) covered most of the fall sports. This is a free service to viewers. Mr. Boyle asked about NFHS Network coverage for fall. Mr. Bishop reported the bulk of the events can be seen on live.ksl.com. The staff is negotiating with NFHS Network currently to resolve some issues. Mr. Cuff reported the Network lost their production crew (Sports Film). They are working through the issues. Mr. Boyle said he had subscribed and kept it current for cross country and then it was not broadcast. There was an expectation. Mr. Cuff thanked him for sharing his concern.

D. Sponsorship Update: Mr. Bishop thanked members for their recommendation for possible sponsorships. He is following up with some of the leads. We are currently working with Jimmy Johns. Right now, the staff is taking care of the current sponsors.

E. Sportsmanship Items – Battle of the Fans: Ms. Monkres said this is an opportunity for schools to involve the entire school in promoting their school. A 3-minute video is to be submitted and then will be reviewed by the Sportsmanship Committee. The top five will be voted upon and then a winner will be determined. Send videos to #botfut.

F. UHSAA Student Leadership Conference – June 16, 2016 at Murray HS: Mr. Bishop said Sky View's region has held their own region sportsmanship summit. Principal Swenson invites every school in the region to bring influential advisors/administrators and most influential students in the stands to the summit. Mr. Bishop attended the summit for two years and he feels it is well done. Region 7 is discussing doing something similar. Ms. Monkres said she is speaking at a similar function in Alpine District. They have included some of their junior high students. She is pleased that it is trickling down to younger students. This is an extension of the UHSAA Leadership Conference.

G. Unified Sports (UHSAA/SOUT): Mr. Taylor reminded members this is an opportunity for students with and without intellectual abilities to compete together in soccer and track and field. Now is the time to begin looking for participants. This is a great opportunity for these students. SOUT funds coach stipends, uniforms and travel. It really reduces the cost for schools that participate.

H. Rosters on RegisterMyAthlete: Mr. Taylor said that RegisterMyAthlete makes it as easy as possible for schools to submit rosters. Many of our member schools are not completing their rosters. The roster helps the media. He asked schools to update their rosters and include jersey numbers.

I. Website Scoreboards: Mr. Taylor said we partner with MaxPreps so that all team sports recent results are posted. It also handles live scores. Ms. Kaufusi said the tweeter account is amazing and the live scores are great. Mr. Taylor asked members to encourage school tweeter feeds.

8. BOT Elections Update:

A. January Elections (pp.61-63): Mr. Cuff sent a letter to all districts and schools that would be involved in the BOT election in January.

Region 1	Dean Oborn	Cache District and some schools in Davis and Weber Districts
Region 4	Scott Carlson	Board Appointment
Region 6	Belinda Johnson	Judge, Murray, SPA, some schools in Granite and Canyons Districts
Region 7	Michelle Kaufusi	American Heritage, Pioneer, Provo Dist. and some schools in Canyons and Alpine Districts
Region8	Allen Huber	Uintah, Wasatch, Nebo Districts
Region 13	Joe Houston/and Richard Orr	Beaver, Kane, Millard, Sevier Districts and Enterprise
Region 20	Mike Savage	Ashcreek, Beaver District, Diamond Ranch, Garfield, Iron, Kane, Piute and Wayne Districts, Water Canyon

Elections will be held at the USOE Convention on January 8. Mr. Cuff will ask other veteran members who are not involved in the election to help run the elections. Mr. Carlson said he witnessed how important the elections are to regions. It makes a difference to the regions how members serve on the board. Any district with over 5% enrollment of the entire state is entitled to an at-large position.

B. Committee Assignments: Mr. Cuff said he included an updated copy of the committee assignments. He thanked members for serving on the additional committees. He also included the list of member schools by district. This is a helpful tool for realignment.

9. For the Good of the Order:

A. UHSAA Distinguished Service Award (DSA) Winners (p. 73): Mr. Cuff provided a list of the Distinguished Award winners. The DSA recipients will be honored at a luncheon during the next Executive Committee meeting on January 20. Principals received letters asking them to notify the winners. Mr. Cuff congratulated the winners.

B. Articles (p. 74-77): Mr. Cuff included articles for members to use in helping to promote education-based activities.

10. New School Member Applications: Today would not be an action item on accepting the schools; the action item would be to instruct staff to conduct a site visit to be considered as a member school. The recommendation from the Executive Committee is to conduct site visits on all five schools. Personnel from the schools will be invited to attend the BOT January meeting to answer any questions the Board may have.

A. Ridgeline High School (pp. 53-54): Mr. Cuff said that Ridgeline is a school in the Cache School District. It will be a split with Mountain Crest HS. Bob Henke, Ridgeline Principal, Superintendent Steve Norton, Deputy Superintendent Lee and Teri Cutler, Mountain Crest Principal, were in attendance. Principal Henke said they were making a proposal because they will be taking 50% of the students of Mountain Crest which is currently a 5A school. Superintendent Norton asked the BOT to consider changing the classification of Mountain Crest due to the opening of the new school. He feels the situation warrants a discussion because Mountain Crest will be more appropriately placed in 4A next year. Seniors must declare their choice by January 9. Mr. Boyle said this is not an action item today but rather in the January meeting. This request could be considered with the Realignment Committee. Mr. Carlson said Lehi will be facing the same situation with Skyridge HS opening.

Bob Henke said Ridgeline has grades 9-12 and will have approximately 1332 students. They are planning to participate in all sports and activities.

B. Skyridge High School (pp. 51-52): Mr. Joel Perkins, Skyridge Principal, and Mark Clinton, AD, were present. Mr. Perkins said the school sits just south IMFlash. The school is built on 62 acres and they have developed 50 acres. They have a bermed football field with 5000 seating capacity, 8 tennis courts. All 23 athletics and activities will be offered. It is an amazing facility. Skyridge is in the same situation as Ridgeline. They will be splitting with Lehi. The seniors must declare by December 1, but they are projecting enrollment at 1375. They would request consideration for Region 7. Mr. Cuff said it would be helpful to have enrollment numbers for both Skyridge and Lehi for placement discussion.

C. Utah Military Academy (pp. 55-56): This is a public charter school and they are requesting to participate in baseball, basketball, cross country, volleyball, wrestling, and speech and debate. The school is in Riverdale and would be a 1A school. The school is located in the old Christian Heritage building. Ms. Ellis reported that it is a regimented model with ROTC that military families will support.

D. Freedom Preparatory Academy (pp 57-58): Freedom Preparatory applied for membership last year and then it was tabled. This is a new school located near Independence High in Provo. Mr. Holmes is concerned that they only indicated varsity programs when most 2A schools mostly have 3 levels.

E. Weber Innovation High School (pp.59-60): Mr. Oborn said it is a district charter. Students can enroll from anywhere in the district. The school has a math and engineering program, robotics program, English etc. The students will migrate because of the specialized programs. They would like to participate in debate. They are not interested in athletic programs.

MOTION: Mr. Rogers motioned to recommend a site visit in consideration of UHSAA Membership for all five new school applications. Mr. Whitlock second. Motion carried.

Mr. Seegmiller reported on Water Canyon HS that was approved last year. He said the facilities are really nice. They will have their first basketball home game on December 2. Mr. Rogers

reported that Dugway has built a new school and he invited anyone who is interested to attend the ribbon cutting on December 3 at 3 pm. He would need to know by November 20 so military clearance could be obtained. The Department of Defense invested 17 million dollars on the facility. The district spent 2 million dollars.

LUNCH

11. Legal and Legislative (executive session): Staff members were excused with the exception of Mr. Cuff.

MOTION: Mr. Seegmiller motioned to go into executive session. Mr. Orr second. Motion carried.

MOTION: Ms. Lowe motioned to leave executive session. Mr. Osborn second. Motion carried.

The staff was informed the Board of Trustees discussed the changes that have taken place within the UHSAA office and staff this past year. The Board of Trustees was positive in the actions and performance of the staff members. Appreciation was shown for the staff's efforts.

12. Realignment: Mr. Penrod said the information that was provided was developed from enrollment reports of 2014. Please don't think the schools will fall with the sample information because there will be new enrollment figures (2016) used for the realignment. On one side is a five classification alignment and the other side is a six classification alignment. Mr. Cuff said the document is to be used to illustrate the concept not necessarily the positioning. Mr. Muse thought it would be helpful to plug in the new schools. Mr. Penrod said there will be changes, we are only talking concepts. Ranges are still in place for realignment. Mr. Cuff reviewed the changes to the approved format/procedures – handout provided.

Items of proposed Format:

- Three-year alignment:
 - Pros: Pairing rotation over a three-year period
 - Longer established regions
 - Cons: Head to head football on two-year cycle
 - New school coming on – wait two years vs one for classification
 - Enrollment numbers considered every three years vs two
- 1A-4A classifications shall have 3 regions and regions may be reduced to divisions by the Executive Committee. 5A and 6A shall have 4 regions.
- Schools could apply to move up a classification, but the bubble/tied schools would have consideration over the school requesting to move up
- Six classifications for baseball, basketball, cross country, track, volleyball and football.
- Five classification for drill team, golf, soccer, softball and wrestling (1A would combine with 2A for championship).
- Four classifications in swimming and tennis.

Items of proposed procedures:

- Enrollment in 11th and 12th grade will be used in 4A, 5A and 6A. Enrollment in 10th thru 12th grade will be used for 1A, 2A and 3A.
- Football alignment would stay separate to make sure there are enough teams for 1A football. 1A is aligned first to keep it a viable classification.
- Ranges:

6A	24-32
5A	24-32
4A	15-24
3A	15-24
2A	15-24
1A	Remainder (would be fewer schools than currently)

Football Ranges:

6A	24-32
5A	24-32
4A	12-16
3A	10-16
2A	10-16
1A	At least 8

Mr. Boyle asked why the consideration of six classifications? Mr. Penrod said it helps with success factor and the ratio is smaller. Mr. Boyle said the six classifications in football works financially. Will six classifications compound the expenditure in the non-revenue and lower-revenue sports? Will they be profitable and are venues able to accommodate another classification? Mr. Holmes feels six classification defeats its own purpose for smaller schools to now be competing with even larger schools (swimming and tennis). Mr. Boyle thinks small schools are taking a hit with six classifications. There is a separate alignment for football beginning with 1A with 8+ schools.

This is only a proposal and any questions, concerns or suggestions should be made to the Realignment Committee. The Realignment Committee will be meeting one more time and will have a final proposal in January for the Executive Committee and then it will be presented to the BOT.

Mr. Penrod said the last alignment went fairly well. It was felt the needs have changed some and a different proposal has emerged. Nothing is set in stone. The Committee is trying to meet everyone's needs. Mr. Carlson asked about alternative high school enrollments. He said there is low participation with those students in alternative schools. Why do they still get counted? Mr. Penrod said it especially makes a difference in the smaller schools and those schools that house the alternative students at the high school. Mr. Boyle said he appreciates the work and considerations that have gone into developing the proposal.

MOTION: Mr. Whitlock motioned to adjourn. Mr. Oborn second. Motion carried.

Meeting adjourned at 12:55. Next meeting is January 28 at 9:00 am.