

EXECUTIVE COMMITTEE MEETING

March 16, 2016

Members present: Rod Belnap, Tom Sherwood, Tim Brantley, Greg Wilkey, Robert McDaniel, Mike Browning, John Penrod, Mike Mees, Trevor Wilson, Wade Murdock, Randy Madsen, Craig Morris, Bob Peterson, Wade Woolstenhulme, Stan Young, George Bruce, Roberta Hardy Jim Wood, Craig Hammer, Linda Mayne, Marc Hunter, Rob Cuff, Kim Monkres, Ryan Bishop, Josh Taylor and Jeff Cluff. Excused: Ryck Astle and Royd Darrington.

Minutes: Jeanne Widerburg.

1. **Welcome and Chairperson Business:** Chairman Hammer welcomed members to the meeting. He excused Ryck Astle and Royd Darrington and welcomed Mike Moss and Bruce Bean who were representing them.

A. Pledge of Allegiance/Patriotic Thought: Mr. McDaniel related his experience with a neighbor when he was a young boy. The man never told them about when he was a gunner on a helicopter in Viet Nam. He never made it an issue, but would reach out to those in need. Mr. McDaniel then read a quote of Marcus Luttrell, "Americans should never forget that the founders of this country, like all who have served her in uniform, were willing to die defending everything its flag represents. It's so easy to get lost in the controversies that divide us. But I believe, no matter what our race, religion, or beliefs may be, that Americans should be able to come together to keep our country rooted in what made it great: a land of opportunity, a place where people can make something of themselves, limited only by their imaginations and willingness to work hard; a country where we can all come together, whatever our differences, for the greater good; a country of hands up, not handouts, where we try to live by the meaning of the words "Love thy neighbor," and put as much effort into helping others as we do helping ourselves. By doing those things, we can continue to live up to the idea of "One nation, under God, indivisible, with liberty and justice for all." Mr. McDaniel felt blessed to have a neighbor who reached out to help him when he was a young. He thinks America will continue to prosper because that is the heart of America and what people do. It is to that "America" that he proudly stood and invited members to join him in the pledge of allegiance.

B. Reverence/Thought: Mr. Madsen said he had lost his father just last week. They loved each other, but hadn't spent a great deal of time together. The last three weeks of his life, they spent a lot of time talking and reflecting on their lives. Mr. Madsen's youngest boy played on an accelerated baseball team. It was a busy time traveling every weekend for tournaments. While sitting with his dad, he was wishing he could go watch his son play ball again. He repeated a poem he likes by Charles Hanson Towne,

Around The Corner

Around the corner I have a friend,
In this great city that has no end,
Yet the days go by and weeks rush on,
And before I know it, a year is gone.

And I never see my old friends face,
For life is a swift and terrible race,
He knows I like him just as well,
As in the days when I rang his bell.

And he rang mine but we were younger then,
And now we are busy, tired men.
Tired of playing a foolish game,
Tired of trying to make a name.

"Tomorrow" I say! "I will call on Jim
Just to show that I'm thinking of him",
But tomorrow comes and tomorrow goes,
And distance between us grows and grows.

Around the corner, yet miles away,
"Here's a telegram sir," "Jim died today."
And that's what we get and deserve in the end.
Around the corner, a vanished friend.

He encouraged members to take time to ‘smell the roses’ and take care of the people that are important to us. He wished he had taken the time and spent more time with his dad when he was younger and learned more about his father’s life and family. Mr. Madsen then offered a prayer. Mr. Hammer offered his condolences for Mr. Madsen’s loss.

C. Minutes of January 20 meeting (summary on UHSAA website):

MOTION: Mr. Wood motioned to approve the minutes of the January 20 meeting. Mr. Woolstenhulme second. Motion carried.

D. Additional Agenda Items: Mr. Cuff said there was a speech tournament approval.

E. Academic All-State Deadlines, UHSAA Moratoriums, and Eligibility Lists Deadlines: Mr. Hammer reminded them to be watchful of dates and deadlines.

2. **USOE Report:** Mr. Hammer welcomed Linda Mayne. She reported they are at the end of the legislative session so they are reorganizing and recovering. She appreciated the legislators efforts. She also appreciated the efforts of Sydnee Dickson who is the interim state superintendent. ACT testing will continue on the 1st Tuesday of March (March 7, 2017). The makeup day will be March 15, 2017. She explained to her coworkers the UHSAA is trying to work around the ACT scheduling. Electronic testing is being considered, but it is very expensive.

3. **BOT Meeting Report:** Mr. Young reported the meeting.

- Mr. Cuff reported the results of the BOT elections
- Fall champions and revenue report were reviewed
- Tentative calendar – will be confirmed in March
- Ms. Monkres discussed sportsmanship initiative
- Student Leadership Conference on Thursday, June 16
- Mr. Bishop reviewed fall ejection report
- Mr. Taylor discussed the Unified Sports program
- BOT approved four new schools for UHSAA membership
- Mr. Bishop reported on the Sports Medicine Committee meeting
- BOT discussed the EC recommendation on the realignment proposal

- Public hearing will be held at 6:00 on Wednesday, March 23
- Mr. Dave Spatafore discussed legislative issues. He was presented a plaque of appreciation for his service to the UHSAA
- Mr. Van Wagoner discussed legal issues
- Mr. Cuff announced the Super Fan, Circle of Fame, Heart of the Arts and Spirit of Sport recipients. They will be honored at the BOT meeting on March 24.
- Risk minimization was discussed
- Education-based articles were provided to members

Mr. Hammer pointed out an article from the *Provo Daily Herald* commending the staff for their efforts for the winter state tournaments.

4. **Winter Activities Report:**

A. NFHS Coach Education Courses (refer to NFHSlern.com) (p. 107): Mr. Cuff made members aware of the NFHSlern.com and courses available. The courses are for administrators, coaches, players and parents. He suggested this is a great resource. Mr. Bishop said this is a valuable resource for the Athletic Directors as they train their coaches.

B. Winter Results (pp. 108-109): Mr. Cuff congratulated the champions.

C. Basketball Endowment Game Report: Mr. Cuff reported that the endowment games will provide revenue over \$17,000 this year. The money will help to pay for the catastrophic premium through the Foundation Board. He thanked all schools that hosted or played in an endowment game.

D. Wrestling: Mr. Taylor reported on wrestling. The individual championship tournament was held at UVU and the Duals were held at the Maverik Center. There was a concern that the coaches on the floor with students are certified coaches. Head coaches are given the responsibility to distribute wristbands only to certified coaches. A school can lose team points for a violation and it is a liability issue. Mr. Dave Vande Veegaete reported on the outcomes of the tournament. There were many close matches. It was discussed that the winners of the dual tournament were also the winner at the individual tournament.

The dual championship was a new event this year. Mr. Sherwood said some schools didn't want to attend the dual event. Mr. Cuff reported that Payson HS sent their JV team. He is asking if we are committed to this event. Mr. Sherwood said they had run a dual tournament as a fund raiser and did well. Mr. Cuff said he had been told it is too close to the individual state wrestling tournament. Mr. Vande Veegaete said that if the duals were held earlier, prior to Christmas, it would be a different tournament. He thinks it will be a premier event down the road. Coaches have suggested it be changed to a one-day tournament and use the Legacy Event Center in Davis County. USA Wrestling is already hosting an event that weekend so they could provide the mats and clocks. Mr. Cuff feels the venue could be changed to a large high school and then let the event grow. Mr. McDaniel said coaches were missing a lot of school because of the Wednesday, Thursday format. Mr. Vande Veegaete said Wednesday would be the preferred day. Mr. Cuff suggested 4A/5A members discuss it in region meeting and report back in April. Ask about date, venue (Legacy Event Center), a one-day event and holding the event in the future.

E. Basketball: Mr. Bishop felt the tournaments went smoothly, but there were some issues. Most feedback was positive regarding the split sites for 4A/5A boys' tournament. He explained the controversy in the 2A classification.

Athletic Periods: Mr. Bishop said he has had several emails and conversations that the new change to athletic periods is not working in their opinion. Mr. Cuff said there are some difficulties because of the different seasons. The change has made it hard for basketball and drill team in particular to adjust not playing their sport during the athletic period. Because it is an interpretation, it can be changed. Not all members have an athletic period and in fairness to those that don't, the rule was changed. Play their sport after school, not during school. It was felt if the athletes were playing their sport during athletic period it would encourage them to go out for spring sports. Mr. Bishop said the coaches say it is doing the opposite because now the basketball coach is holding practice after school so now they can't participate in a spring sport. Mr. Sherwood said the reason he has an athletic period is because his gym is full all day and if the basketball team can practice during the day, it opens up the gym for other groups. Ms. Monkres said it is difficult for drill team if they can't practice during the day, but are asked to perform at the basketball tournaments. Mr. Bishop asked if they would like to go back to the previous rule. Mr. Cuff said this does not affect moratorium, this is outside the moratorium and after the sports season. Mr. Hammer asked Linda if the USOE is still considering funding the activity period at 60%. Ms. Mayne will find out.

MOTION: Mr. Sherwood motioned to allow participation in their sport during athletic period after the sport season ends. He would like Interps and Guidelines 2.2.4 be changed back to the previous wording. Mr. Brantley second. Mr. Bruce Bean thinks it is very difficult to enforce this rule. Motion carried, but not unanimously. Effective immediately.

F. Drill Team: Ms. Monkres felt the drill team tournament was a huge success with the new format. She thanked members for their support in the change. It was well received by the coaches, judges and parents. There was plenty of seating, parking and space for costume changes. She said the patrons came and left as they were asked. Saturday was a little trickier, but the crowds were well behaved. Duchesne won their 13th championship in a row in 1A.

G. Swimming: Ms. Monkres was very complimentary to swim coaches and the entire swim community for their positive attitudes and support at the meet.

H. Ejection Report (pp. 110-112): Mr. Cluff reviewed the fall and winter ejection report. Boys and girls basketball were both up in ejections. The NFHS course completions were done by ejected players and coaches. Page 112 lists ejections by schools.

(1) 4A/5A Girls Basketball: Mr. Cluff reported an issue at the tournament where the teams lined up in the wrong direction to begin the overtime period. The officiating crew missed it and there was confusion at the beginning of the overtime period. It was not a correctable error and, by NFHS rules, it cannot be contested. The officials were held accountable which affected future championship tournaments for them. There was an ejection in the state wrestling tournament.

(2) Sub-varsity Football: Mr. Cluff said he asked at the last meeting if any of the sub-varsity games could be played same day and same site. Also, would it be possible to use five officials in the jv level. Mr. Cluff appreciated the regions that were able to make those changes.

5. **Calendar:** Mr. Taylor discussed the 2015-2016 Calendar. He asked them to remind soccer coaches that boys' soccer would not be at Rio Tinto this spring because they are re-sodding their

field. The sites will be at high schools this year. Ms. Monkres stated that 3A Tennis (May 13-14) is at Green Valley in St. George.

A. 2016-2017 (pp. 115-117):

(1) Wrestling: Mr. Taylor stated that UVU is unavailable for wrestling Feb 9-11. They are available the following week. Mr. Vande Veegaete said the Maverik Center was a difficult venue for wrestling. Members were asked to discuss moving wrestling to the following week. This would be a conflict for 1A girls' basketball.

(2) Golf: Mr. Bishop distributed the schedule for spring 2016 (approved) and fall 2016 (proposed) golf.

MOTION: Mr. Brantley motioned to accept the proposed PGA 2016 fall boys' golf schedule at Soldier Hollow Golf Course. Mr. Penrod second. Motion carried.

(3) Football: Mr. Bishop said for 1A/2A/3A football there is a conflict at Weber State for Saturday, November 5. Weber State could host the semis on Thursday, November 3, and Friday, November 4. 2A would be on Thursday and 1A on Friday. 3A is played in the third time slot both days. SUU will host the championship on Saturday, November 12. Members wanted to discuss it in their region meetings and make a decision in April.

(4) Basketball:

a. 3A Boys and Girls: Weber State cannot host the tournament. He has reached out to U of U and UVU and they are looking at their availability. Discuss at regions. Mr. Bishop said the consolation games have added to the difficulty of securing a site. Mr. Bean said the hotels are basically making the schools book for the entire tournament. They may as well play the additional games. Mr. Bishop will check with Utah State and BYU for availability.

b. 4A/5A Boys: Do members want to stay with the split format because the ACT testing will not be a conflict next year. U of U and UVU will be contacted for availability for the split Monday and Tuesday. Weber will host the remaining tournament (W-S). Mr. Cuff said we have a six-year contract with Weber and U of U. U of U hosts on the even years and Weber State on the odd years.

(5) Swimming: 4A/5A will no longer be swapping days at the tournament.

(6) Volleyball: 3A Volleyball will be on Wednesday and Thursday and no longer rotate days.

6. Staff Items:

A. Sportsmanship Items:

(1) Sportsmanship Award Criteria: Ms. Monkres reported the criteria is posted on the UHSAA website.

(2) Sportsmanship Report: A new app has been created to report non region and post season sportsmanship. She encouraged members to continue to include sportsmanship on their region meeting agendas.

(3) Battle of the Fans: Ms. Monkres was appreciative of the schools that participated. It was a difficult decision choosing a winner with over 20 submissions. Hurricane HS was the winner and the five-finalist videos are posted on twitter and the website. Wonderful things are happening throughout the state. It provided a great opportunity to showcase their students. She mentioned that Clearfield HS focused on service in their school and community. They have not won a game, but they have an exceptional student body. Ms. Monkres thanked all schools for their participation.

(4) Student Leadership Conference: Thursday, June 16, at Murray HS. Ms. Monkres asked that considerations begin for a boy and girl participant from every school. April 29 will be the deadline for submissions. The cost is \$25 per student plus hotel expenses.

B. State Solo and Ensemble Festival: The Festivals will be held on April 30. The south division will be at Orem HS and the north division at Northridge HS. There are no split regions this year. She has emailed forms through Register My Athlete today. Please forward to music personnel.

C. Special Olympic Utah – Unified Sports: Mr. Taylor reported Unified Soccer was beginning today. USOUT is very helpful and they rotate the sites. He encouraged members to attend a game and bring interested students to experience the program. It is a great opportunity. Unified Track and Field runs in conjunction with interscholastic track and field with different heats for the unified participants. The Unified State Track meet will be in May at Copper Hills HS.

D. Technology: Mr. Taylor stated Academic All-State is available for all spring sports and due dates are in April. It is important that seniors are listed on rosters so they can be added to the Academic All-State tab.

(1) Eligibility Lists: The lists are due this Friday.

(2) Mobile App: The mobile app has been updated and he highlighted the new features that are available. Training for the app will be given at the AD Conference in April and Mr. Taylor will send the meeting slide show presentation to the members.

7. **UIAAA:** Mr. Hunter reminded members the AD Conference will be held April 13-16, 2016. Mr. Hammer, Mr. Bean and Mr. Mees will be presenting at the conference. The scholarship winners have been announced. Mr. Dave Boyack will be named the AD of the Year. The agenda is on the website. Mr. Hunter shared a video from NIAAA.

8. Follow-up Items:

A. Executive Committee Terms (pp. 118-119):

Region 1	Rod Belnap, term ends 2019
Region 3	TBD
Region 8	TBD
Region 10	TBD
Region 14	TBD
Region 17	TBD
Region 18	TBD

Please bring names to the April meeting.

B. Board of Trustees terms (pp. 120-121): Mr. Cuff provided the 2016-2017 list of BOT members. It is important to invite the BOT members to region meeting for alignment discussions. The list included the updated information for regions (four new schools) for next year.

C. 3A and 5A Principals to BOT:

3A: Rick Nielsen, term ends 2019

5A: Garrett Muse, term ends 2019

D. Independent Status: Mr. Bishop had no requests to report.

E. UHSAA Moratorium Adjustments: Mr. Bishop asked members to remind schools that moratorium adjustment requests are due by June 1 for consideration at the Executive Committee meeting in June. The request is for the entire school. Summer moratorium is July 5-11. Mr. Peterson asked if the Moratorium needed to be discussed because it is interfering with the volleyball camp at UVU. Ms. Monkres said that no matter which days are determined, the moratorium runs into a tournament. Softball and swim are also frustrated. Mr. Cuff would like the moratorium to run from Sunday to Sunday so camps can start on Monday, but this year July 4 was on Monday and schools participate in many activities on July 4. Mr. Cuff said a proposal could go to the BOT to approve Tuesday-Sunday for one year. Mr. Sherwood has issue with this conversation because these camps are not UHSAA sanctioned activities. We are trying to legislate events that are not ours.

MOTION: Mr. Sherwood motioned to recommend to the BOT a moratorium modification from Tuesday to Sunday for 2016. Mr. Wilkey second. Mr. Morris felt we should keep it and put pressure on outside organizations to change their schedules. Mr. Penrod said the coaches like the week. Motion failed.

F. Sub-varsity Football Game Request: Mr. Bishop said the football endowment games will be held on August 19. The first date for sub-varsity football is Thursday, August 25. American Fork and Timpview asked for a one-year modification for sophomore games on Tuesday, August 23. American Fork and Timpview are traveling on August 25 for away games and would like to request the one-year modification so sophomore can play a full schedule.

MOTION: Mr. Browning motioned to allow American Fork and Timpview a one-year modification for their sophomores to play on August 23. Mr. Brantley second. Motion carried.

G. Debate: Copper Hills requested to host an endowment fundraiser tournament/exhibition following the state tournament to show support for a debate coach's wife who passed away from injuries sustained in a car accident. Mr. Hammer said it would not be covered by catastrophic insurance outside of the sport/activity season and the request would not be possible even though it is for a good cause.

H. Qualifiers, Pairings, Brackets (2016-2017): Mr. Taylor said pairings are available on the website. As divisions change, please notify Mr. Taylor so corrections to brackets can be made.

I. Realignment Format and Procedures (pp. 122-124): Mr. Penrod recounted the procedures that have taken place. The BOT approved the first consideration of the policies and procedures. There will be a Public Hearing on Wednesday, March 23, at 6:00 at the UHSAA Office. The BOT will then have a second consideration on March 24. Mr. Penrod read the proposal including the changes that were included with the BOT. Mr. Cuff noted the changes.

- For geography considerations, #2 on the proposed format was changed to include the following: (4 regions if deemed necessary by Board of Trustees)
- Wrestling have six classifications

Mr. Wood stated that five classifications would hurt 1A boys' golf because the tournament would be in the fall combining with 2A boys' golf. They would like to keep 1A boys' golf in the spring and would propose six classifications for golf. Mr. Bishop said the PGA has difficulty

scheduling courses and that was the initial recommendation. Mr. Bishop agrees 1A boys' golf needs to remain in the spring. This would need to be recommended to the BOT to add golf to six classifications.

Mr. Sherwood reported that Garrett Muse has suggested a success factor into the bubble school considerations. He feels the decisions made on bubble schools are arbitrary. If schools are petitioning one way or another (up or down a classification) to integrate a success factor over the past year would provide data that could be used to make a determination. Mr. Cuff said, currently, geography has been the main driving factor along with keeping districts together. Bubble schools are "tied" and the enrollment at that point should not be considered. Mr. Muse will be discussing the proposal with the BOT. Mr. Young thought it was a good point to consider. Ms. Hardy said geography is an important factor in her region. Some districts want to limit their travel. Mr. Cuff said that enrollment is going to be the main factor of the alignment. If a school is a bubble school, geography becomes the main factor currently. Some schools gain travel and others save travel. Ms. Hardy voiced her concerns for the Native American schools and feels it will be a loss if they leave the Association.

9. Legal Report (executive session):

MOTION: Mr. Bruce motioned to go into executive session to discuss legal issues. Mr. Wood second. Motion carried

MOTION: Mr. Wood motioned to leave executive session. Mr. Morris second. Motion carried.

Lunch

10. Reports:

A. 1A Athletics: Mr. Young reported that Utah Military Academy was placed in Region 17 as an independent member. Region 17 was in favor of supporting the full membership status request for Utah Military, but the other three regions were not in favor. Mr. Cuff said the precedent for 1A full membership for first year has been with full support from the entire classification. Mr. Morris asked to hear the concerns of the other regions. Mr. Bruce said it is important for a new school to have a probationary year to figure out the process and rules. He doesn't see the urgency to open the door and set precedence. Mr. Wood wants to remain consistent with new members. Mr. Morris has appreciated the year probation to mentor and prepare schools for full membership. Major Kip Workman, Commandant of Cadets at Utah Military Academy, said there is no benefit having independent status and it will be difficult to build a program when they can't compete for post season championship. He said they want to be a team player and can and will be successful as a full member. They feel prepared and committed to be a full member and just want a chance.

MOTION: Mr. Young motioned to recommend to the BOT full membership for Utah Military Academy. Motion died for lack of a second. Utah Military Academy will remain independent.

Mr. Young reported 1A is still working on qualifiers. Mr. Bruce would like to request counting four in cross country instead of five with the new alignment.

B. 2A Athletics:

Mr. Cuff said he had received an anonymous petition with 648 signatures to not compete with private and charter schools. This issue could be addressed at the Public Hearing; however, parents' feelings should go through the school's representative. Mr. Madsen felt 1A-3A should meet to discuss issues/options. Mr. Bruce feels they need to be proactive. It was discussed they should meet prior to the public hearing on March 23 to offer some productive solutions. Mr. Madsen said that some have approached him and said they would rather pay fines than play some of the private/charter schools. Mr. Cuff said it might be more than a fine; it could be a sanction against the school, even their association membership. There was a discussion on racial issues and accusations. Mr. Morris thinks a representative from every school would not be very productive. He would like to see the members of the Executive Committee in 1A, 2A and 3A to meet. Emotions are not going to solve the problem. Ms. Hardy said they have never been accused and she has never been a part of a conversation regarding the issues with private/charter schools. She would be in favor of a smaller group discussion. Mr. Bishop said this is being perpetuated by the success of some of the private/charter schools. The success then becomes tied to recruitment. Mr. Madsen said this is more than just winning. Mr. Morris feels it is issues with competitive balance and some feel the competitive balance has been altered. He thinks the competitive balance needs to be maintained and perceived. Ms. Hardy feels there are policies in place to deal with these issues they just need to make formal complaints.

Mr. Woolstenhulme asked what the committee looks at when they receive a transfer to a private/charter school. Mr. Cuff said they are considered case by case. First the committee looks to see if the transfer meets the conditions of a hardship. Staff has to follow policy. Many are approved by the appeal panels. The committee has to judge according to the information provided on the application and any sending school opinion. Mr. Cuff said things have evolved over the years with the addition of private and charter schools. The staff can only make decisions based on the current policies in the handbook. The Constitution/By-laws Committee can consider changing or adding policy to meet the current needs. Such as, limit on grading terms, a transfer student automatically sits out 90 days of sport season or only play sub-varsity (no hardships). There are ways to help some of this situation, but a freshman might feel it worthwhile to sit out. It might stop a senior from transferring.

The sub-committee will meet on Wednesday, March 23, at 3:30. Mr. Young was asked to chair the committee.

Mr. Peterson asked about softball sites. Mr. Cuff said the 2A Committee always wanted 2A softball at Spanish Fork no matter where baseball was being held. 2A baseball is in St. George every third year.

C. 3A Athletics: Mr. Mees said there was a situation in their region debate tournament that individuals were sitting in rooms listening to the topics and strategy and then reporting to the other competitors. Mr. Taylor said others can be in the room, but new rules could be created. Mr. Mees said it was reported that judges were being paid to go into the rooms and then report to their team. Mr. Taylor said the Speech Committee could address the concern. Later in the meeting, Mr. Taylor said current rule read that the judge and contestant in the room can ask individuals to leave.

(1) Baseball: What can be done with pods in baseball? Because of weather it affected one of the teams because of pitching. Mr. Cluff said last year the pods were backed up to state week and created pitching issues. Mr. Hammer said the host school decides where the pod is located, but the games must be played. Last year was difficult because of the weather.

Mr. Cluff said the coaches were looking for concessions to the pitching rule from Sunday to Sunday and allow more innings. The NFHS is considering a pitch count rule vs inning count. It is a hot topic right now. Mr. Cuff said that currently if you pitch one pitch in an inning or 60 pitches in an inning it counts the same.

D. 4A Athletics: Mr. Browning had nothing to report.

E. 5A Athletics: Mr. Sherwood asked about sanctioning lacrosse. Mr. Cuff said Mr. Morris was going to advise and work with the UIAAA to create a survey to go to the schools.

11. **NFHS Summer Conference:** Mr. Cuff will send the information as soon as it is available. Please save receipts because attendees will receive a 1099 for taxes.

12. **For the Good of the Order:** Mr. Cuff stated he had included articles that support education-based activities.

A. Heart of the Arts: Kelsie Albee, Manti HS student, in addition to our state winner was chosen as the Section 7 winner for Heart of the Arts.

Meeting adjourned at 1:42.