

EXECUTIVE COMMITTEE MEETING

November 11, 2015

Members present: Rod Belnap, Ryck Astle, Tom Sherwood, Tim Brantley, Greg Wilkey, Robert McDaniel, Mike Browning, John Penrod, Mike Mees, Trevor Wilson, Wade Murdock, Randy Madsen, Craig Morris, Wade Woolstenhulme, George Bruce, Roberta Hardy, Jim Wood, Craig Hammer, Marc Hunter, Rob Cuff, Kim Monkres, Ryan Bishop, Josh Taylor and Jeff Cluff.

Excused: Brad Smith, Royd Darrington, Bob Peterson and Stan Young.

Minutes: Jeanne Widerburg.

1. Welcome and Chairperson Business: Chairman Hammer welcomed members to the meeting. He excused Royd Darrington, Bob Peterson, Stan Young and Superintendent Brad Smith. He noted it was Veteran's Day. He welcomed Bruce Bean and Ron Dolphin who were representing Royd Darrington and Bob Peterson, respectively.

A. Pledge of Allegiance/Patriotic Thought: Mr. Woolstenhulme said that November 11th is his favorite day of the year because of the Veteran Day's assembly at his school. He reflected and shared stories of family members that served in World War II. He concluded that these men died so we can say what we want, do what we want, burn the flag, trash the government and the military. People have forgotten what these men did. He asked members to take a moment to remember them. He then led them in the pledge of allegiance.

B. Reverence/Thought: Mr. Wilson shared a thought from the book, "The Games Do Count." The book is compiled of short stories of individuals and how sports influenced their lives. The compiler of the book almost didn't complete the book because of the events of 9/11. Someone brought to light the four individuals on Flight 93 and how sports impacted their lives. They were heroes because they saved more destruction in Washington, D.C. Mr. Wilson said we are in the business of character development. He then offered a prayer.

C. Chairman's General Observations: Mr. Hammer said there is a level of patriotism in that great generation that will be missed when they are gone.

D. Minutes of Previous Meeting – September 30, 2015:

MOTION: Mr. McDaniel motioned to approve the minutes of September 30. Mr. Penrod second. Motion carried.

E. Additional Agenda Items for Today's Meeting: None.

F. Deadlines for Dues, Catastrophic Insurance, By-Laws and Arbiting Fees: Most schools have paid, but a few will receive additional notices in the coming days.

G. Academic All-State Deadlines, UHSAA Moratoriums, etc.: Mr. Hammer reminded members to watch the deadline dates and moratoriums. Please refer to the UHSAA website and the Ready-Reference Calendar.

2. Football Endowment Games Report: Mr. Cuff reported that there were 50 games held with 100 schools participating. The weather was excellent and the revenue of \$122,385 was our all time high for endowment revenue. These funds go to the UHSAA Foundation which has turned around and reimbursed schools for their catastrophic premium (100% for five of the last six

years and 80% the other year). The endowment games, which started in 1999, continue to help future athletes. Mr. Cuff and Mr. Hammer thanked schools for their support.

3. Region Visits by Staff (refer to P. 50): Mr. Cuff thanked members for allowing the staff to visit with their regions. It is a great opportunity for the staff to network and participate in the region meetings.

4. Calendar:

A. 2015-2016 Calendar (pp. 71-72): Mr. Taylor reported that the Rio Tinto Stadium is not available for boys' soccer in the spring. Juan Diego Catholic HS and Alta HS are available and the proposal is to hold 4A/5A championships at Juan Diego Catholic HS and 2A/3A championships at Alta HS.

MOTION: Mr. Sherwood motioned to hold the 4A/5A Boys' Soccer Championships at Juan Diego Catholic HS (May 26) and 2A/3A Boys' Soccer Championships at Alta HS (May 14). Mr. Brantley second. Motion carried.

(1) 1A Speech and Debate Site: Mr. Taylor reported the American Leadership Academy has a conflict and is unable to host. The committee is looking for another site.

(2) Unified Sports is scheduled for track and field at Copper Hills HS on May 18.

MOTION: Mr. Sherwood motioned to hold the Unified Track and Field event at Copper Hills HS. Mr. Madsen second. Motion carried.

(3) 4A Theatre – The event will be held at Murray HS on April 14-16.

B. 2016-2017 Tentative Calendar: The tentative calendar will be available soon. The PGA is working on site for girls' golf in the fall.

C. Refer to UHSAA website for changes and updates throughout the year.

5. Fall Activities Report:

A. Volleyball: Ms. Monkres reported on the tournament and said the coaches and officials were amazing. It was incredible competition. It was discussed if 3A should remain on Wednesday and Thursday to avoid football games. The Wednesday start time would be earlier – 2:00 pm. It helps the smaller schools to play on Saturday. Please discuss in region meetings and be prepared to determine at the January meeting.

B. Girls' Tennis: Ms. Monkres reported there was great weather except for 2A. Liberty Park has new courts that are great.

C. Football: Mr. Bishop reported football is going well. Finals will be held at Weber State University (2A/3A), SUU (1A) and University of Utah (3AA/4A/5A). If members are interested in credentials at University of Utah they were asked to talk with Mr. Bishop.

D. Boys' Golf: Mr. Bishop said the tournaments were held at Soldier Hollow and it went really well. He reported there were many talented athletes. He thanked the PGA for their continued support of high school golf. They supplement the program \$25-30,000 each school year.

E. Cross Country: Mr. Bishop said the meet went well and he thanked the ADEC members for their help. He reported there were some challenges with a new director (him), new head official and a new course. There was some controversy in one race, but it was handled well by the jury of appeals.

F. Girls' Soccer: Mr. Taylor said the tournaments went well. The crowds were great. Rio Tinto handled the ticket sales and entry gates very well because there were no long lines this year. He reported he saw great sportsmanship displayed by the teams.

G. 1A Baseball: Mr. Cluff reported on the tournament. He enjoyed the tournament with 1A classification and said it went well.

6. New School Member Applications:

A. New applications for 2016-2017:

(1) Skyridge High School (pp. 76-77): This school is drawing students from Lehi High School. The new principal, Joel Perkins, was in attendance for questions. A site visit by the staff will be scheduled.

MOTION: Mr. Sherwood motioned to recommend a site visit in consideration of UHSAA Membership for Skyridge HS. Mr. Browning second. Motion carried.

(2) Ridgeline High School (pp. 78-79): Ridgeline is drawing students from Mountain Crest. A classification decision will be made by the BOT. A new school is coming in fall 2017 that will draw students from Sky View. The district would like all schools to be in 3A.

MOTION: Mr. Penrod motioned to recommend a site visit in consideration of UHSAA membership for Ridgeline. Mr. McDaniel second. Motion carried.

(3) Utah Military Academy (pp. 80-81): This school is located in the former Christian Heritage building. It is a charter school and a site visit would be needed. Mr. Belnap said they opened last year and many of his students left his school to attend, but many returned before the year was over.

MOTION: Mr. Belnap motioned to recommend a site visit in consideration of UHSAA membership for Utah Military Academy. Mr. Browning second. Motion carried.

(4) Freedom Preparatory Academy (pp. 82-83): This application was tabled last year and has been resubmitted for consideration. The school is located in Provo.

MOTION: Mr. Wood motioned to recommend a site visit in consideration of UHSAA membership for Freedom Preparatory Academy. Mr. Bruce second. Motion carried.

(5) Weber Innovation High: Weber Innovation is applying for membership to participate in debate only. It was discussed that their program would likely compete at a higher classification. Considerations would be made geographically. Mr. Belnap said that most of the students are "STEM" students.

MOTION: Mr. Belnap motioned to recommend a site visit in consideration of UHSAA membership for Weber Innovation. Mr. Murdock second. Motion carried.

B. Status of 2015-2016 New Schools: Mr. Cuff said he would like to hear from the regions if the new schools are attending meetings, being cooperative and recommendation of full status.

(1) Liahona Preparatory Academy (1A Region 18): Participating in theatre only so their status would not change. They will remain as an associate member.

(2) American Preparatory Academy (Draper) (1A Region 18): Mr. Bruce reported they attend all meetings and programs are progressing. The administration has not discussed participating in athletics which would require a staff visit and board approval. They will remain status quo as an associate member.

(3) Daniel's Academy (1A Region 18): The school paid region dues and participates in speech and debate. They will remain status quo as an associate member.

(4) American International School of Utah (2A Region 14): Mr. Morris said they struggled in the beginning, but are doing much better currently. They are progressing, but will remain as independent status until the new alignment. Mr. Cuff said they are considering adding more activities, but that will be discussed in EC prior to approval.

(5) Water Canyon (1A Region 20): Mr. Wood said they have been active with the region. They will participate in basketball and their enrollment is increasing. They will remain as independent status for another year. Their first home game is on December 2 against Escalante.

(6) Ashcreek: Mr. Wood asked about the status of Ashcreek. There has been no participation in three years. He hasn't had returned calls from Boyd Prince.

(7) Venture Academy: Mr. Murdock asked about the status of Venture Academy. The staff will follow up.

(8) Pioneer: Mr. Browning reported that Pioneer has had no contact.

7. **Realignment:** Mr. Penrod reported on the last committee meeting. He feels that the two-year alignment continues to be a good thing. He asked Mr. Cuff to discuss the proposals from the committee. Items of proposal:

- Six classifications for baseball, basketball, cross country, track, volleyball and football.
- Five classification for drill team, golf, soccer, softball and wrestling (1A would combine with 2A for championship).
- Four classifications in swimming and tennis.
- 1A-4A classifications organize and meet in regions based on basketball and volleyball regions. Some sports would be divided into regions and some into divisions. 1A-4A would have three regions in basketball and volleyball and some sports would have two divisions. Currently we have 20 regions. 5A and 6A would have four regions so 20 regions would remain.
- EC would determine qualifications to the state tournament
- Schools could apply to move up a classification, but the bubble/tied schools would have consideration over the school requesting to move up.
- Enrollment in 11th and 12th grade will be used in 4A, 5A and 6A. Enrollment in 10th thru 12th grade will be used for 1A, 2A and 3A.
- Football alignment would stay separate to make sure there are enough teams for 1A football. 1A is aligned first to keep it a viable classification.
- Ranges:

6A	24-32
5A	24-32
4A	15-24

3A	15-24
2A	15-24
1A	Remainder (would be fewer schools than currently)

Football Ranges:

6A	24-32
5A	24-32
4A	12-16
3A	10-16
2A	10-16
1A	At least 8

- Three-year alignment:
 - Pros: Pairing rotation over a three-year period
Longer established regions
 - Cons: Head to head football on two-year cycle
New school coming on – wait two years vs one for classification
Enrollment numbers considered every three years vs two

Ms. Hardy was concerned for the additional travel. Mr. Cuff said it is recognized that six classifications will increase travel in some cases and reduce travel in other cases. Six classifications will possibly increase the number of bubble/tied schools so geography could then be considered for region assignment. Mr. Wilson was concerned if six classifications would require multiple region meetings. Communication was difficult in football because of six classifications and they don't want that to be the case in many sports. Mr. Bishop felt in the proposed model most schools would remain in the same region for most sports, especially in the upper classifications. Please discuss the proposals in region meetings and contact any Realignment Committee member with suggestions, concerns or questions. Mr. Cuff will send out a copy of the proposal. Only a proposal!

8. Current Items:

A. Lacrosse Association: Mr. Morris reminded members that the BOT lifted the moratorium on additional sports so when a group was ready a new sanctioned sport could be considered. Mr. Morris said lacrosse has grown significantly and today was the day to begin the process for lacrosse to be considered. He introduced Brae Burbidge, who would be presenting. Points of presentation:

- 4,000 participants in Utah, 40+ teams for boys and 29+ for girls.
- Opportunity to be recognized by their high school as a student athlete
- For the last five years, fastest growing sport in the country
- Have mirrored the policies and standards of the UHSAA for decades
- Coaches are background checked, certified and have an association
- Youth program to feed into the high school aged programs
- Parent Boosters are very supportive
- Students would like to be recognized for collegiate programs
- Recognize the challenges of sanctioning a new program
- Lacrosse community would continue to support and want to help schools

Season would be in the spring. Equipment cost per player is \$250-350. Stick is unique to player similar to a bat in baseball and softball. Certified helmets are required through NOCSAE. Mr. Hammer said the fee waiver issue is a concern for schools. There are usually two coaches per

team. Two officials are required, but three officials are preferred. Other states have a contest limitation of 16-22. There are no rainouts in lacrosse. There are facility availability concerns.

Mr. Hammer felt members should go back to the regions for discussion. Mr. Morris felt the presentation was good and presented strong arguments for sanctioning lacrosse. He was concerned how a survey would be constructed. Mr. Hammer felt the survey would help with an indication how each classification stands. Mr. Sherwood questioned if a survey would be appropriate because there are only 50 teams currently. This is a hot button topic in his district. The school boards will determine whether they will want to sanction lacrosse. Surveys helped girls' golf when it was sanctioned. Mr. Sherwood said the AD's might not be supportive because it adds more to their responsibilities. The surveys would be tallied by classification. The survey would not be sent until there is a discussion in the regions. Mr. Morris said 23 states have sanctioned lacrosse and it is growing. Schools are not required to participate because a sport is sanctioned. They just want students that are participating in lacrosse to enjoy the education-based opportunity. There is a 50% rule of the classification to participate. Mr. Cuff said it may only be approve for one classification and the sport could grow. Lacrosse will be on the agenda in January.

B. Weight Management Program: Mr. Vande Veegaete reported the dual match is currently slotted as a single elimination tournament at region sites. The coaches have asked since they will be at the site, if they could wrestle for 3rd and 4th place. Mats and officials will already be there. Mr. Sherwood is in support of their request to give them the opportunity of a 2nd match. Coaches were unanimous in their request.

Mr. Sherwood reported 5A has requested to move their divisional from Friday and Saturday because they want more rest before state. Mr. Vande Veegaete has proposed a schedule that would work on Wednesday and Thursday. Mr. Cuff said the EC would need to vote on it because it would be on a school day. Mr. Sherwood said the start time would need to be after 3:00 to accommodate students and parking issues. Mr. Vande Veegaete said he would refigure with 3:00 start time and 10:00 finish seeing if it is feasible. Mr. Hammer said it would not need a vote if they start after 3:00.

Mr. Vande Veegaete reported Lisa Walker has sent information that they will hold to the rule if a team does not bring an individual to the Saturday hydration test, the next time they will be able to test will be the following week. There will be a 48-hour window to change date or site with advance notice. If they miss the 48-hour window, the next week they will only do retests. They will need to wait one week and with a private appointment. Football championship teams are rescheduled. Mr. Woolstenhulme voiced his dislike of the weight management program. His son suffered with weight loss last year because of the program.

C. Unified Sports (UHSAA/SOUT): Mr. Taylor encouraged schools to participate in Unified Sports. It is important that we have numbers to begin creating a schedule. The SOUT provides funding for the program.

D. Roster on RegisterMyAthlete: Mr. Taylor discussed rosters and the use of them in tournament programs and media. Many of the rosters are not helpful because the jersey number is not included. Please encourage coaches to keep the rosters current especially for post season.

E. Website Scoreboards: Schedules on the Arbiter are fed to MaxPreps. Recent scores are posted on the website and it is mobile-friendly.

F. Contest Limitations-Basketball Request (p. 73): Mr. Cuff said that Lone Peak thought they would have an extra game to play Wasatch Academy at the Orem Basketball Tournament. The memo of understanding states that schools receive an extra game, but only if you play them at Wasatch Academy. Lone Peak is asking for permission for an extra game this year and then next year they would play Wasatch Academy at Wasatch Academy and count the game. Lone Peak was also invited to play in a nationally televised game. Mr. Browning said it is bad timing and didn't realize they would have the ESPN invitation when they committed to the Orem tournament. Mr. Browning said it will hurt the Orem tournament. Mr. Sherwood suggested they could drop a pre-season game. Mr. Cuff said it wouldn't be an extra game for Lone Peak if they traveled to Wasatch Academy. Mr. Sherwood said the rule was to encourage schools to travel to Wasatch Academy.

MOTION: Mr. Bruce motioned to deny Lone Peak's request. Mr. Wood second. Motion carried, but not unanimously.

G. Christmas Moratorium: Shawn Kelly, principal at Wasatch HS, has requested a travel day on New Year's Day for a national wrestling tournament in Minnesota. They would give up another day (January 4 or 5). There would be no practice on New Year's Day, just travel.

MOTION: Mr. Madsen motioned to approve their request for travel on New Year's Day. Mr. Sherwood second. Motion carried.

H. Heart of the Arts Award (Dec.11) and Spirit of Sport Award (Dec.11): Mr. Bishop asked members to consider sending in nominations for both awards. The Heart of the Arts is to honor individuals involved with the arts and the Spirit of Sport Award for athletics. Students, coaches and advisors are eligible for the award. Please send nominations to Mr. Bishop.

I. Sportsmanship Items – Battle of the Fan: Ms. Monkres will be emailing information to the principals. She encouraged schools to participate.

J. UHSAA Student Leadership Conference: The leadership conference will be held on Thursday, June 16 at Murray HS.

K. Region Drill Team (p. 74): Ms. Monkres asked members to look at the region drill team competition dates and double check that the administrator, time and site are listed correctly. Region 11 needs a director.

Ms. Monkres reported the drill team practicums were a success. There were 50 teams that participated. It was great to see the girls and judges interact. Ms. Monkres thanked principals for allowing the girls to participate which in turn helped to train judges. She also thanked them for approving the added expense. They are working on obtaining judges in the southern area so they can also participate in the practicums.

9. **Legal Report:** Mr. Van Wagoner feels that the Constitution By-Laws Committee needs to look at developing a rule relating to arrest and charges. We need further discussion and clarification when a video shows a player throwing a punch that is not called and how to deal with that situation. Want to review or not? Currently, misapplication of rules is usually when videos are reviewed.

Ms. Monkres reported on a Bonneville HS girls' tennis player who played for her region and 1st two rounds of state and did not show for the final two rounds. The principal was aware of the

situation. The player she was supposed to play automatically made it to the finals. The principal of Murray HS refused to let their player, who was going to attend the national tournament, to play. Ms. Monkres said there were other national tournaments they could have attended. They were asked to not have the player play in region if they were not committed to finish the tournament. Ms. Monkres emailed the coaches and principals involving the four girls regarding the situation. Olympus pulled their athlete. Mr. Van Wagoner suggested that if they are signed up for another tournament that they be disqualified. The team could also be disqualified and put more pressure on the entire team. It was determined there would be a hearing with Bonneville HS at the January EC meeting.

Lunch

10. Officiating:

A. Fall Update: Mr. Cluff reported over 2500 football games and volleyball games and 3200 girls' soccer games were assigned this fall. He thinks the officials do a great job for the most part. Their time and effort is appreciated. He appreciated the relationships of administrators, assigners and officials. The communication is improving. Any issue should be directed to Jeff to help find a resolution. The number of officials remained about the same so he feels good about the retention of officials. He is working with the universities to recruit new officials.

Mr. Cluff said they try to respect the jurisdiction of officials on the field. Misapplication of rules can be reviewed. The online film system, HUDL, is used for training. He said we are not getting enough game film with only 50% of the schools participating. It would be very useful for individual training with officials. The basketball crew is now using HUDL with about 40 schools participating. It makes a difference for officials to see themselves on film. Mr. Brantley asked why coaches are resistant to sharing film. Mr. Bishop said some coaches feel nothing is going to change so why share the film? Mr. Cluff said we are limited by the number of officials, but we are trying to take corrective action with the officiating crews. He is watching the game film and he offers criticism and critiques of the officiating crews. The associations are also using HUDL for training. Mr. Bishop said HUDL is helpful in post season assignments.

All coaches have the ability to evaluate the officiating crew. It is about a 10-minute process, but only 6% of coaches participated in evaluations. The coaches' association asked for the evaluation process to be brought back, but the percentage of coaches that participate is not very promising. The ejection report will be given in January.

B. Foul Report for Football: Mr. Cluff said the officials turn in a foul report for football. There were 749 encroachment penalties, 151 face masks, 1168 false starts, 1053 holding calls, 399 blocks in the back, 356 pass interference, 611 personal fouls, 154 sideline warnings, 43 unsportsmanlike conducts on the bench and 139 unsportsmanlike fouls on players. With increased awareness by officiating crews it will help with risk minimization in the sport.

11. UIAAA:

A. Professional Development/Certification: Mr. Hunter played a video from the NIAAA supporting professional development for AD's. On February 8, Courses 630 and 631 will be taught at the UHSAA Office. Courses 501, 504, 508, 627 and 626 will be taught at the AD Conference.

B. Proposal process (p. 75): The EC will ask ADEC to do a survey then it goes to the AD's Executive Committee and then Mr. Hunter reports back the results to the EC.

C. Spring Restrictions for Football: 91% of schools completed the survey, 88% were in favor and 7% said no. They would recommend to the EC to accept the recommendation of the Football Coaches' Association.

MOTION: Mr. Sherwood motioned to accept the proposed spring restrictions for football. Mr. McDaniel second. Motion carried.

D. Cross Country Endowment Invitational: Mr. Hunter said the cross country endowment was a huge success. He thanked the EC for its approval to hold the endowment invitational. They brought in over \$1000 that will go towards scholarships. Scholarships awarded will be raised from \$1250 to \$1500 next year. ADEC would like to host the endowment invitational again next year and will be looking to raise the entry fee. Mr. Hunter said they will be again requesting the 1:00 start.

E. UIAAA Conference (April 13-16): Ron McBride will be the headline speaker and Lee Green will be teaching the law enforcement again. Mr. Hammer, Mr. Bean, Mr. Mees, Mr. Hunter and UHSAA Staff will be presenting at the AD Conference.

F. NIAAA Conference (December): Ted Peterson will be receiving the Federation citation and Bud Campbell will be inducted into the NIAAA Hall of Fame. The UIAAA has awarded a scholarship (\$1,000) to the NIAAA Conference to Mike Hunter, Timpview AD and Jim Langford, Canyon View AD. The NIAAA are sending representatives for a site visitation to Salt Lake to consider the possibility of hosting the 2021 NIAAA Conference.

G. Hall of Fame Games: There will be five games on November 24 and Layton and Bountiful on December 8.

12. Reports:

A. Music Committee: Ms. Monkres reported the committee met on October 19. There was discussion on the festival, new member schools and practice limitation rule. None of the advisors had heard about the practice limitation. Ms. Monkres encouraged members to make sure the activity advisors are aware of the new 20-hour practice limitation rule.

B. Speech Committee: All sites have been confirmed except 1A.

C. 5A Athletics: 5A principal for the BOT was needed.

MOTION: Mr. Sherwood motioned to appoint Garrett Muse as 5A principal representative to the BOT. He will be completing Mr. Parrish's term as he has been assigned to the district. Mr. Astle second. Motion carried.

D. 4A Athletics: Nothing to report

E. 3A Athletics: Mr. Murdock reported 3A would like to return to the basketball consolation format with games played at a high school. They will need two schools to host. It was noted that 1A is scheduled at Canyon View for region basketball.

MOTION: Mr. Bean motioned to have 3A basketball consolation games contingent on getting a site. Mr. Murdock second. Motion carried but not unanimously. The staff will start working on sites.

F. 2A Athletics: Mr. Morris said they had discussed Merit adding softball. It was determined it would be best if they come in as independent this year and then after a successful year they could petition to be a fully qualified team. Mr. Cuff asked Ms. Monkres to do a “Memo of Understanding” with Merit.

G. 1A Athletics: Nothing to report.

13. For the Good of the Order:

A. UHSAA Distinguished Service Nominees: Mr. Cuff is appreciative of those who serve on the Awards Selection Committee. The following have been nominated:

5A Coach of the Year	Timo Mostert, American Fork HS
4A Coach of the Year	Jody Benson, Timpanogos, HS
3A Coach of the Year	George Murphy, Park City HS
2A Coach of the Year	Bobby Kennedy, Rowland Hall School
1A Coach of the Year	Kate Henderson, Wendover HS
Athletic Director of the Year	Clayton Carter, Wendover HS
Female Official of the Year	Merrilee Chamberlain
Male Official of the Year	Dennis Nordfelt
Music Educator of the Year (small)	Marilyn Syra, Tooele HS
Music Educator of the Year (large)	Sterling Keyes, Orem HS
Speech Educator of the Year	Jacqueline Croswhite, Intermountain Christian HS
Theatre Educator of the Year	Shelley Porter, Parowan HS
Distinguished Contributor	Doug Padilla and Marc Hunter
Distinguished Media Contributor	Trevor Phibbs, Salt Lake Tribune

MOTION: Mr. Morris motioned to approve the Distinguished Service Nominees. Mr. Murdock second. Motion carried.

The award winners will be notified and be honored at the EC Meeting during lunch on January 20 at Sleepy Ridge in Orem. It is a nice facility to hold a luncheon and the general meeting will begin at 8:00 am.

B. UHSAA Super Fans: The deadline was November 3.

C. Circle of Fame Nominations: The Awards Committee will meet before January 20 and make the final selections. Send Mr. Cuff an email with any nominations.

D. Education-Based Activities (p. 84): Please review the articles and share with regions and schools. We are promoting education-based activities!

Meeting adjourned at 1:42. Next meeting January 20 at 8:00 am. Happy Holidays!