

BOARD OF TRUSTEES MEETING

UHSAA Office

May 4, 2017

Those in attendance: Dean Oborn, Terry Bawden, Marilyn Richards, Scott Carlson, Heather Bennett, Belinda Johnson, Michelle Kaufusi, Craig Seegmiller, Kelly Preece, Dale Whitlock, Jeff Schena, Greg Miller, Kim Pickett, Jerre Holmes, Kodey Hughes, Mike Savage, Amber Shill, John Robison, Kristen Betts, Bryan Durst, Stan Young, George Henrie, Rick Nielsen, John Penrod, Garrett Muse, Rob Cuff, Kim Monkres, Ryan Bishop, Josh Taylor and Jeff Cluff. Excused: Blaik Baird, Lori Maughan, David Brotherson and Jenny Graviet. Not in Attendance: Alan Mouritsen. Minutes: Jeanne Widerburg.

1. **Welcome and Chairperson Business:** Chair Betts welcomed members to the meeting. She excused Blaik Baird and welcomed Shawn Kelly in his place. Mr. Cory Anderson was representing Lori Maughan.

A. Pledge of Allegiance/Patriotic Thought: Ms. Shill talked about the Memorial Day Holiday and her feelings of patriotism.

B. Staff Introduction: Mr. Cuff introduced new staff members:

- Brenan Jackson – Principal at Kanab HS
- Jan Whittaker – Bountiful HS Drill team advisor and teacher
- Jon Oglesby – Big Sky Conference communications and external operations

Mr. Josh Taylor announced he had accepted a position at MaxPrep which is a division of CBS Sports. He will be managing state high school association partnerships on the West Coast. He will continue to help the UHSAA with technical support. He appreciates the opportunities he has had with the UHSAA.

C. Reverence/Thought: Mr. Henrie offered a prayer.

D. Acknowledge Outgoing BOT Members:

- Kim Pickett – Mr. Pickett was grateful for the opportunity to serve.
- John Penrod – Mr. Penrod was grateful for the staff and the opportunity to serve on the BOT and the Executive Committee.
- Lori Maughan (not in attendance)

Mr. Cuff said this was difficult day with all the changes. Many friendships have been developed and experiences shared.

E. Minutes of March 23 BOT Meeting (summary on UHSAA website):

MOTION: Mr. Seegmiller motioned to approve the March 23 BOT Minutes. Mr. Nielson second. Motion carried unanimously.

2. Executive Committee Meeting Report: Mr. Young reported the April 26 meeting.

- Activities were reviewed
- 2018 Tentative Calendar
- Qualifiers and Pairings for each classification
- UHSAA Dual Tournaments continuation not approved
- Coaches' Certification
- Sportsmanship Initiative
- 6th Annual Student Leadership Conference – Jordan HS – August 5
- UIAAA – AD Conference
- Officiating update
- Baseball Pitch Count
- Pole vault scoring
- Approved proposal of new transfer rule
- Recommendation contest limitations be same for all classifications
- Speech and Debate proposals were approved
- Articles from NFHS supporting education-based activities.

3. **USB E Report:** Ms. Graviet not in attendance

4. **2017-18 Meeting Schedule for Boards (p. 126):** Mr. Cuff discussed the proposed schedule for 2017-18.

MOTION: Mr. Muse motioned to approved the meeting schedule. Ms. Johnson second. Motion carried unanimously.

5. **Executive Committee Terms 2017-18 (pp. 127-129):** Mr. Cuff reviewed region chair assignments. Region 1 and 8 have made changes since publication. There will be 11 new committee members for 2017-18.

6. **UHSAA Calendar 2017-18 (pp. 130-134):** Mr. Taylor stated the calendar was a new challenge with six classifications.

MOTION: Motion was made by Ms. Kaufusi to accept the 2017-2018 calendar. Mr. Carlson second. Motion carried unanimously.

7. **Activities Report:**

A. Winter Financial Report: Mr. Cuff reported on winter activities. Overall, winter revenue was down. To avoid the ACT testing, the 4A/5A basketball format was changed. The Association has consistently lost revenue since the format change. With the fall and winter revenue combined, we are \$45,000 below budget. Staff is hopeful for a good spring revenue.

B. Officiating Update: Mr. Cluff reported more officials are always needed. They have been working with colleges to enhance the recruiting effort. Some colleges offer classes in officiating. The NFHS has a new campaign site, highschoolofficials.com. It is a 3-minute process and Mr. Cluff receives an email within 7 days of interested individuals. Current officials' numbers are not down, but many veteran officials are retiring.

C. Speech/Debate: Mr. Taylor said the tournaments were held the end of March. He thanked the host schools and the coaches' association. There were proposed rule changes presented to the Executive Committee.

D. Unified Sports: Mr. Taylor said Hillcrest HS does a great job hosting the Unified Soccer event. He invited members to attend on Saturday. Track and Field will be held at Copper Hills HS.

E. Theatre/Drama: Mr. Bishop reported there were three weeks of drama competition. He thanked schools for hosting. The UACT (coaches' association) does a tremendous job to support the event.

F. Music: Ms. Monkres reported the State Solo and Ensemble event was held the previous Saturday. She said it was a great event. She thanked Orem and Northridge for hosting the event. It involves a passionate group of individuals and the results are posted online. Mr. Jackson will be the new director over music.

8. Sportsmanship Items: Ms. Monkres said the school applications for the sportsmanship award are due by June 2. The Sportsmanship Committee will meet on Wednesday, June 14, to review the applications. Criteria for 2017-2018 award is posted on the UHSAA website.

A. Student Leadership Conference: The Conference will be held on Saturday, August 5, at Jordan HS. Registrations for a male and female student from each school is due on June 2. Mr. Cuff thanked Ms. Monkres for her efforts for the Sportsmanship Initiative. She started the Battle of the Fans which the Association plans to continue. Ms. Whittaker will be the new director over sportsmanship and the Student Leadership Conference.

9. Corporate Sponsor Report: Mr. Bishop reported the corporate sponsorships are on solid ground. Mr. Cluff and Mr. Oglesby will be working with corporate sponsorships in the future. The Dairy Council is up for renewal along with RPT and MaxPreps. Mr. Cuff thanked Mr. Bishop and Mr. Taylor for their outstanding efforts in corporate sponsorships. We are in the best shape ever with corporate sponsorships.

10. Insurance Report (meeting handout):

A. Liability Property, D&O, etc.: Mr. Andy Spurlock from USI presented plan proposals and explained coverage. The plan includes an excess umbrella coverage. The premiums increased slightly (2.9) from last year. Mr. Spurlock said there are only 4-5 carriers that will carry sports-related companies/associations.

MOTION: Mr. Seegmiller motioned to accept the plan proposals for liability, property, D&O, etc. Mr. Pickett second. Motion carried unanimously.

B. Catastrophic Insurance: Mr. Dave Nelson from USI presented. He explained there were two options with the same coverage. (1) same rate (\$3.85) for next two years; or (2) renewal rate for 2017-2018 would drop from \$3.85 to \$3.70 for one year. The plan is offered through Mutual of Omaha with a \$75,000 deductible.

MOTION: Mr. Carlson motioned to accept option one (\$3.85 for two years) for the catastrophic coverage. Mr. Pickett second. Motion carried unanimously.

11. Follow Up Items:

A. UHSAA Summit (September): Mr. Cuff announced the third UHSAA Summit will be held in September. Most of the conference will be discussing RegisterMyCoach. Members are invited. Locations will be announced soon.

B. Oakley School (p. 135): Mr. Cuff was notified that Oakley School will be closing their doors. Two new schools will be added next year. The Association will have 150 member schools for 2017-2018.

C. Lacrosse Action Item (pp. 136-137): Mr. Cuff said the results of the lacrosse survey were included in meeting information. Mr. Craig Morris, Executive Committee member, and Ray Burbidge were present. Mr. Cuff reported that the Executive Committee did not recommend that lacrosse be sanctioned for the fall of 2019 in line with the next realignment. The motion failed 9-6. Mr. Young said it was a larger school issue and some members abstained. He said some felt additional pressures to existing facilities and logistics. Mr. Penrod felt there is a cost factor and where to play. The Association was in the same position years back with soccer. He thinks lacrosse is here to stay and we need to look at making it happen. Ms. Richards said she had met with parents and lacrosse leaders to discuss the pros and cons. She was surprised to hear there are 9-10,000 participants. She thinks it is time. It was discussed it would be a revenue generating activity for the Association, but schools may not ticket at the region level. It was discussed it would be difficult for the smaller schools to support a lacrosse program. Members discussed the 50% start up rule. There are probably enough for 5A and 6A.

MOTION: Mr. Pickett motioned to approve lacrosse as a sanctioned sport beginning in 2019. Ms. Shill second. A season was not tied to the motion, but it was noted to not recommend lacrosse as a fall sport. Motion carried. Mr. Seegmiller, Mr. Bawden and Mr. Muse opposed.

D. Constitution/By-Laws Report: Discussion led to transfer rule discussion.

E. UHSAA Transfer Rule (pp. 138-143): The proposed transfer rule was discussed. If student meets one of the five criteria they will be allowed to play varsity; if not, sub-varsity only. It was discussed that language needed to be added for domestic boarding school students. It was discussed there is only varsity in drill team and some schools only have varsity in some of the sports they participate. The proposed rule is more restrictive.

MOTION: Mr. Schena motioned to accept the proposed transfer rule with the addition of language regarding domestic boarding school students. Mr. Young second. Motion carried unanimously.

F. Administration of the Association (pp. 144-148): Mr. Cuff discussed the proposed new election process. All members will have a chance to vote on the measure.

MOTION: Mr. Pickett motioned to accept the proposed changes to the Administration of the Association. Mr. Whitlock second. Motion carried unanimously.

G. Limited Team Membership Rule: EC made no motion to change the rule to allow club and high school sport in same season.

H. Contest Limitations Rule (p. 149): Mr. Cuff reported the Executive Committee made a motion to recommend to the BOT that all contest limitations be the same for all classifications.

Limitations are a maximum and schools/districts can limit the number of contests for each school.

MOTION: Mr. Young motioned to accept the EC recommendation to have equal contest limitations for all classifications. Mr. Holmes second. Motion carried unanimously.

I. Dual Wrestling Tournament: Mr. Cuff reported the Executive Committee made a motion to recommend to the BOT discontinuation of the State Dual Wrestling Tournament.

MOTION: Ms. Johnson motioned to discontinue the State Dual Wrestling Tournament. Ms. Bennett second. Motion carried unanimously

J. RegisterMyCoach: Mr. Clair Anderson was introduced to discuss a new program called RegisterMyCoach to help track coaches' certification. This will provide tracking for schools to ensure that all coaches are certified.

Mr. Anderson reviewed the program that Texas is using. Every coach will create an account. Requirements will be populated. Tests will be available at the site and will track scores and print coaches a certificate. Districts/schools can access a database for their coaches. It will sort by sport, school, name, etc. Emails can be sent to specific sport coaches, school, etc. AD's could communicate with coaches. Mr. Cuff emphasized that the State Board rules requires the UHSAA to track coaches' certification. Mr. Hughes felt we need to include the activity advisors in the tracking. Mr. Cuff said sports have been considered extra-curricular and activities co-curricular. The state school board does not include that requirement. It would be an additional expense. Mr. Hughes asked if the English teacher is not a debate coach? Could be a problem. Mr. Cuff said that most of those advisors are licensed and fall under UPAC. This tracking is to help with those who are not licensed.

Mr. Anderson thinks it will be around \$3 per year or \$10-15 per lifetime coach registration. He is committed to Utah and education. Discussion how to finance. Mr. Muse said he would prefer the school be billed rather than coaches/volunteers. View access depends on permissions given and information is protected by those given permission. Violations must be tracked if it is reported to the UHSAA. It is felt this will streamline and organize the certification tracking.

MOTION: Ms. Bennett motioned to pursue RegisterMyCoach as a method of tracking coaches' certification. Ms. Johnson second. Motion carried unanimously.

Discussion to finance RegisterMyCoach. Suggestion included to raise the annual pass from \$30 to \$40 or dues. Mr. Hughes raised concern if the UHSAA is doing well financially, why are we having a discussion to increase costs. This program will be an added expense of \$30-40,000. The budget is a guesstimate and a good year could cover the expense, but what if there isn't an excess. It can't be predicted every year. Mr. Holmes asked about the UHSAA Foundation. Mr. Cuff said that schools will be paying about 20% of the catastrophic premium this year to cover the increase in premium due to increased participation. Mr. Seegmiller reminded members the UHSAA subsidizes \$40,000 of the catastrophic premium and a rainy-day fund remains important.

MOTION: Mr. Young motioned to charge the coach the lifetime fee for RegisterMyCoach. Mr. Holmes second. Mr. Whitlock motioned to amend the vote and let schools decide if they will pay the fee or pass onto the coach. Mr. Hughes second on amended motion. Motion carried unanimously.

K. Coaches' Certification: Mr. Bishop said there are five currently five components for certification. The Utah State School Board has asked for additionally trainings for all coaches.

- Set of Professional Standards
- Child Sexual Abuse Prevention
- Prevention of bullying, cyber-bullying, hazing, harassment and retaliation

L. UHSAA Website: Discussed with RegisterMyCoach.

12. **Update on House Bill 413 and State School Board Rule R277-409 (p. 150):** Mr. Cuff discussed the “to do” list to be compliant with the new rules.

- Three-member appeal panel: UHSAA has submitted five nominations to the Utah State Board of Education for the panel.
- Staff training regarding budgetary procedures from Office of State Auditor
- Training on Open and Public Meetings Act, GRAMMA, and the Ethics Act

There will be some changes to our meetings – open meeting training will take place at the August meeting.

- Met with USBE on FERPA and Student Protection Act. USBE is moving the FERPA piece in with LEA and then they may repeal all R277-409.
- Annual training and tracking of coaches – RegisterMyCoach

13. **Legal Report (executive session):** Mr. Van Wagoner discussed current litigation with TicketBiscuit. The staff and Mr. Van Wagoner felt they had a breach contract with TicketBiscuit. A lawsuit has been filed. We have answered the discovery and the lawyers have been communicating and trying to reach a settlement. We did not agree to pay them for tickets they didn't sale. We could offer \$25,000 to start and see if they will come down from \$140,000 to end the legal battle.

MOTION: Mr. Seegmiller motioned to allow Mr. Van Wagoner to offer \$10,000 to settle. Ms. Richards second. Motion carried unanimously.

Mr. Muse said there will be a counter offer. There will be a deposition the end of June. Mr. Van Wagoner doesn't think there is merit to their case, but settlement could help the Association avoid exposure.

MOTION: Mr. Muse motioned to go into executive session to discuss legal matters. Mr. Penrod second. Motion carried.

MOTION: Mr. Bawden motioned to leave executive session. Ms. Kaufusi second. Motion carried.

Mr. Penrod said that with the reduction in the Board, power has been taken from the BOT. One person now represents four regions in some classifications. He feels that has hurt our Association. Mr. Whitlock pointed out their representation was reduced to one person and that hurts students. Mr. Henrie said the legislature gave educators the biggest raise in several years. He is having a hard time separating the two and legislatures will look negatively if we fight. Mr. Whitlock said they gave educators a raise not the students. We represent the students.

MOTION: Mr. Pickett motioned to allow Mr. Van Wagoner to pursue and clarify the legality with a preliminary injunction from the courts. Ms. Johnson second. Motion carried, but not unanimously. In Favor: 18. Those opposed: Ms. Bennett, Ms. Shill, Mr. Schena, Mr. Miller, Mr. Henrie, Mr. Holmes and Mr. Hughes.

Ms. Shill would like to propose a PR campaign to discuss all the good things of the UHSAA. We need to get the positive messages out. Ms. Johnson suggested social media. Ms. Shill suggested use of bill boards. We need to publicize the stories of these amazing students both in sports and activities and create positive feelings.

LUNCH

14. Elections for BOT Positions 2017-2018 (pp. 151-155): Britnie Ellis, Grand County School Board, and Alan Grunig, Cache School Board, were introduced to the members. Ms. Ellis and Mr. Grunig had won the elections at the Utah School Board meeting for their regions in January. Members discussed elections procedure to reduce the BOT. The current Board Members will elect the remaining six school board members. Mr. Durst will represent the charter schools, Greg Miller will represent the private school and Ms. Graviet is the representative from the Utah Board of Education. The three superintendents will be determined by the Superintendent Association and the three principals will be determined by the Executive Committee. It was suggested that classifications determine the representative. Mr. Cuff reported the staggered terms and asked if there was any opposition. None voiced. Going forward, elections will be held with all member schools in each classification with a majority vote. Page 144-145 outlines the election process for the future. Mr. Carlson asked about the guaranteed position with the 5% of enrollment of members schools. The rule would no longer be policy. Members discussed a weighted vote. Mr. Schena felt they should have a vote in the classification they were currently elected.

MOTION: Mr. Robison motioned that members from each classification 5A/6A (combined), 1A, 2A, 3A, 4A would meet and determine representative. If there is a tie, the full board would make the determination. Mr. Bawden second. Motion carried unanimously.

Members met in classifications to determine their representative. Results were reported:

1A	Cory Anderson
2A	Jeff Schena
3A	Dale Whitlock
4A	Allen Grunig
5A	Amber Shill
6A	Marilyn Richards

The superintendent representatives were reported by Superintendent Holmes:

1A/2A	Jerre Holmes
3A/4A	Dave Brotherson
5A/6A	Sam Jarman

Mr. Cuff stated that Kristen Betts is the chair until June 30. It was determined that the co-chair, Mr. Whitlock, would be acting chair until the election in August. Mr. Cuff thanked Ms. Betts for all her efforts this year as the chair.

15. **For the Good of the Order:** Mr. Cuff provided information for the NFHS campaign, “Why Do You Officiate” and “My Reason Why.”

16. **Other:** Transition was discussed if the new transfer is adopted. RegisterMyAthlete could possibly be shut down for a period for the transition.

A. **Win/Loss Record:** Mr. Muse reminded members that they wanted to keep a win/loss record for bubble schools to use in the new alignment. He wants this to continue to look at competitiveness in bubble schools.

B. **Realignment Committee:** Mr. Cuff said Mr. Whitlock was elected the Realignment Chair and will continue. Any member leaving the Board was asked to send Mr. Cuff an email expressing their continued interest in being involved in the realignment process.

C. **Thanks:** Mr. Penrod thanked Mr. Cuff and the staff for their efforts. He will miss the staff members who are leaving. Staff received a round of applause.

Meeting adjourned.

Next meeting: Thursday, August 24.