BOARD OF TRUSTEES MEETING August 25, 2016

Those in attendance: Dean Oborn, Terry Bawden, Richard Osborn, Scott Carlson, Heather Bennett, Belinda Johnson, Blaik Baird, Craig Seegmiller, Neil Carrigan, Dale Whitlock, Jeff Schena, Greg Miller, Kim Pickett, Jerre Holmes, David Brotherson, Kodey Hughes, Bill Boyle, Mike Savage, Amber Shill, Tamara Lowe, Bryan Durst, Kristen Betts, Stan Young, George Henrie, Rick Nielsen, John Penrod, Garett Muse, Spencer Stokes, Rob Cuff, Kim Monkres, Ryan Bishop, Josh Taylor and Jeff Cluff. Excused: Michelle Kaufusi and Scott Rogers. Minutes: Jeanne Widerburg.

1. Welcome and Chairperson Business: Chair Betts welcomed members to the first meeting of the school year. She welcomed the new BOT members: Blaik Baird, Wasatch School District – Region 8; Jeff Schena, Millard School District – Region 13; and Bryan Durst, American Prep (Draper) – Charter Representative. She welcomed Mike Browning who was representing Michelle Kaufusi.

A. New UHSAA Member Schools: Freedom Prep Academy, Ridgeline HS, Skyridge HS, Utah Military Academy (150 member schools and 106 football schools).

B. Pledge of Allegiance/Patriotic Thought: Mr. Carrigan quoted Tom Brokaw from his book, <u>The Greatest Generation</u>. He said he has two uncles that were from the "greatest generation." They don't speak much about their experiences in war. One uncle was in intelligence and his family didn't hear from him for two years. Another uncle was at the Battle of the Bulge and won't speak of anything regarding his military experience. The uncle was encouraged to join the Freedom Flight, but he insisted he has spent 70 years trying to forget. He then led members in the pledge of allegiance.

C. Reverence/Thought: Mr. Boyle was glad to address the group from the east wall rather than the chair's seat. In 1972, the Olympics caught his attention and admiration. He witnessed Dave Wottle, who was in last place until the final turn, out sprint everyone to win the gold medal. He was hooked and bought in to the pursuit of excellence, representing something more than yourself, diligence and team work. He thinks these are all things that the Association helps promote. He has enjoyed watching the Olympics and being reminded of the moment. He appreciates being a part of a group effort and in some small way help to promote the positive. Extra-curricular activities are key to educational success and he hopes everyone can reach out and bring in as many students as possible to receive the opportunities provided by the Association. He then offered a prayer.

D. Minutes of June 14, 2016 Meeting (summary on UHSAA website):

MOTION: Mr. Seegmiller motioned to approve the minutes of June 14, 2016. Ms. Bennett second. Motion carried unanimously.

E. Executive Committee Meeting Report (summary on website): Mr. Penrod reported the August 10, 2016 meeting.

- Constitution By-Laws
- Ms. Mayne gave USBE report \$6 stipend for CPR training for students in health classes
- Winter/spring financial reports

- UHSAA Summit September 13 and 15
- Official's pay
- Region disciplinary reports
- Legislator relationships are important for Association
- Coaches' training
- Calendar/sites
- Summer moratorium requests
- Football endowment games and spring football restrictions
- Unified Sports soccer, track and field
- Ejection report, official training, recruiting
- Wrestling, divisionals and duals
- Baseball pitch proposal
- Activity reports
- Sportsmanship, Student Leadership Conference
- Region handbooks, UIAAA Conference April 5-8

2. UHSAA Procedures and Materials (pp. 1-6): Mr. Cuff reviewed the meeting schedule and reimbursement procedures for meals and mileage. Members needing lodging should contact Amy or Kathi at the front desk for hotel accommodations. The Association has some trade with hotels for rooms. He reviewed committee assignments and thanked them for serving on the committees. The appeals committee is new this year and has been established to promote consistency in the decision process. Twenty-four members will be asked to serve on four teams of six. Predetermined dates have been set for appeals and teams are assigned to those dates. Only three members of the team will be used, but all six are asked to clear their calendars where possible until being notified if they are needed. Ms. Monkres reviewed the UHSAA Governance Chart (pp. 5-6). The Board of Trustees is the policy making board of the UHSAA.

A. Handbooks: The most current UHSAA Handbook is available on the website.

3. **UHSAA Participation**: Mr. Bishop discussed the participation results for 2015-16 and the most popular girls and boys sports by school and by numbers. KSL reported that high school participation was down so he did a follow up story with supporting data and KSL retracted their statement. Participation, including football, is up in the state and the nation.

A. Promoting High School Activities (pp. 9-23): Mr. Bishop said there has been a change in philosophy from defending high school activities to promoting high school activities. Articles were provided to support that case. Mr. Cuff said he has always preferred to be on the offense rather than defense. The NFHS Foundation will be using monies for a national campaign to tell the story of high school education-based activities through a marketing group. These stories include learning life lessons and overcoming challenges and adversities. They will support NFHS's motto of "Take Part, Get Set for Life."

4. UHSAA Items:

A. 2016-2017 Classifications and Regions (pp. 24-28): Mr. Cuff reviewed terms and regions of the BOT members. Elections will be held at the USBA Conference in January. He also reviewed the members of the Executive Committee and encouraged the BOT members to attend region meetings especially since it is a realignment year.

5. Visits to Region Boards (p. 30): Staff members will visit regions at least one time during the school. The region assignments were provided.

6. Second Annual UHSAA Summit (p. 31): Mr. Cuff announced the Second Annual UHSAA Summit to train administrators at the beginning of the year. The Summit will be on September 13 at Salt Lake Community College and September 15 at Sevier Valley Center. There will be breakouts and general session with lunch provided. The staff is hopeful at least one administrator from each member school will attend. The same information will be presented at both summits. Mr. Cuff invited BOT members to attend and please register online.

7. UHSAA Items:

A. UHSAA Website: Mr. Taylor reviewed information that can be found on the UHSAA website. The scoreboard is updated by data received by MaxPreps. The coaches need to provide scores, etc. to MaxPreps.

(1) Register My Athlete (RMA) is the program used for transfers. Mr. Seegmiller asked about the credit card processing fee on RMA because he has received complaints. Mr. Taylor said it is optional if schools participate on the payment option. Anything required by the UHSAA on RMA is funded by the Association.

(2) Programs: Mr. Taylor stated the online programs will add a researchable feature that will enhance the program.

(3) Yearly Results/Record Books: The Record Book has been updated year by year. A new feature allows user to not only find how many championships the school has won, but also the year(s) they won. It will be a great feature for the media.

8. Calendar:

A. 2016-2017 calendar (pp. 32-37): Calendar is available online.

B. 2017-2018 Tentative Calendar: Mr. Taylor said the tentative calendar will be available soon. It has taken a little longer creating the calendar for six classifications with extra sites and dates.

9. Audit Report (meeting handout): Ms. Betts introduced Mr. Ed Worthington, auditor. Mr. Worthington reviewed the financial audit report with members. He emphasized the importance of corporate sponsors and is critical to the success of the Association. The endowment game revenue is collected and then a charitable donation is sent to the UHSAA Foundation. The Foundation has been distributing funds to help schools pay for the catastrophic insurance premiums. He then reviewed the sponsored activities expenses and revenue.

MOTION: Mr. Bawden motioned to accept and approve the audit report. Mr. Oborn second. Motion carried unanimously.

10. UHSAA 2016-2017 Budget (meeting handout): Mr. Cuff said the Association's goal is to have one-year of operating costs in reserve. He reviewed reductions in cost to schools in the last few years: annual dues went from \$500 to \$250; UHSAA subsidizes catastrophic insurance by \$40,000; and maximum hosting costs to schools for endowment and playoff games was increased. Activity fees, arbiting fees or annual athletic passes have not increased for many years. Expenses are expected to rise each year by 3%, but some sites were higher. Mr. Cuff reviewed the proposed budget and stated the Association doesn't receive any legislative money

and revenue is generated by approximately 80% post-season tickets, 15% corporate sponsors and 5% fees, passes, dues, etc.

MOTION: Ms. Johnson motioned to approve the 2016-2017 budget. Mr. Osborn second. Motion carried unanimously.

11. **Sportsmanship Committee**: Ms. Monkres reported this is the seventh year of the "Raise the Bar" sportsmanship program. Recipient lists can be found the UHSAA Website >About>Initiatives>Sportsmanship. Ms. Monkres mailed a letter to the school boards recognizing the schools that had received the award. The stars and banners will be distributed at the UHSAA Summit in September.

The Sixth Annual Student Leadership Conference will be held this year. The conference may take place in August instead of June. The date will be determined after meeting with the ADEC Committee.

12. **Corporate Sponsorships**: Mr. Bishop reported on current sponsors. He asked members to reach out to sponsors and thank them. Wilson holds the current ball contract and we are in the fifth year of a five-year contract. Negotiations are in progress.

KJZZ was sold to Sinclair Properties (KUTV). They will be broadcasting games on KUTV, KMYU and KJZZ. There should be an increase in exposure for student athletes. They are looking to broadcast other sports and activities in the future. The Association has a contract with KJZZ and KUTV has assured the staff that the contract will remain in place. They hold post season rights for 4A/5A basketball and 3AA/4A/5A football.

Streaming of games is provided by DDM (Deseret Digital Media) and NFHS Network. This has become a great addition for our athletes and patrons. Mr. Taylor said it is fortunate that DDM and KSL are working with the Association to provide these services. Mr. Cuff said page 38 has information for schools to get involved in streaming their season games through NFHS Network. This provides a great opportunity for students to learn streaming production. It was pointed out KSL streaming is free because of their advertising model. The NFHS Network is a subscription model. It is \$10 for a month subscription. They no longer offer a daily subscription, but the monthly fee is the same as the daily fee. Members were reminded that the regular season is under local control. Superintendent Brotherson said it is difficult to protect their interests. He asked for information on how to negotiate and how much money is really available.

13. **Coaches' Training**: Mr. Bishop reminded members there are five components required for coaches' certification and he added one more for head coaches. Every coach, volunteer or paid, must be certified prior to working with athletes.

- CPR
- First Aid
- Concussion Training (nfhslearn.com)
- Fundamentals of Coaching (nfhslearn.com) OR PE Major/Minor, Coaching Emphasis, or Dance Minor.
- Background check (district/school)
- Head coaches are required to take the live clinic or an online clinic each year.

14. Legal Report/Legislative Report (executive session): Mr. Mark Van Wagoner and Mr. Dave Spatafore were present.

MOTION: Ms. Lowe motioned to go into executive session to discuss legal and legislative issues. Mr. Pickett second. Motion carried.

MOTION: Mr. Carrigan motioned to leave executive session. Mr. Oborn second. Motion carried.

15. **Officials**: Mr. Cluff reported there have been about 1400 online registrations for officials. Background checks are taking place and four individuals have been denied participation.

RefPay, which is an online payment system for officials, is encouraged. The Arbiter website is linked on the UHSAA website.

The Officials' Pay Scale was included with the packet. The increase this year is with mileage. The driver is paid .46 cents and the rider is paid .11 cents. This increase concludes the five-year phase in for officials. Mr. Cuff said a committee will be created in the spring to consider future compensation for officials.

Mr. Cluff asked members to encourage individuals to become officials. The Association is always in need of good officials. Interested individuals must be 18 years of age and graduated from high school.

16. **UHSAA Foundation**: Mr. Cuff reported Jerry Bovee is chair of the Foundation Board. Other members include: Craig Seegmiller, Chris Neddo, Steve Laing, and Vicci Gappmayer. He appreciates their effort and work. The Foundation has 2.3M. The monies come from the endowment games which began 17 years ago. Six out of the last seven years, schools have been reimbursed at 100% for catastrophic insurance premiums.

17. UHSAA Items:

A. Realignment (p. 42): Mr. Cuff reviewed the realignment timetable. Procedures and format can be located on the UHSAA website.

B. Constitution/By-Laws Follow Up (p. 43): Last meeting, a first consideration was given to the Constitution/By-Laws changes. Many of the items were interpretations so they have already been included in the UHSAA Handbook. There is now a minimum 9-week grading period for academic eligibility. This will help align quarters, semesters and trimesters for schools varying grading periods.

Interps & Guidelines 1.14.1: UHSAA NON-MEMBER SCHOOLS:

A. A home or UHSAA non-member private school or non-member charter school student may only participate in an extracurricular activity at:

(1) the school within whose attendance boundaries the student's custodial parent or legal guardian resides; or

(2) the school from which the student withdrew for the purpose of attending a UHSAA non-member private school or non-member charter school or home school.

B. The Association cannot waive this requirement due to Utah Code and will not accept any request so to do.

MOTION: Mr. Henrie motioned to accept the Constitution Interps and Guideline 1.14.1. Mr. Pickett second. Motion carried unanimously.

C. Wasatch Academy Request (pp. 44-46): Mr. Bishop reported a request from Wasatch Academy to create an independent JV basketball team in addition to their independent varsity basketball team. The Executive Committee recommended that their request be approved. Teams can play them at Wasatch Academy and it does not count towards their game limitations. Mr. Penrod said it would be helpful to be able to play two teams when they travel.

MOTION: Mr. Pickett motioned to approve Wasatch Academy's request for an independent JV basketball team. Mr. Carlson second. Motion carried.

D. Summer Moratorium (July 2-8): Mr. Bishop reported the Executive Committee voted to recommend an adjustment of the Summer Moratorium to July 2-8, 2017. They would allow July 4 (or day of community celebration) participation in parades, but no competition or practice.

MOTION: Mr. Pickett motioned to adjust the Summer Moratorium to July 2-8, 2017. Schools/teams could participate on the designated day of Independence Day celebration in parades or community celebration. Mr. Henrie second. Motion carried unanimously.

E. Baseball Pitch Count rule (pp. 47-48): Mr. Cluff said currently there is a 14-inning rule that governs pitching restrictions. The NFHS has now specified the pitching restrictions will be by pitch count. Page 47 of the meeting packet is the press release from the NFHS and a sample/example from the Colorado Association who adopted the rule last year. The staff will work with the coaches' association to establish a proposal for a pitching policy. The program, "Game Changer" will track the pitches and post it on MaxPreps. Counting pitches will be the big issue and who is responsible. Mr. Garett said he thought most coaches were counting pitches currently. Mr. Cluff said it is a common practice in baseball and he feels that is why the NFHS has adopted the rule. 1A baseball this fall will use the 14-inning rule because the pitch count rule has not been adopted.

18. Finance Committee Items: Mr. Seegmiller reported.

MOTION: Ms. Lowe motioned to go into executive session for staff considerations. Mr. Bawden second. Motion carried.

MOTION: Mr. Henrie motioned to leave executive session. Mr. Pickett second. Motion carried.

MOTION: Ms. Lowe motioned to accept the proposed staff considerations by the Finance Committee. Mr. Pickett second. Motion carried.

19. For the Good of the Order: Mr. Cuff shared articles for members to use in support of education-based high school activities. He encouraged members to be proactive and promote high school activities.

Meeting adjourned at 1:35