

BOARD OF TRUSTEES MEETING

January 26, 2017

Those in attendance: Dean Oborn, Terry Bawden, Marilyn Richards, Scott Carlson, Heather Bennett, Belinda Johnson, Michelle Kaufusi, Blaik Baird, Craig Seegmiller, Kelly Preece, Dale Whitlock, Jeff Schena, Greg Miller, Kim Pickett, Jerre Holmes, David Brotherson, Kodey Hughes, Mike Savage, Tamara Lowe, Bryan Durst, Kristen Betts, Jennifer Graviet, Stan Young, George Henrie, Rick Nielsen, John Penrod, Garrett Muse, Rob Cuff, Kim Monkres, Ryan Bishop, and Jeff Cluff. Excused: Amber Shill and Josh Taylor. Not in Attendance: Alan Mouritsen, Lori Maughan. Minutes: Jeanne Widerburg.

1. **Welcome and Chairperson Business:** Chair Betts welcomed members. Nancy Tingey was representing Amber Shill.

A. Pledge of Allegiance/Patriotic Thought: Mr. Oborn felt the country is divided with the past elections. Trump's campaign of "Make America Great Again" was surprising to him because Mr. Oborn felt it was great all along. He has witnessed many great things in America and some not so great including the deadlock in Washington where nothing is happening. The Constitution states to "make American a more perfect Union." The *New York Herald* in 1816 commented on Abraham Lincoln's nomination for president at the National Republican Convention. The statement was not positive and called him "a fourth rate lecturer who cannot speak good grammar." Mr. Oborn asked, if they were wrong about Lincoln, is it possible that we could be wrong about Trump? What can we do? We need to have faith and hope. Our country is built around the Constitution and Declaration of Independence that enables us to do something if things don't turn out. He suggests we stand together to make America a more perfect Union and try to unify. He then led members in the pledge of allegiance.

B. Reverence/Thought: Mr. Miller felt that we need to be optimistic and educators need to model optimism. He has had the privilege of traveling in Africa and he loves the people. He likes to talk with taxi drivers to learn about the people. Some have given up educational opportunities to allow someone else to be educated. They are optimistic and have so much less. A phrase he learned was, "We are excited for the next page and we want to see how it is." What if we were all excited and anxious to see the next page? It would do wonders for our own attitudes and contagious for those around us. We need to stop thinking about the things we don't have. He shared the story of King David who asked, "Who Am I?" We are so blessed with what we have. He then offered a prayer.

C. Minutes of November 17 meeting, November 29 and December 8 (summaries on UHSAA website):

MOTION: Mr. Seegmiller motioned to approve the minutes of November 17, November 19 and December 8. Mr. Pickett second. Motion carried.

D. Additional Agenda Items: Mr. Van Wagoner would be attending later in the meeting and may request an executive session.

E. Welcome new BOT members:

(1) Jennifer Graviet, Utah State School Board. Ms. Graviet was an athlete and attended high school in Weber District. She currently teaches at a Jr. High and coaches volleyball, basketball, softball, tennis and track. She was excited to be appointed to the UHSAA

Board. She knows athletics makes a big difference in students' lives. She is looking forward to working together.

(2) Marilyn Richards, Jordan District School Board. Ms. Richards was an educator for over 40 years as a teacher and high school and district administrator. She does consulting work for the district, teacher evaluations and administrative substituting so she really hasn't retired. She was elected to the Jordan District School Board as of January 1, 2017. She is happy to be involved again.

(3) Kelly Preece, Morgan District School Board. Mr. Preece has lived in Morgan all his life. He graduated from Morgan HS and was a student body officer. His mother worked in the school lunch program for 35 years. His uncle, Ken Adams, was the former superintendent. He has three children and 11 grandchildren. He worked for a cement plant in Morgan for 36 years.

(4) Lori Maughan – not present

F. Handbook on UHSAA Website: Check website for most current information.

2. Executive Committee Meeting Report (January 18, 2017): Mr. Young reported.

- Reviewed the Ready-Reference Calendars
- Moratorium
- Academic All-State
- Fall State Champions and participants were recognized
- Calendar for 2017-2018
- Sites for tournament will be determined in March
- Members met in classifications to discuss sites, brackets and pairings
- UIAAA AD Conference in St. George
- Summer Moratorium adjustments
- Student Leadership Conference – Saturday, August 5, at Jordan HS
- Battle of the Fans
- Ejection Report and sportsmanship
- Unified Sports for soccer and track
- 2A schools will not be allowed to play 1A baseball
- Theatre Committee report
- Legal Report from Mr. Van Wagoner
- BOT election results were reported
- Super Fans and Circle of Fame inductees were announced
- Distinguished Service Awards Luncheon was held during the meeting

3. USBE Report: Ms. Gravier said the State School Board has not met since the UHSAA Appeal. She feels it would be best to abandon the rule and work with all stake holders. If the BOT is open to an additional State School Board member, Carol Lear is interested. Mr. Cuff said this would need to be a change to the Constitution, but could be looked at with the Constitution By-Laws Committee and the process followed. She encouraged reaching out to the State School Members. Ms. Bennett stated there are pieces of this rule that could be initiated through the Constitution By-Laws Committee. Mr. Cuff said that Ms. Gravier would be on the Constitution By-Laws Committee.

4. Fall Activities Report: Mr. Cuff reported the fall results (champions and placement) could be found on pages 76-77. He congratulated all participants.

A. Financial Report: Mr. Cuff reported gross revenue on fall sports. Factors that can affect the revenue are weather and the tournament matchups. Eighty percent of the UHSAA budget comes from post season revenue. About 15% comes from corporate sponsors and less than 5% from member schools for dues and fees. Members are asked to pay dues and fees from gate receipts of local events. Expenses increase annually by about 3%.

- Baseball - \$8700 Second best in the last five years
- Girls' Soccer - \$53,000 Best in the last five years
- Volleyball – \$110,000 Second best in the last five years
- Football – \$422,000 Second best in the last five years

5. **Calendar:** Mr. Cuff was reporting because Mr. Taylor was at the State Wrestling Duals Tournament.

A. 2016-2017 (pp. 78-79 and UHSAA website): The online calendar is the most accurate and up to date information.

B. 2017-2017 Tentative Calendar (pp 80-82 and UHSAA Website): Mr. Cuff stated that with the addition of six classifications, the Executive Committee members were asked to discuss calendar items in their region meetings and report back in March to finalize. BOT members were invited to attend the region meetings that they represent.

6. Reports:

A. Legislative Items: Mr. Dave Spatafore introduced Kate Bradshaw who will be working with Mr. Spatafore at the legislative session. She has 10-12 years of experience with the legislature. She has been an athlete and graduated from Bountiful HS and her husband teaches at Viewmont HS. Ashley Spatafore, Mr. Spatafore's daughter, is also working with him. He feels their skills complement each other and will be helpful.

Mr. Spatafore reported he and the staff met with representatives of the coaches' association's presidents, leadership representatives for the activities and ADEC representatives. They encouraged a communication campaign to legislators and were provided with contact information. We need to educate individuals about the UHSAA and how it is run. Constituents can influence legislators. Mr. Bishop reported that he and Ms. Monkres met with principals at the Secondary Principal Meeting. The Association needs to promote and protect education-based activities. The principals were informed that the BOT was working and representing them. Mr. Spatafore said there is disconnect on the Hill that the UHSAA is the staff. They are not considering the UHSAA as member high schools, AD's, principals, coaches, and 80,000 student participants. Mr. Spatafore and Senator Okerlund had a conversation regarding the State School Board and legislative action. Senator Okerlund felt the Association would have support in the Senate. He is trying to arrange a meeting with Representative Francis Gibson, Speaker Greg Hughes, Ms. Betts and Mr. Cuff to develop an understanding of the Association. Ms. Bradshaw felt they are ready and in position. Mr. Hughes asked if we should introduce our own legislation and solidify the Association. Mr. Spatafore deferred that question to Mr. Van Wagoner, but he felt the Association wants to limit exposure in legislation. There is an open bill entitled, "Governance of the UHSAA." Mr. Cuff felt it was important to promote and educate rather than defend because there is no language currently in the open bill.

Ms. Tingey asked them about HB 55 regarding non-profit governmental organizations. Mr. Spatafore said the UHSAA is not the target of this bill. There are governmental quasi

organizations created using non-profit status. They use the status to avoid governmental reporting responsibilities. This legislation would essentially force the same reporting responsibilities for the non-profit organizations for transparency. UHSAA is a 501(c)(3), but not one entity governs this association so it is different. Mr. Cuff thanked Mr. Spatafore, Ms. Bradshaw and Ms. Spatafore for coming. They received a round of applause.

B. Ejection Report (pp. 83-85): Mr. Cluff reported on the fall ejection report. Football was up by 4 ejections, soccer was down 8 ejections. He stated the schools are following the process for ejections. He works with officials on communicating and taking the long end of the stick and let coaches respond and react to certain situations before taking it personally. Let kids be kids.

C. Shortage of Officials: Ms. Kaufusi asked if the Association is experiencing the national trend of official shortages. Mr. Cluff responded there are some shortages in some sports. Basketball officials have increased by 25 from the previous season. Softball, baseball and soccer continue to have shortages. He said the most challenging issue for officials is game times. Early games make it difficult to leave their employment and work games. There is a need to recruit younger officials. Mr. Miller said his coaches have appreciated the additional effort in communication and Mr. Cluff's personal effort to listen and research issues. Mr. Bishop said they have had reports that coaches want to get registered and start officiating to make a difference and help the shortage problem.

D. Sportsmanship Committee Report:

(1) Student Leadership Conference – *Dare2Lead* – will be held on August 5, 2017, at Jordan HS.

(2) Battle of the Fans – Ms. Monkres will need help in judging the 3-minute videos to pick the top 5 winners. There will be a school visit to those five schools. Let her know if interested.

E. Unified Sports Update: Ms. Monkres reported Mr. Taylor is working with Special Olympics and invited any member school interested to contact him. Special Olympics will provide a stipend for schools starting up their programs.

7. Realignment 2019-2021: Ms. Betts and Mr. Cuff both agreed that this alignment went well and attributed much of the success to dividing into smaller groups for discussion and the extra meeting for bubble school declarations.

A. Timetable (p. 86): Mr. Cuff reviewed the timetable for 2019-2021 realignment. A chairperson will be selected at today's meeting. In March, a representative from each classification from the BOT will be determined. In April, a representative from each classification from the Executive Committee will be determined. Realignment Committee meetings will be held from April through January 2018.

B. Select Realignment Chair: Ms. Betts thanked the past realignment committee chair, John Penrod, and other committee members for their efforts.

MOTION: Mr. Pickett nominated Dale Whitlock as chair of the 2019-2021 Realignment Committee. Mr. Savage second. Mr. Pickett moved to accept Mr. Whitlock by acclamation. Mr. Bawden second. Motion carried. It was noted Mr. Whitlock will not represent a classification because he is the chair.

8. For the Good of the Order:

A. BOT Election Results (pp. 88-96):

(1) If districts, aggregate of charter schools, or aggregate of private schools' enrollment have 5% or more of total membership student population, they are entitled to have a region representative or an at large representative on the BOT. Based on October 1, 2016 numbers the following schools have 5%.

Alpine School District	Scott Carlson (region)
Davis School District	Tamara Lowe (at large)
Granite School District	Terry Bawden (region)
Jordan School District	Marilyn Richards (region)
Canyons School District	Amber Shill (at large)
Nebo School District	Kristen Betts (at large)
Weber School District	Dean Oborn (region)

(2) 2017-2018:

New Members:

Region 3	Marilyn Richards
Region 11	Kelly Preece
USBE	Jennifer Gravier

Elections:

Region 11	Alan Mouritsen, Tooele School District
Region 12	Allen Grunig, Cache School District
Region 15	Britnie Ellis, Grand School District
Region 19	Cory Anderson, Wayne School District
Region 17	Bryan Durst, APA Draper

Other Positions for 2017-2018:

5A principal (appointed by Executive Committee)
4A principal (appointed by Executive Committee)
2A principal (appointed by Executive Committee)
1A principal (appointed by Executive Committee)

Other Possibilities for 2017-2018:

Private School Representative (Non-Voting)?

(3) Voting Ballots – Ms. Johnson discussed the UHSAA weighted ballot and the possibility of manipulating the outcome. A majority ballot could also be an issue. This year, some districts strategized, and it allowed them to win on the weighted ballot. Mr. Cuff said a weighted ballot is the current policy and it can be changed through the Constitution By-Law process. Mr. Brotherson would like the process to be as simple as possible. Ms. Bennett felt any time there are small numbers voting it becomes very personal. She feels it fairer than a majority vote. It will be discussed in the next Constitution By-Laws meeting.

B. Circle of Fame Recipients (honor at March 23 BOT Meeting @ Sleepy Ridge, Orem):

Dennis Edmonds	Speech/Debate Coach
Don Wayne Nelson	Grantsville Coach

C. UHSAA Super Fans (honor at March 23 BOT Meeting):

- 1A Trudi Owens, Panguitch HS
- 2A Val and Afton Jackson, Kanab HS
- 3A Chad Richard, Union HS
- 4A Wilford and Natalie Clyde, Springville HS
- 5A Steve Asay, West HS

D. Spirit of Sport Award/Heart of the Arts Award (honor at March 23 BOT meeting):
No decision has been made on recipients and applications are being accepted until January 27.

9. State Board Rule R277-409: Ms. Betts reviewed the past events leading up to State Board Rule R277-409. Superintendent Dickson and Dave Crandall met with Mr. Cuff in last August regarding governance of associations. A sub-committee from UHSAA met with a sub-committee from USBE. The BOT surveyed the member schools regarding the proposed rule and the USBE actions. After several meetings, the USBE passed Rule R277-409 in December. Mr. Van Wagoner reported that the rule passed even with overwhelming opposition from member schools and administrators. Mr. Van Wagoner encouraged members to have conversations with State School Board Members. Members held a discussion on interpretation of the transfer rule.

Ms. Tingey encouraged the Association to learn from the process and pull out the gems moving forward. How can the Association move forward and improve? She thought it was a good time for reflection and being better. Ms. Lowe said there is a process for change within the Association and changes can be made. Mr. Hughes wanted to know how to prepare for the next step. He felt the BOT should prepare two statements based on the possible outcome of the State School Board's February meeting. Mr. Hughes wanted the members to help the BOT leadership to prepare. Mr. Cuff suggested one of the points might be to give us time to implement the rule if passed and not have an effective date of fall 2017. Ms. Lowe felt we would need more time to prepare and communicate with members. Mr. Cuff said there will be definitions and policies that will need to be created to make it work. He would encourage quarterly meetings and communication between the Association and the State School Board. Ms. Tingey said this could be an opportunity to let the State School Board know we look forward to working with them, to educate individuals about the Association and stay focused on the benefits of participation for students.

E. Letter to State Board (p. 87): A copy of the letter requesting a public hearing on Rule R277-409 was included with meeting packet.

9. New Member School Applications:

A. Green Canyon High School (refer to pp. 58-59): Mr. Bishop did a site check. Green Canyon is a public school in Cache Valley and is similar to Ridgeline HS being bonded at the same time. The construction is currently 3-5 months ahead of schedule. They have an experienced principal and will be assigned to Region 12.

MOTION: Ms. Lowe motioned to approve full membership for Green Canyon HS. Ms. Richards second. Motion carried.

B. Great Basin High School (refer to pp. 60-61): Mr. Bishop said Great Basin HS is located in the Clearfield Job Corps area and building. The principal is a former administrator in

the Ogden School District and understands the Association and expectations. They have already been involved in a region meeting and would like to participate in boys' and girls' basketball, boys' soccer and volleyball. Facilities will accommodate basketball. They are working with Clearfield City to secure a soccer site. Mr. Bishop said the security was very tight, but the principal said it will be worked out on game days. They would not have JV teams immediately and need time to build their programs. Mr. Cuff said the first two years they are independent and the region will determine whether or not to build them into the region schedule. Mr. Young reported they have not been scheduled, but region schools have agreed to play them. Staff needs to clarify with Great Basin that both individual sports and team sports do not qualify for post season for the first two years.

MOTION: Mr. Miller motioned to approve Great Basin HS for independent status membership for two years. Mr. Pickett second. Motion carried.

C. American Prep-Draper (refer to p. 62): Mr. Cuff did a site visit. American Prep is a current member and is requesting to add athletics for full membership. Tennis, baseball and softball will be off site with contracts with Draper. They will be assigned to Region 17.

MOTION: Ms. Bennett motioned to approve full membership for American Prep-Draper. Mr. Carlson second. Motion carried.

Meeting adjourned at 12:25.