

BOARD OF TRUSTEES MEETING

UHSAA Office

January 24, 2019

9:00 a.m.

Those in attendance: Board Members: Marilyn Richards, Amber Shill, Allen Grunig, Dale Whitlock, Adam Britt, Cory Anderson, Sam Jarman, Jerre Holmes, Dave Brotherson, Tom Sherwood, Dave McKee, Stan Young, Bryan Durst, Greg Miller and Laura Belnap. Staff Members: Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Minutes: Jeanne Widerburg.

1. Welcome and Chair Business: Chair Whitlock welcomed members to the meeting. He welcomed Adam Britt, 2A School Board Member, who is replacing Jeff Schena. Mr. Cuff reported that Belinda Johnson won the election and will replace Amber Shill in July. Amber Shill was congratulated on her new position as vice-president at the USBA. He also announced that Laura Belnap will continue as the USBE representative for 2019. Mr. Cuff said that many of the State School Board members attended the USBA Conference.

A. Reverence/Thought: Mr. Miller related an experience he had while visiting Tanzania Africa and he wanted to go to Zanzibar while he was there. After traveling in a small plane in the co-pilot seat, he arrived at his beach hotel in Zanzibar. He wanted to go snorkeling, but could not find a tour. Someone told him of a man who owned a boat and arrangements were made. When he arrived for the trip, the boat was long and rickety with an outboard motor. The two men on the boat did not speak to him and they traveled 45 minutes to a reef. Mr. Miller said it was an awesome experience as he was the only person on the reef. They rode back to the area of the hotel and they dropped him off in the water, so he had to wade back to hotel. The only words used by the boatmen were, "You pay now." When retelling his experience, many have asked "Why did you get in the boat?" He said it was the only way to see the reef and so he took a chance. He said sometimes we need to have faith and get in the boat. As educators, sometimes we need to take a chance on students. He then prayed.

B. Pledge of Allegiance/Patriotic Thought: Mr. McKee said he had never served in the military. He said as an athlete a highlight of the game was the national anthem. The national anthem stands as a reminder of the freedoms we have. He quoted Gladys Knight who was performing the National Anthem at the Super Bowl. She said she understood the protests were because of two things: (1) Police violence and (2) Injustices. She felt the National Anthem and fighting for justice should each stand alone. She said she was giving the National Anthem back to sports to stand for the historic choice of words, the way it unites us when we hear it and to free it from the same prejudices and struggles she has fought for long and hard throughout her life. Mr. McKee led the members in the pledge of allegiance.

C. Approval of Board Agenda: Mr. Whitlock reported all board members were present. He asked for approval of the Board agenda. The legislative report was being moved up in the agenda to accommodate Mr. Spatafore's schedule.

MOTION: Mr. McKee motioned to approve the Board Agenda. Mr. Sherwood seconded the motion. Motion passed.

D. Minutes of November 15, November 26 and December 6 Meetings (summaries of UHSAA website):

MOTION: Ms. Richards motioned approve the minutes of November 15, November 28 and December 6. Ms. Shill seconded the motion. Motion carried.

E. Handbook Updates on UHSAA Website: Minor updates are made on the website. Changes are gray-shaded and the front cover indicates the date of the last update.

2. **Legislative Report:** Mr. Spatafore said this was a unique report because he had nothing to report. There is no indication of legislation that would worry the UHSAA. He has suggested the UHSAA staff host a break for legislators and help to tell the UHSAA story. He thinks a visible presence would promote a positive rapport with legislators. Board members could also be invited to attend. Mr. Cuff feels it important to let them know who we are and educate them on our rules and policies. Many of the BOT school board members are known on the hill, but not necessarily known for their affiliation with the UHSAA. Ms. Belnap suggested athletes be invited to talk to legislators about how athletics have affected their lives. It was pointed out that on February 19 time has been set aside for “Day on the Hill” and students will be at the legislative session.

Mr. Sherwood asked if the legislature is running legislation regarding school fees. Mr. Spatafore was not certain. The State School Board has been working on school fees. He also talked about the educational funding that is being discussed. Mr. Cuff asked board members on the JLC (Joint Legislative Council) to please notify Mr. Cuff or Mr. Spatafore if any legislative issues affecting the UHSAA are discussed. The meetings are held on Fridays at 11 am.

3. **USBE Report:** Ms. Belnap suggested bringing students to talk with the USBE. They have recognition of students and student athletes could present about their successes going through athletic programs. She would be willing to set up a time for students to present. Mr. Whitlock suggested to include individuals from activities, too.

Ms. Belnap said the conversation continues about whether UHSAA is public or private. She said it is not so much within the board. There are three new members this year.

Ms. Belnap reported she had sent out a draft on the proposed fee schedule rules. The committee has spent many hours developing the draft, but they are still taking input. Everything is on a fee schedule, but it needs to be waivable. Boosters are not part of the discussion. They are still working on fund raising. The committee has included dates on the draft and the new rule would be in place for 2020. There would be no consequences for 2020 as districts establish implementation of the rule. Ms. Belnap said some districts might set fees school by school. The state injunction requires a maximum be set for student fees, but they want that to be set at the local level. The draft has not been approved by the State School Board.

Mr. Cuff suggested as districts have discussions about fees and they talk about high school activities costing too much, the first place districts should look at is out of state travel before looking to cut contest limitations. The UHSAA has no control of the out of region scheduling. Mr. Sherwood feels the biggest cost is not in participation, but the culture that has be developed in sports. Athletes think they need three warm up pants, matching shoes, buying their own uniforms, etc. Mr. Jarman felt out of state travel needs to be considered. Mr. Whitlock said some of these students haven’t had the experience or will they if not with the school. Discussion continued on fee schedules.

Ms. Belnap discussed two bills that she is aware. She stated that Representative Lizonbee has created a bill to match a current rule. Representative Adam Robertson has bill to remove all

school fees. He has suggested 75 million dollars would cover the costs. Ms. Belnap said that it is closer to 450 million dollars to offset all school fees.

4. Fall Activities Report:

A. Fall Results (pp. 87-88): Mr. Cuff provided the fall championship results.

B. Fall Financial Report: Mr. Cuff reported the UHSAA is self funding. Cost to schools have been kept to a minimum. Ticket prices have raised for adults, but student ticket prices remain at \$5. There are five revenue sports in the fall. Golf and Cross Country are non-revenue sports. Mr. Cuff reviewed revenue for fall. Overall, revenue was up \$80,000 more than last year and this put the budget up \$40,000. Mr. Cuff said it was an exceptional fall. Winter tournaments start next week.

5. Executive Committee Meeting Report: Mr. Sherwood reported the meeting.

- Ready Reference Calendar
- Fall Champions
- Dates and Sites in March Meeting
- UIAAA Spring Conference – April 10-13
- Moratorium
- Register My Coach – Coach Certification
- Lacrosse
- Dare to Lead Conference – June 13 at Jordan HS
- Ejection report
- State-wide sportsmanship initiative – January 28-February 2 – Officials will wear wristbands
- Unified Sports
- RPI System was discussed and supported for traditional team sports beginning 2019-2020
- Motion to create a sub-committee to discuss feasibility of competitive cheer and girls wrestling
- Provident Hall – independent football program
- USBA – BOT election
- Super Fans, Circle of Fame, Heart of the Arts and Spirit of Sport Award
- DSA Luncheon – Individuals nominated by region and selected by Awards Committee

6. Calendar:

A. 2018-2019 (pp. 89-90 and UHSAA website): Mr. Oglesby reminded members the most updated calendar can be found on the UHSAA website.

B. 2019-2020 Tentative Calendar (meeting handout): Mr. Oglesby asked to be notified of major issues or conflicts on the calendar.

7. Reports:

A. Ejection Report: Mr. Cluff reviewed the ejection report on page 95. There were no ejections in volleyball and 1A baseball.

B. Officials' Sportsmanship Initiative: Mr. Cluff said the basketball officials and their Associations wanted to create awareness for sportsmanship. They will be wearing wristband January 28-February 2 to show unity in sportsmanship. It is a blue wristband with an S inside a triangle. The three points of the triangle represent officials, schools and fans. There will be articles in the major newspapers. All schools have been asked to read an announcement to promote sportsmanship prior to each game at all levels. The announcement will include the Raise the Bar Initiative to raise awareness. Ms. Richards said she had heard of poor sportsmanship in speech/debate. Mr. Cuff said it was discussed in Executive Committee and members were to take it back to regions. Ms. Belnap said she likes the initiative, but what is the hammer. Mr. Cluff said this is reminder of the best practices. Schools have been responding and taking corrective action. Region Boards are responsible for fines and suspension for infractions. Mr. Cuff said regions are asked to include sportsmanship on every meeting agenda.

C. Sportsmanship Committee Report: Ms. Whittaker said the Student Leadership Conference – Dare2Lead – would be held on June 13 at Jordan High School. Schools are asked to send one male and one female student.

D. Female Equity and Emerging Sports Committee: Ms. Whittaker reported the committee has met twice. The committee is developing a process for adding a sport or activity to the UHSAA. In the past, there has not been specific criteria provided. The development of the emerging sports program is with the emphasis on promoting female sports and more opportunities for participation. At the beginning of the school year, schools will declare any clubs or activities that they are facilitating at the school on a form sent to the UHSAA. After 10% of schools engage in regular competition for females/coed and 20% for male participation, the activity will be included on an emerging sport list. The emerging sport will receive limited services and By-law requirements. The growth of the sport/activity will be monitored until it reaches 20% for females/coed and 30% for male, then it will be presented to the BOT for consideration for sanctioning. The Constitution By-Law Committee will review the criteria in April.

Ms. Whittaker said the committee was also looking how feasible it is to add competitive cheer and girls wrestling for 2019-2020. Mr. Sherwood asked about eSports and the possibility of sanctioning. He feels if the Association could provide more information, more schools would adopt eSports as a club sport.

E. Coaches Certification: Mr. Jackson reported he is on the NFHS Education Committee and they are responsible for the NFHSlern.com site. NFHS has developed more education for coaches, parents, student athletes and activity participants. If a district approves an education program on the NFHSlern.com, they can meet the requirements for coaches certification. There is a new program regarding protecting students from abuse and a program on copyright and compliance laws. They are currently developing more on sportsmanship. The website is a great resource for member schools and districts.

F. Sports Medicine Advisory Update (p. 98): Mr. Jackson talked about the opportunity to attend the KSI (Korey Stringer Institute) on March 6-7. They will be looking at the medical protocols in Utah to make recommendations how to improve. He invited interested members to attend. Hotel, mileage and meals will be reimbursed to attendees by KSI.

G. Lacrosse Update (meeting handout): Mr. Oglesby said schools have declared their participation in lacrosse. There will be 29 schools in year one and then 50+ member schools

participating in year two. The committee has been working on creative solutions to the newly sanctioned sport. The first championship for both boys and girls will be held spring of 2020.

H. NFHS #MyReasonWhyCampaign: Mr. Oglesby reported on the social media growth and attributed it to the efforts of Matt Garrish. He is diligent to cover across the state and all classifications. Mr. Oglesby encouraged schools to continue to contribute to the MyReasonWhy campaign.

I. Communications Committee Report: Mr. Oglesby said they will be reaching out to schools for original content for the social media. They are looking to continue the increased presence of the UHSAA on social media by sharing stories of Utah students. Mr. Oglesby feels confident with the communications outreach with preemptive press releases on UHSAA issues to tell our story first.

J. Unified Sports Update (pp. 99-100): The Unified Soccer schedule will be coming out soon from Mr. Jackson. Mr. Oglesby said the State Unified Track meet will be held at Copper Hills High School. He thanked them for their tremendous partnership in the event.

K. Legal Report: Mr. Van Wagoner reported emerging sports is part of the issue with Title IX. It seemed the UHSAA is best positioned to set policy for emerging sports.

Mr. Van Wagoner reviewed the girls' football lawsuit. Seven girls and their parents brought a law suit against Canyons, Granite and Jordan School Districts. They alleged that the schools had violated Title IX and protection clause by failing to promote girls' football. They were seeking the specific relief of these three districts in implementing a girl's football championship. They sought a class action including all students instead of girls interested in girls' football. They lost that class action. There is still a class available for failure to follow equal protection clause which includes UHSAA in the claim. The Attorney General's Office has been working with the districts and UHSAA. Depositions of the named plaintiff girls were taken. The girls are very aware of their circumstances and enthusiastic about sports and are well spoken. The UHSAA has provided them the opportunity to play with the boys. The girls felt marginalized because of the locker room situation and played in limited plays because of their size. The question is whether there is sufficient interest that this should be remedied by a federal court. Generally, a federal court does not impose Title IX cases a specific remedy. Generally, they would require districts to show progress of Title IX goals. They have learned in the three districts combined there were 80 girls not 200-300 of high school age. In a non-argumentative setting, that would not be considered enough participation to warrant a championship. It could happen, but hasn't happened in any other state. The position of the UHSAA is there is no evidence that the Activities Association has in anyway violated equal protection because we have permitted girls to play football. Mr. Van Wagoner said that federal courts are more deliberate (slower) than state courts. There is a discovery cut off the end of March.

8. Realignment 2019-2021:

A. Member School Petitions (pp. 91-93): Mr. Cuff said the petitioning schools have been invited to the meeting. The schools will have up to five minutes to present. Board members were emailed feedback on the school petitions. Today's decisions will finalize the realignment. Mr. Whitlock welcomed schools.

(1) East: Principal Greg Maughan felt that East should be a 5A school based on all criteria. Their demographics make them a unique school in Utah. They have a homeless population, 440 refugee families, wealthy families and some of the most financially disadvantaged

families in the state. The Association doesn't look at the enrollment of all grades and in doing that, it doesn't do justice to all the other students who fit in the socio-economic categories in 9th and 10th grade. Many of their students work jobs after school out of necessity. The students want to support each other, but are not able to drive long distances. East has worked hard to bridge the school climate and culture to keep students involved. He doesn't feel that football should be the driving force for all activities. East would like to be placed in Region 6 (5A) for all activities except football in Region 3 (6A) or be placed for everything in Region 6 including football.

(2) Milford: Athletic Director Rick Rose and Principal David Cluff reported Milford would like to be 1A in Region 20. The three reasons for the request are academic impact, transportation and competitiveness. In Region 21, their average departure time for activities is noon. In Region 20, average departure is 1:30. Average return time in Region 20 is 11:30 and average return time in Region 21 is 1:00 am. The cost of transportation is increased in Region 21. Travel is killing the fan base and it impacts the athletes.

(3) Park City: Athletic Director Jamie Sheetz spoke for Park City administration. He appreciates the efforts of the Board. They were pleased with the first consideration placement of Region 6. The 2nd consideration placed them in Region 5. They are familiar with travel. The reason for the request to move up was to help with travel and Region 6 helped them. He feels with the consideration of RPI the impact on a bigger region is not as significant and regions can be more geographically based.

(4) West: Principal Ford White feels for the safety of his students in football they would request placement for football in Region 2. He would request Region 3 for all the other activities.

Staff Recommendations:

(1) East: Mr. Cuff reminded members that East was a bubble school for enrollment and free and reduced lunch. There are ten schools with higher enrollment in 5A. There is not a double bubble. Their free and reduced lunch is 55.5%. The BOT was trying to build regions with 6-8 schools. The staff recommendation would be to move East to Region 6 except football to Region 3.

(2) Milford: The staff would recommend Milford be moved to Region 20.

(3) Park City: The staff was concerned about a nine team in Region 6 and would like to discuss. If Park City is not assigned to Region 6, the staff would recommend they remain in Region 5 for everything except football (Region 10). Mr. Holmes asked if Region 8 was a possibility for Park City. Members expressed concern about a nine-team region. It was pointed out with RPI this would not impact as much without East football. Mr. Sherwood said it might be a problem for tennis and swimming qualifying only four. Mr. McKee said Region 8 was willing to take Park City. Mr. Sheetz felt it would be less travel and was okay with Region 8.

(4) West: Mr. Cuff said West was not a bubble school. He stated it would be unprecedented to have a school in two different regions in same classification. The staff considered if West and East could share a spot in Region 3. West in everything but football, and East for football. It was recommended that West move to Region 2 for football only.

MOTION: Mr. Jarman motioned to move Park City to Region 8 for everything except football. Mr. McKee seconded the motion. Motion carried unanimously.

MOTION: Mr. Anderson motioned to move Milford to Region 20. Mr. Grunig seconded the motion. Motion carried unanimously.

MOTION: Ms. Shill motioned to move East to Region 6 in 5A for all activities except football. Mr. Miller seconded the motion. Ms. Richards was concerned to make Region 3 a five-team region. Mr. Sherwood said that Jordan had expressed interest in moving up a classification. Mr. Cuff said a problem with five teams in a region is it creates a bye. Coaches don't like it.

MOTION: Ms. Belnap motioned to table the motion regarding East until more clarification was available from Jordan HS. Mr. Anderson seconded the motion. Motion carried.

MOTION: Mr. Sherwood made the motion to move West football to Region 2 and leave all other activities in Region 3. Ms. Shill seconded the motion. Motion carried.

MOTION: Mr. Sherwood made the motion to move Jordan to Region 3 for all activities. Ms. Richards seconded the motion. Members were reminded that Jordan was a bubble school and it will make Region 7 a 7-team region. Motion carried.

MOTION: Ms. Belnap motioned to lift the table on the motion regarding East.

MOTION: Ms. Shill made the motion to move East to Region 6 in the 5A classification except for football. They will remain in Region 3 for football. Mr. Miller seconded the motion. Motion carried.

B. State Tournament Qualifiers and Seeding (meeting handouts): Mr. Whitlock reminded members of the conversation in the last meeting that the Realignment Committee for 2021-2023 will be BOT members and staff making proposals and recommendations. One of the recommendations is to look at a new way to qualify for state tournaments.

Ms. Whittaker said that in the new realignment there was some inequity in the regions because of the number of schools and strength of region in some sports. The staff has been brain storming of a new way to qualify. The staff presented this proposal to the Executive Committee and received a favorable response. The staff is proposing to hold and all comers state tournament for baseball, basketball, football, lacrosse, soccer, softball and volleyball. To seed the tournament, teams will receive a rating percentage (RPI). The calculation is based on the teams wins and losses and strength of schedule. The RPI percentage would be 40% based on team's winning percentage, 40% would be based on the team's opponents winning percentage and 20% based on the opponent's opponents winning percentage. The calculations will be done in MaxPreps. Other states are currently using the system, but these are the percentages the staff would suggest for the first year. Tweaks could be made the following year if necessary. The benefits of the RPI is that the best of the best would be playing making the tournaments more competitive. There would still be a region champion, just the seeding will change to the state tournament. This process could add one more week or one more day of play and dates would need to be adjusted. Other sports like cross country, tennis, track, and wrestling will remain status quo for tournament seeding. Drill team, golf and swim would use a combination for seeding

Mr. Oglesby said the primary reason for using the RPI is our current situation provides obvious inequities in the alignment. The problems are starting to affect the student athlete. This is a bridge to seeding tournaments based on results. The staff has had discussions with other states and is working with Josh Taylor, former UHSAA employee, who works with MaxPreps and he will be running the algorithms. Ideas and theories have been discussed with several people and the staff was able to settle on the percentages as presented to move forward. He brought up that Region 4 currently has five basketball teams that are ranked top five in the state. One of those

would stay out of the state tournament with the current seeding. The staff is excited to move forward with the RPI.

Mr. Cluff said another example was they created separate brackets for 6A football this past fall. Some first-round match-ups would have likely been a quarterfinal or semifinal match-up with the RPI. Some that didn't make the tournament would have made the tournament with a 16-team bracket. Mr. Jarman said he was supportive of the proposal. He asked if a week was added, how would it fit in the calendar. Would there be more overlap of seasons? Ms. Whittaker said as the proposal was developed the calendar was adjusted. Mr. Cuff said the only noticeable change is in football. The choice will be to cut the contest limitation or change the calendar adding another week. The other sports are adding only a day. Mr. McKee said the biggest concern for football is lengthening the season.

Mr. Sherwood reported the discussion on RPI in Executive Committee was positive. The proposal started out as a 5A/6A pilot, but after discussion all classifications are on board. It was approved unanimously by the members. Mr. Cuff pointed out there would be no more tie breakers and no more pairings and everyone qualifies for post season. Mr. McKee said it will help in the next alignment. Mr. Jarman said using the RPI it might make sense to have a smaller or larger region based on geography. Mr. Young feels it is a great solution and he said 2A was unanimous to support the RPI. Mr. Whitlock thanked the staff for the efforts looking for a solution.

MOTION: Mr. Young made a motion to support the Executive Committee to use the RPI for seeding state tournaments of traditional team sports in all classifications. Mr. Holmes seconded the motion. Motion carried.

Ms. Shill asked if there needs to be another step in the realignment process to allow schools to request a region after the classification has been decided. Mr. Cuff stated he feels many of these problems will work out if realignment stops with classification and the schools create their own schedules not having a region schedule. The staff is exploring options. Some states do a sport by sport alignment with a success factor. He feels it is going to become more difficult assigning schools to a region without pushback from outside influences. Mr. Anderson said there will need to be contracts between schools for contests. He also had concern for the teams that will have a difficult time filling schedules. Mr. Cuff said the staff will need to come up with solutions and parameters to fill everyone's schedules. RPI is not power ranking. Teams will start at '0' each year for the RPI. All schedules need to be in MaxPreps. It was discussed that most neighboring states are using MaxPreps for RPI. Mr. Cluff said the rankings will only be revealed a few times during the season. Mr. Jarman said this will help schools that are currently in power regions and cannot even qualify for state.

Ms. Shill asked how the RPI information will be communicated with other school board members. Mr. Jarman said it could be discussed at a superintendent meeting and the information discussed with their board members. Mr. Jarman felt it would be helpful to create a one-page info graphic to talk about the successes for student athlete participation and general information about the UHSAA. A one-page explaining the RPI would be helpful.

C. Timetable – Select Realignment Chair:

Mr. Anderson asked why the 12th grade is included in the enrollment count for alignment. Mr. Cuff said it was included to address the issue of demographics. There are many dropouts

between 10th and 12th grade. The smaller classes use an enrollment for grades 10-12. Mr. Cuff said demographics could be addressed by possibly lowering the free and reduce percentage (55%) from the Child Nutrition Survey from the State School Board. The survey is one year old for the realignment process.

Mr. Cuff said that traditionally in the January meeting a realignment chair is selected and a realignment committee is formed in the next meeting. Mr. Whitlock has suggested the staff should make the proposals and bring them to the BOT for consideration. Mr. Cuff asked members for feedback with consideration of separating alignment from qualifying and seeding. It may not be feasible to align sport by sport in the next alignment. We may need more than two years data with RPI. The organization of the UHSAA could change without region play and pairings. It might be time to think out of the box.

It was discussed the staff would act as the proposal committee for realignment. The BOT would hear the proposals and determine the actions to take. A chair could be elected today if that is the direction the BOT would like to move. Mr. Whitlock said that with a smaller board he feels the BOT should be the realignment committee. The staff would make proposals and the realignment committee will not hash over the same issues from past years. Board members were favorable to the idea.

MOTION: Mr. Sherwood made the motion to have the staff prepare realignment proposals to present to the BOT. Mr. McKee seconded the motion. Mr. Holmes feels it will take out some of the emotion from a separate Realignment Committee and the BOT can make decisions with feedback from member schools and districts. Mr. Grunig pointed out that the staff recommendation in the end was accepted. Ms. Shill feels the staff has the experience and expertise to make the proposals. Motion carried.

Mr. Cuff said he wanted to compliment the staff. They are passionate and have many good ideas thinking outside of the box. Mr. Cuff thinks the BOT will be pleased with the outcome. Mr. Whitlock said it is refreshing with the new staff to see the willingness to make changes, take on challenges and move forward. He thinks the staff has done a tremendous job and kept up with the problems presented. He thanked the staff.

9. For the Good of the Order:

A. BOT Election Results (pp. 101-103): Mr. Cuff reviewed the election results and expiring terms. Mr. Adam Britt and Ms. Belinda Johnson won the elections for school board members. A 5A/6A superintendent will need to be determined by the Superintendent Association for next year. Mr. McKee's term is up as the 3A/4A principal representative and he is also retiring. Since Mr. McKee was a 4A principal, the next term will be filled by a 3A principal and the representative will be determined by the Executive Committee. Mr. Durst's term will be up June 30. Charter schools will hold an election at the UHSAA Office in May.

Mr. Cuff announced that Mr. Grunig is going to serve a mission for The Church of Jesus Christ of Latter-Day Saints in April. They have been assigned to Frankfurt, Germany. His replacement will be Roger Pulsipher.

B. Circle of Fame Recipients (honor at March 21 BOT Meeting @ Sleepy Ridge in Orem):

- Mel Roberts, Tooele Swim Coach for 48 years, won 11 championships (Most swim wins in state history)
- Jeff Reeves, the voice of UHSAA at several state championships for over 25 years.
- Larry Wall, Bountiful Football Coach for 31 years, won 4 championships (2nd most football wins in state history)

C. UHSAA Super Fans (honor at March 21 BOT Meeting):

- 1A – Stan Parson from Green River HS
- 2A – Ferrell and Mona Phelps from Enterprise HS
- 3A – Jerry and Cathie Lewis from South Summit HS
- 4A – Dr. Craig Booth from Dixie HS
- 5A – Paul Rosser from West HS
- 6A – Mike Skogerboe from Fremont HS

D. Spirit of Sport Award/Heart of the Arts Award (honor at March 21 BOT Meeting):

- Haden Blonquist from North Summit HS

E. Spirit of Heart of the Arts (honor at March 21 BOT Meeting):

- Taylor Tilby from Jordan HS.

Mr. Cuff said the luncheon is a highlight for the staff. This is why we do what we do.

F. Questions ... (pp.104-105): Mr. Cuff provided articles of interest.

10. **Approval of Consent Agenda:** Members reviewed the financial report.

MOTION: Mr. Grunig motioned to approve the consent agenda. Mr. Anderson seconded the motion. Motion carried.

MOTION: Mr. Jarman motioned to adjourn the meeting.