

BOARD OF TRUSTEES MEETING
UHSAA Office and Virtual
Tuesday, May 21, 2020
9:00 a.m.

Those in attendance: Board Members: Marilyn Richards, Belinda Johnson, Roger Pulsipher, Dale Whitlock, Adam Britt, Cory Anderson, Sam Jarman, David Brotherson, Jerre Holmes, Tom Sherwood, Steven Gordon, Stan Young, Bryan Durst, Greg Miller and Laura Belnap. Staff Members: Rob Cuff, Jeff Cluff, Brenan Jackson and Jan Whittaker. Excused: Jon Oglesby. Minutes: Jeanne Widerburg.

1. **Welcome and Chair Business:** Chair Whitlock welcomed all members to the meeting. He acknowledged some were present at the UHSAA Office and others through virtual means. He declared a quorum and thanked everyone for their attendance. He excused Jon Oglesby.

A. Reverence/Thought: Mr. Miller described how everyone has felt a sense of loss through the pandemic. He described his personal experience at the beginning of the pandemic. He had his appendix removed at the beginning and he shared he arrived at the hospital soon after 11:00 am and he was back home by 4:30 pm. The private schools are struggling financially due to COVID 19 because revenue has stopped. He was thinking about what the seniors had missed and he wrote lyrics for a song and had a melody in his mind and sent a recording to a company that put the song together for him. He used the music video as part of his graduation speech and he shared the song, “What was Lost” with the Board. Eventually, loss will lead to recovery and restoration.

B. Pledge of Allegiance/Patriotic Thought: Ms. Johnson said we are all praying for our children. She shared thoughts about the Pledge of Allegiance. She recently learned that the pledge was originally written as a general statement that could be used across the world. The flag of the United States of America was added in 1923 and in 1954 Congress added “under God.” She pointed out that there are only four commas in the pledge. “Indivisible” and “under God”, we are all in this together. She suggested we all remember what is important and what our country stands for. She then led members in the pledge of allegiance.

C. Acknowledge Outgoing BOT Members: Mr. Whitlock reported Mr. Young has served in education for 47 years. We appreciate the service he has rendered and his consistency in values and integrity. Mr. Cuff thanked him for his years of service and assistance to the UHSAA. He has been a long-time coach and coached while a principal. The UHSAA Staff and members thanked him and wished him well in his retirement. Mr. Young said it has been an honor to associate with the members. The highlight of his career has been meeting and working with great individuals. His recognition in the Sports Hall of Fame and UHSAA Circle of Fame are two of the absolute highlights. He is grateful for all the associations and friendships. He received a round of applause.

D. Approval of Minutes (January 23 and May 5):

MOTION: Mr. Jarman motioned to approve the minutes of January 23, 2020 and May 5, 2020. Ms. Johnson seconded the motion. Motion carried.

E. Approval of Board Agenda: Mr. Whitlock reported soccer representatives would be attending at 11:45 am. A closed meeting might be needed during the legal report.

MOTION: Ms. Richards made the motion to approve the meeting agenda with the changes noted. Mr. Sherwood seconded the motion. Motion carried.

2. **USBE Report:** Ms. Belnap reported people are calling the State School Board regarding questions of sports being held or not being held. Ms. Belnap informed the members that the UHSAA is following the State Health Department guidelines. Mr. Cuff said the staff is fielding the same questions. Some people felt we cancelled spring sports too early. We are school sports and if there is no in-person learning, how can there be in-person practice. We are taking guidance from superintendents, state superintendent and the governor. There would have been major hurdles with facilities, transportation, and timing to have held spring sports late into the summer. Ms. Belnap said the governor recently had a communication about K-12 education learning and eludes to the partial/late start openings of schools. She is concerned how that will affect fall sports. She just wanted to put the concerns on the radar of the Board. Mr. Whitlock said the Executive Committee will be discussing fall sports. It is difficult to make decisions until the governor's office opens up more of the state. There might need to be a special meeting in the summer if it does not open in time for current start dates. Everyone is hopeful that it will open and fall sports can take place with restrictions that will be in place. The Governor wants to get the state open, but based on the health of the state. Ms. Belnap said they are also looking at the secondary disease that is the systematic illness for children. She reported a 15-year old athlete had died of the secondary disease of Covid19. We need to follow the guidelines, so we don't put schools and students at risk. Mr. Jackson said he is meeting with the Sports Medicine Committee and Dr. Weenig will be advising the staff on start ups for fall sports. Acclimatization is an issue and would be difficult if we start up and must shut down and start up again.

3. **Executive Committee Meeting Report:** Mr. Gordon reported on the March 11 meeting.

- Review of the Ready-Reference calendar
- Academic All-State Deadlines were discussed
- Winter state championships
- Basketball endowment revenue report
- Winter activities report
- Ejection report – sportsmanship important to retain officials
- 2020-21 Calendar was discussed
- UIAAA Conference cancelled until August
- Dare2Lead Conference format has been changed and will be hosted by region/multi region with UHSAA staff support
- Drill Team added a “Show” category for 2020-21
- Volleyball contests will be 3 out of 5 and recommendation for volleyball contest limitations
- Discussed the upcoming realignment format and procedure
- Mr. Jackson discussed Unified track and soccer
- Mr. Van Wagoner provided a legal report.
- Articles provided on education-based activities

4. **2020-21 Meeting Schedule for Boards (p. 80):** Mr. Cuff provided a list of proposed meeting dates for 2020-21. This is a realignment year for 2021-2023 so there will be two additional meetings between Thanksgiving and Christmas. Meetings will be scheduled based on

availability of Oct 1 counts. The November 19 would need to be rescheduled if numbers are not available. Board members approved the meeting schedule.

5. **Activities Report:**

A. Winter Financial Report: Mr. Cuff reported a good winter revenue. It was fortunate that we completed the winter tournaments by February 29. Winter revenue was the second best in the last five years. Basketball revenue was down slightly due to combining the 5A/6A boys and girls; however, expenses will be down because there were fewer tournament days. Drill team, swim and wrestling revenue were best ever.

B. Basketball Endowment Games Report: Mr. Cuff reported the basketball endowment games revenue was \$14,314. The revenue goes to the UHSAA Foundation to support the payment of schools' catastrophic insurance premiums. The Foundation will be contributing \$150,000 and the UHSAA will supplement with \$40,000 to pay the catastrophic premium of \$190,000. Schools will be reimbursed at 100% for their premium payments. He thanked schools for supporting the endowment games and the Foundation for reimbursing schools.

MOTION: Mr. Holmes made the motion to transfer \$14,314 to the UHSAA Foundation. Mr. Jarman seconded the motion. Motion carried.

C. Officiating Update: Mr. Cluff said he had dealt with officials not being able to officiate for most of spring sports. Most were dependent on the income from officiating. He has held weekly zoom meetings with the officials to help keep everyone in touch. A refund/discount will be addressed for next year through the registration process. He noted that usually when the economy is down there are more officials wanting to work.

D. Speech/Debate: Mr. Cluff reported only the 3A tournament was held prior to the pandemic. The other tournaments were cancelled.

E. Unified Sports: Mr. Cluff said Unified Sports were not held due to the pandemic.

F. Theatre/Drama: Ms. Whittaker reported they had added two technical categories (set design and classroom design) and made changes to the ballot. Unfortunately, the changes were not implemented because of the pandemic.

G. Music: Mr. Jackson said the Solo and Ensemble involves 6,000 students. It was discussed what could be done in place of the State Solo and Ensemble, but it was determined to cancel. Students that had qualified for State Solo and Ensemble were awarded certificates. He appreciated the Music Committee for their proactive actions and look forward to next year.

6. **Realignment:**

A. Juan Diego Catholic HS Request (P. 85): Mr. Chris Long, Juan Diego Catholic HS AD, said he recognizes how the pandemic has affected everyone. He said all private schools are struggling. He reported that Juan Diego volunteered to compete in 4A except for football. They have done okay. With the economy, they anticipate they will be down 150-250 students because of tuition. He discussed their projected enrollment. With the lower enrollment, schools in their classification will be at least 50% higher in enrollment. Until present, they have been able to maintain viable competition. With the current situation, they will not be able to compete and would request 3A classification for all activities in the fall. He knows it is an unprecedented

request. Mr. Cuff pointed out it is mid-alignment. Mr. Long said schools went independent in football mid-alignment. He feels this is about fair play. Juan Diego does not want to go independent. Ms. Belnap asked Mr. Miller if all private schools are feeling the affect. Mr. Miller said private schools across the nation are dealing with drop in enrollment.

Mr. Cuff asked members to note the email received from Juan Diego (page 85). We are in a pandemic and the middle of an alignment. Safety issue is a major concern in football and Juan Diego is already a 3A school in football. Juan Diego signed the application to play up at the beginning of the alignment. Mr. Miller recognized they filled out the application and did it in good faith to be a good member. He felt their proposal should be considered because we are in a catastrophic event. Ms. Johnson was concerned for setting precedence. Mr. Cluff said the only other time we considered a mid-alignment was with Mountain Crest when a new school opened and dropped their enrollment 40%. Mr. Holmes felt Juan Diego applied to go up to help them have higher competition and less travel. Mr. Whitlock pointed out we did not approve Layton Christian for a different, yet similar, situation. Mr. Jarman felt all private schools are feeling the effect of lower enrollment.

MOTION: Mr. Miller made the motion to approve Juan Diego’s proposal to move to 3A for all sports and activities. Mr. Jarman seconded the motion for discussion. No more discussion. Mr. Miller voted yes and 10 voted no. Motion failed.

B. Timetable for 2021-2023 (p. 86): Mr. Cuff reminded members this is a realignment year which will not be finalized until December. Because the March meeting was cancelled, today’s meeting is the “March” meeting for the second consideration for format and procedures. The two May dates have become the two meetings in August (public hearing same day as regular meeting). Today’s consideration will be sent to all member schools and districts and a public hearing will be held on August 20. The November and December meetings cannot be scheduled until we have the Oct 1 enrollment counts.

C. First Consideration (pp. 87-88): Mr. Cuff said the first consideration took place during the January meeting. The strike throughs were eliminated or changed from the last realignment (2019-2021). The staff proposed for the second consideration that the strike throughs remain the same with an additional strike through in #5. “Regions or division within a classification shall be as equal as feasible (~~within one school if possible~~) in having the same number of full member schools in each region. Each ~~region or division~~ **classification** shall qualify teams or individuals for post season as determined by the Executive Committee.” The change is to help provide the BOT flexibility. The staff is also moving back from proposing no regions. The BOT will not need to have even teams in a region. The region will make the determination how to play within region – once with each other, twice in sports other than football, divisions within region (9 team region). Mr. Sherwood asked if the Board needed to limit the number of schools in a region to not exceed the number of contests allowed. Mr. Cuff thinks that would not be necessary. Mr. Sherwood said football has a limit of 9 contests. A region of 10 would mean that every school would not play one team. Could it be a consideration? Mr. Cuff said it is meant to give flexibility. Mr. Sherwood felt it would be helpful to put in writing some parameters. Mr. Holmes asked if regions with distant schools determining to play only once within region, would the schools then be responsible to schedule other contests? Mr. Cuff suggested they could have divisions and play twice and everyone else in the region would play once based on geography. Mr. Sherwood decided not to propose the change because it might not be an issue with the EC. Mr. Anderson said this change would allow choice for larger regions. Mr. Young had a question on the range numbers on #7. Mr. Cuff said he liked the flexibility with a larger range.

MOTION: Ms. Johnson made the motion to approve the second consideration for format and procedures. Mr. Sherwood seconded the motion. Motion carried.

7. Emerging Sports (pp. 89-93): Mr. Cuff said the emerging sports policy states that the BOT will consider recommendations from the EC and Emerging Sports Committee in November. Sanctioning will be finalized for the following year during the BOT March meeting. The March meeting was cancelled so today's meeting is the final decision for 2020-21 school year. A new survey goes out in the fall to determine sanction considerations for November 2020. Ms. Whittaker reviewed the policy for emerging sports. Currently on the emerging sports list is coed, competitive cheer, girls' and boys' mountain biking, girls wrestling, boys' volleyball and girls' rodeo. Those meeting the criteria for sanctioning consideration was coed, competitive cheer, girls' and boys' mountain biking, girls wrestling and boys' volleyball. The Emerging Sports Committee and the EC favorably recommended consideration for competitive cheer and girls wrestling. They gave an unfavorable recommendation for sanctioning consideration for boys and girls mountain biking and boys volleyball.

Mr. Whitlock welcomed superintendents and administrators that had joined the virtual meeting

A. Sanction Considerations:

(1) Boys' Volleyball: Jill Davis, president and co-founder of the Utah Boys' Volleyball Association, introduced Kevin Willett and Duke Mossman. She appreciated the opportunity to present and displayed a power point presentation. She emphasized that boys' volleyball meets the criteria for emerging sports, and they are ready to be sanctioned. She discussed Title IX and the low impact boys' volleyball would have on participation numbers. She pointed out that local players are disadvantaged for the BYU volleyball program. They would request approval of boys' volleyball as a spring sport beginning in 2021-2022 allowing time for a smooth transition. There is a healthy demand for boys' volleyball, and it is well organized and prepared. She read supportive letters from athletes and parents. Mr. Jarman asked how the club volleyball will function if boys' volleyball is sanctioned. At the high school level there will be cuts. How will they take care of those that cannot make the high school team? Ms. Davis said club is offered in the fall (elite and expensive), but there are recreational clubs ready to take the boys who do not make the high school teams. Mr. Monson said they are concerned that boys do not have equal access to participate in volleyball such as girls have access in football. Title IX should go both directions.

(2) Coed Competition Cheer: Ms. Lori Rupp and Ms. Kellie Chamberlain joined the meeting virtually. Ms. Rupp said their presentation was to ask UHSAA to not sanction coed competition cheer to work out transitioning. Ms. Chamberlain agreed with Ms. Rupp and asked for the same consideration. Ms. Rupp said with Covid19 they have not been able to hold their safety clinics. Mr. Britt asked when she felt competition cheer would be ready. Ms. Rupp said they were looking at 2023-24. They want to be sure specifics are considered before transitioning. Ms. Rupp said they are in their ninth season for Utah Cheer Club Sport. The teams compete at a region level (2 regions) of their choosing to qualify for the state championship. Some teams do a national competition and they are expensive and charge per participant. The charge for their region is a team charge and then the proceeds from region pay for state competition. They have different categories for show cheer and sideline. Mr. Sherwood asked how many schools participate. Ms. Chamberlain said there were 55 schools last year that participated (9 were junior high). Mr. Sherwood discussed fee waivers. Ms. Rupp said the competition fee is \$275 per team and cannot be waived. They rent the facility for their competition. Mr. Sherwood said if cheer was sanctioned it could potentially reduce the costs because they would not be paying the rental fee. There was discussion about transportation. Mr.

Sherwood said cheer is a unique because they are not separate from school. They are not a club. They wear a high school uniform and use high school transportation. With the new fee waiver rules, he is no longer able to keep them separate. Any fee is waivable under the new guidelines. Ms. Rupp said they provide an opportunity for the girls to participate competitively, but they do not want to be confused with the big business competitions around the nation. Ms. Chamberlain said they just need time to prepare to make the transition.

(3) Girls' Wrestling Report: Mr. Jackson said the Girls' Wrestling Committee met after State Wrestling and they discussed the pros and cons of sanctioning girls' wrestling. It was a unanimous recommendation from the committee to move forward with sanctioning for 2020-21. NFHS was looking at girls' weight classes on April 1. Because of Covid19 the NFHS is going to keep the girls' weight classes the same as the boys (14 weight classes). The state tournament format will not be determined until after the hydration testing to determine participation numbers. Mr. Jarman commented that he would like the BOT to consider his districts concern to be able to budget for coaching stipends. He would like sanctioning approval to be made well in advance to accommodate budget planning. Superintendent Newey stated Davis District, like everyone else, wants students to experience the joy of sports. The impact on increase busing, coaching and time need to be considered with the looming budget cuts. There needs to be better planning. Mr. Sherwood did not see a significant cost increase, other than the state championship, adding girls' wrestling because girls are already participating. He would support sanctioning for 2020-21. Mr. Jackson said some coaches said the interest would be up significantly, but they would handle the numbers within their own coaching staff currently in place. Mr. Jarman is not opposed to sanctioning, but would like to improve the process. Mr. Young was concerned keeping the same weight classes as the boys. Mr. Jackson said the weight classes are determined by the NFHS not UHSAA. He thinks it will be revisited in the future.

Mr. Van Wagoner wanted to have a general discussion about the place of the BOT regarding schools and Title IX. A representative from the Superintendent Association, Risk Management, State Board Education and Attorney General's Office met at the UHSAA Office. It was suggested that the UHSAA would take the lead in trying to manage the issues of Title IX. What needs to be decided, moving forward, is how do these sports relate to compliance of school districts and the State of Utah. If the schools are out of compliance and it becomes sufficient that either the Office of Civil Rights or someone in a law suit is able to persuade a judge that there should be an injunction/plan that the judge imposes, then the Association would have lost the opportunity to determine how best to comply with Title IX. We want to comply with Title IX in every aspect. Mr. Van Wagoner said this information was given in a general sense.

Mr. Holmes asked if offering to sanction competitive cheer helps with Title IX. Mr. Van Wagoner said it needs to be offered to the students through sanctioning. Only competitive cheer would help with Title IX. Mr. Sherwood said he had talked with a Title IX representative and she said it would help Title IX if it is on the docket to add in future years. Ms. Belnap asked for clarification about the emerging sports policy. Ms. Whittaker stated sanctioning is not automatic and there is other criteria to be considered. A survey is sent every year in the fall and a sport could stay on the emerging sport list indefinitely if their participation numbers do not drop.

Mr. Whitlock commented that discussion has been held and legal counsel has been given to advise on considerations for emerging sports. What is the will of the Board? The Executive Committee recommended sanctioning for girls' wrestling and coed/competition cheer for the 2020-21 school year. Mr. Holmes raised concerns regarding budgetary issues for the coming year. With Covid19, fall sports are not certain and he feels to approve two sports for next year would be too forward thinking. He would recommend postponing decisions on competitive cheer and boys' volleyball.

MOTION: Mr. Holmes made the motion to approve girls' wrestling for 2020-21 and postpone sanctioning competition cheer and boys' volleyball. Mr. Jarman seconded the motion. Mr. Sherwood said he understands the concerns of superintendents and budgetary issues for the UHSAA. He feels we have discussed coed competition cheer for several years. The Executive Committee recommended approval of coed competition cheer. It is difficult as a principal to manage the environment with the current way cheer exists. He said with fee restraints it is difficult. If it is recommended by Executive Committee and legal counsel what is the argument as to why it was not sanctioned. Mr. Young said the cheer coaches are asking that it not be sanctioned at this time. Mr. Sherwood feels the coaches were representing their personal interests because they run a for-profit competition. Mr. Durst said he is dropping cheer until it is sanctioned by the UHSAA because of the new fee waiver structure. Discussion continued. Ms. Johnson suggested the activities have a separate motion. Mr. Holmes and Mr. Jarman withdrew their motion.

MOTION: Ms. Johnson made the motion to sanction girls' wrestling for 2020-21. Mr. Sherwood seconded the motion. Motion carried.

MOTION: Mr. Sherwood made the motion to sanction coed competitive cheer for 2021-22 school year. Ms. Richards seconded the motion. Mr. Jarman said he was concerned what would happen with the competitions. Mr. Sherwood said UHSAA would run the region and state tournament and outside invitationals would still exist. He does not feel there will be additional costs to schools. Call it a sport like it is and give them the recognition they deserve. Mr. Durst said it would help distinguish for fee waivers. Any outside invitational costs would be on the parents. Mr. Whitlock asked why it could not wait until November and begin the process again. By then, we will have a better feel for the economy. Mr. Sherwood said he does not think we should wait because of all the favorable recommendations. Mr. Miller pointed out the EC recommendation came prior to the Covid19, so potentially they might reconsider their favorable recommendation. Ms. Johnson called for a vote. No votes: Mr. Holmes, Mr. Miller, Mr. Pulsipher, Mr. Anderson, Mr. Brotherson and Mr. Young. Yes votes: Ms. Richards, Mr. Jarman, Mr. Sherwood, Ms. Johnson, Mr. Durst. 6 No and 5 Yes. Motion fails.

MOTION: Mr. Holmes made the motion to go into executive session to discuss legal matters. Mr. Jarman seconded the motion. Motion carried.

8. Legal Report (pp. 103-104): Mr. Van Wagoner discussed legal issues during the executive session.

Executive Session was ended at 12:17.

9. Follow-Up Items:

A. Constitution/By-Laws Report (pp. 94-96): Mr. Cuff reported the Constitution/By-Laws Committee met. For a Constitution/By-law change there needs to be two considerations by the Board. Today's meeting is the first consideration and there will be no action today. The Executive Committee will hear the materials next week and then the second consideration of the Board of Trustees will be in August.

(1) Limited Team Membership: Shane Keppner, Darin Woolstenhulme and Wayne Scholes were in attendance. Mr. Keppner presented the provisions they were proposing for limited team membership for soccer in UHSAA By-Laws Article 1 Section 12. The proposed revision for Limited Team Membership was provided to the members. They propose to add "B:

A student may practice and train on a team not sponsored by his or her school in the same activity during the same season.” Also adding, “E. A high school soccer player may compete in up to two soccer tournaments, showcases and events not sponsored by his or her school where next-level opportunities exist if the following conditions are met:” Then the conditions are listed. Mr. Woolstenhulme said he coached four girls that were invited to England to train. They could not play high school if they attended, so they chose not to play high school soccer. They are given great opportunities and it is sad they must make the choice to not play for the high school. Mr. Jackson asked them to explain how athletes are chosen. Mr. Scholes said there is no benefit for clubs if parents abuse these tournaments or showcases. They are focused on providing them a better education, so it is important to have policy in place to minimize abuse. Mr. Keppner reviewed the conditions for attendance to the tournament. They want to collaborate with the UHSAA to identify standards for those tournaments that focus on college evaluation and showcase their skills. Mr. Scholes said they want to find a solution that will work well for both.

Mr. Cuff said the next steps would be for the presenters to meet with the Executive Committee the following week. The BOT will need to consider it a second time on August 20. Mr. Whitlock thanked them for attending.

(2) Transgender Participation Policy: Mr. Cuff pointed out that the Constitution/By-Law Committee also considered the transgender participation policy (page 95). A legislator has asked we add more restrictions for a male to female participant. Mr. Cuff discussed a lawsuit in Connecticut for their transgender policy. Idaho has passed two bills. One bill was passed that you cannot change what is listed on birth certificate. The second bill was passed that to participate in activities you must participate in the activity gender of the birth certificate. An ACLU lawsuit is pending. The Idaho Association was not named in the lawsuit, but several districts and colleges were named. The UHSAA is looking at strengthening the transgender policy. One idea is to have a hormone therapy treatment for a minimum of one-year for a transgender from male to female. It is difficult for UHSAA to do testing because we deal with students under the age of 18. The NCAA does not need parental permission for testing. Most state associations do not include testing in their transgender policy. Ms. Johnson suggested to not compromise too much and take away from the majority of students.

(3) Ineligible Player: Mr. Cluff discussed page 96 that deals with the use of an ineligible player. Different ideas were discussed. The Constitution/By-Law Committee felt something needs to be addressed. The staff will discuss with the Executive Committee and bring back to the BOT in August. Mr. Jarman talked about decision making in regions in the past and for the most part they have been good at self-governing. The Board of Trustees has dealt with a few, but regions typically resolve the situation. Mr. Sherwood said he feels friendships mean more than the consequences. It is difficult to hold a peer accountable.

Mr. Cuff said the Executive Committee normally sees the suggestions of the Constitution/By-Laws Committee before the Board of Trustees. Because of the pandemic, the EC will not see the suggestions until next week and then suggestion will be brought back to the BOT in August.

B. Volleyball Contest Limitations (p. 97): Ms. Whittaker reviewed the proposal from the volleyball coaches’ association. The proposal went to ADEC and the Executive Committee. Page 97 was the Executive Committee recommendation for volleyball contest limitations.

One of the following three options may be chosen: 18 matches and 0 tournaments, 17 matches and 1 tournament, 16 matches and 2 tournaments.

The following guidelines pertain to the tournaments: No more than 6 total matches in a tournament, no more than 4 matches in a single day, and tournaments may not exceed three days

in length. If a region tournament is held it would be counted as one of the two tournaments allowed.

For regular varsity matches outside a tournament, all matches are a best 3 out of 5 sets. For varsity matches inside a tournament one of the two following options can be considered: 1) All matches are a best 3 out of 5 sets or 2) Pool play can be a best 2 out of 3 sets and at least two bracketed matches must be a best 3 out of 5 sets.

Mr. Durst asked about the discussion to have a minimum number of games because of the RPI. Mr. Cuff said the staff felt the timing might not be good to put a minimum requirement because of the pandemic. Some districts might have restrictions on preseason games and travels. They felt it best to wait a year to approach the discussion. Mr. Durst said some might have trouble making the 20-game minimum.

MOTION: Mr. Jarman made the motion to accept the Executive Committee recommendation for volleyball contest limitations. Mr. Sherwood seconded the motion. Motion carried.

10. Insurance Report (meeting handbook):

A. Liability, Property, D&O, etc.: Mr. Richard Kern, USI representative, discussed the insurance policy proposal for renewal. Carriers have remained the same except for cyber coverage. Property insurance proposal is through Travelers and the liability insurance proposal is from American Specialty.

MOTION: Mr. Sherwood made the motion to move forward on liability, property and cyber insurance coverage and the staff will make the final determination on renewal. Ms. Richards seconded the motion. Motion carried.

B. Catastrophic Insurance: Mr. Cuff said we are in the second year of a two-year contract. The premium is based on the participation number. The cost is \$3.85 per student. The staff anticipates the premium to go up with the addition of lacrosse participation. The Foundation Board and UHSAA will be covering the premium at 100%.

11. UHSAA Calendar:

A. Review of 2019-20 Calendar (p. 81 and UHSAA website): Mr. Cluff said we had great weather for spring sports that could not be held. Thirty-five days of no rain in the valley. Last year, softball championships were moved to June because of rain. He pointed out the summer moratorium was from June 28- July 4. The staff would recommend removing the summer moratorium for one year because of the pandemic and shifts in club tournaments. There are several coaches' association in support of the proposal.

MOTION: Ms. Richards made the motion to remove the summer moratorium for one year (July 28-July 4). Mr. Jarman seconded the motion. Motion carried.

It was noted that after Memorial Day, the jurisdiction for sports/activities fall to school or districts. Mr. Jarman said the districts will need to follow the County Health Department guidelines. Mr. Cluff said several requests have been made to adjust the August moratoriums and the staff will be working with the Executive Committee with Board permission. No objection.

B. Review of 2020-21 Calendar (pp. 82-84 and UHSAA website): Mr. Cluff said the Executive Committee will be meeting next week to discuss dates. As of today, the staff is planning to move forward status quo. Mr. Durst noted he liked the end dates for sports included in the calendar. The end date is helpful for the region and reveal dates.

12. Sportsmanship Items:

A. 2020 School Sportsmanship Award Applications: Application are due by May 29, 2020. Ms. Whittaker sent the application to schools the first of May. Raise the Bar and Earn a Star is the program and this year there are three levels (gold, silver and bronze) depending on the criteria schools meet. Mr. Holmes thought there should not be any ejections for spring this year. Mr. Cluff said that was not correct and reported at least twenty ejections in the first two weeks.

B. Student Leadership Conference: Ms. Whittaker said the Student Leadership Conference will be held on a region level. A representative from each region will be trained. The curriculum is being rewritten and will be given to regions. Some regions want to combine.

13. Staff Items:

A. SMAC Report (meeting handout): Mr. Jackson said the Sports Medicine Advisory Committee will be meeting next week. The NFHS developed some guideline for Return to Play. There is no mandate from NFHS, but they provide best practices from the National Sports Medicine Advisory Committee. The SMAC will be discussing and looking at the Governor's 4.0 plan. The plan is fluid and will change as the state moves towards green. There are issues with obtaining physicals and may require more flexibility. More information will be coming in August.

B. Coaches' Certification (p. 98): Mr. Jackson said the actual training is the districts' and schools' responsibility. Only the Coaches' Fundamentals and concussion training is determined by the UHSAA. He reported there are many new courses on nfhslearn.com that a district can approve and use for the training. He said one course covers three categories if the district approves. He said the Coaches Fundamentals is online at a \$60 charge, but coaches are required to take the course one time not annually.

C. Fall Eligibility: Mr. Cuff said the staff has received many questions regarding academic eligibility for fall. Last year, it was changed that an incoming 9th grader had a clean slate (8th grade, 4th term did not determine their scholastic eligibility). The staff proposed the scholastic rule would not apply for all students for the 1st quarter of the 2020-21 school year unless a school or district deems a student academically ineligible.

MOTION: Mr. Sherwood made the motion to waive scholastic eligibility for all students for the 1st quarter of 2020-21 unless a school or district deems a student academically ineligible. Ms. Johnson seconded the motion. Motion carried unanimously.

14. **Board of Trustees Terms 2020-21 (p. 100):** Mr. Cuff reviewed the BOT terms. The Executive Committee will name Stan Young's replacement at their meeting next week. It will be a 1A Principal for the coming term. Superintendents will determine the 3A/4A superintendent representative. Dave Brotherson's term is up, but he could remain if named by superintendents.

15. **Executive Committee Terms 2020-21 (pp. 101-102):** Mr. Cuff said regions will be determining continuation or replacement for those whose terms are ending.

16. Election for BOT Leadership Positions 2020-21: Mr. Cuff said the leadership position for BOT is voted annually. Chair Whitlock has served for three years and Mr. Cuff has appreciated his service. Chair Whitlock has enjoyed serving, but is asking to not serve as chair for another term.

MOTION: Mr. Young nominated Mr. Holmes as the new BOT chair. Ms. Johnson seconded the motion. Mr. Pulsipher moved that nominations cease. Motion carried.

Ms. Richards will remain as the vice-chair. Mr. Whitlock's term on the BOT is not over until 2021. He thanked everyone for their support and congratulated Mr. Holmes. Mr. Holmes said he agreed to the position because he noticed the chair does not have to vote on the tough issues along as there is not a tie.

17. For the Good of the Order: Mr. Cuff provided good articles pertaining to education-based activities.

18. Approval on Consent Agenda: Mr. Whitlock asked if there were any questions on the consent agenda.

MOTION: Mr. Sherwood made the motion to approve the consent agenda. Ms. Richards seconded the motion. Motion carried.

Meeting adjourned at 2:50.