

## EXECUTIVE COMMITTEE MEETING

August 10, 2016

Members present: Rod Belnap, Ryck Astle, Tom Sherwood, Rhonda Bromley, Greg Wilkey, Mike Browning, John Penrod, Mike Mees, Trever Wilson, Robert Henke, Royd Darrington, Randy Madsen, Craig Morris, Wade Woolstenhulme, Stan Young, George Bruce, Roberta Hardy, Jim Wood, Craig Hammer, Linda Mayne, Marc Hunter, Rob Cuff, Kim Monkres, Ryan Bishop, Josh Taylor and Jeff Cluff. Excused: Robert McDaniel and Bob Peterson. Minutes: Jeanne Widerburg.

1. **Welcome and Chairperson Business:** Chairman Hammer welcomed members to the meeting. He excused Robert McDaniel and Bob Peterson and welcomed John Goldhardt, principal at Murray HS, and George Henrie, principal at Manti HS, who were representing them.

A. Welcome New Members: Mr. Hammer welcomed Rhonda Bromley, Lone Peak Principal, from Region 4 and Robert Henke, Ridgeline Principal, from Region 11.

(1) New UHSAA Member Schools – Freedom Prep Academy, Ridgeline HS, Skyridge HS and Utah Military Academy. There are 150 UHSAA member schools and 106 football schools.

B. Pledge of Allegiance/Patriotic Thought: Mr. Sherwood shared thoughts about the Olympics and the commitment of the U.S.A. Team Members. He feels educators want to help students feel a part of something greater than themselves. Teaching the team concept in high schools creates meaning beyond the sport. He then led the members in the pledge of allegiance.

C. Reverence/Thought: Mr. Mees related an experience he had at their first teacher prep day. Students were asked to tell their story and the difficulties they have faced. Each student shared how important teachers had been in their lives. The administration encouraged the faculty to teach the curriculum, but to also learn the students' stories. Most students want to find success and perhaps we can be the one to help them create that success. He then offered a prayer.

D. Chairman's General Observations: Mr. Hammer thanked Mr. Sherwood and Mr. Mees for their thoughts. He said his new school board member was concerned that high school teachers aren't as excited to be back like the elementary schools. Mr. Hammer reminded him that high school teachers have been back for a couple of weeks coaching and it is just a different world at the high school level.

E. NFHS Summer Conference: Mr. Cuff reported six members attended the meeting along with five staff members. The staff felt the breakout sessions were excellent with topics including transgender, drones, transfer rules, etc. Mr. Sherwood enjoys networking with principals across the nation. No silver bullet to fix all issues. Mr. Penrod thought it was excellent. It helps everyone to focus on the larger picture and the mission of NFHS. Mr. Penrod said in talking to others he really appreciates the staff and their efforts. He then talked about Tom Southall who was one of the recipients of the National Hall of Fame. Tom had a congenital birth defect and is missing a forearm and hand. He was an amazing basketball and football player in high school and went on to play college. Mr. Bruce appreciates hearing and sharing issues and challenges with other conference attendees. Next year's conference will be June 28-July 2 in Providence, Rhode Island.

Mr. Hammer said the upcoming Section 7/8 Meeting is in Arizona. He appreciates the smaller conference with adjacent states and the opportunity to discuss the issues.

F. Minutes of Previous Meeting – June 10, 2016 (summary on UHSAA website):

**MOTION:** Mr. Wood motioned to approve the minutes of June 10, 2016. Mr. Bruce second. Motion carried.

2. **USBE Report:** Ms. Mayne reported Superintendent Dixon is interested in the Association and she expects she will attend some of the meetings. Dr. Dixon understands the value of every student. Ms. Mayne is willing to pass along any concerns or input to the superintendent.

Ms. Mayne reported they are working with the UIAAA and establishing credit for coaches' training classes for lane changes.

3. **Board of Trustees Meeting Report – June 14, 2016 (summary on UHSAA website):** Mr. Young reported.

- Outgoing members were acknowledged
- Winter and spring financial reports
- Spring ejection reported
- Reviewed spring activities
- 2016-2017 Calendar was reviewed
- USI representatives presented the liability insurance package
- Corporate Sponsors and marketing report
- Register My Athlete and UHSAA website were reviewed
- Sportsmanship Committee
- 2016 UHSAA Summit
- UHSAA Student Leadership Conference – date TBD
- Items from Constitution By-Laws
- Legal Counsel
- Kristen Betts was elected BOT chair and Mr. Whitlock vice chair
- Articles regarding education –based activities were provided

4. **UHSAA Procedures and Materials:** Mr. Hammer, Mr. Cuff and staff reviewed the UHSAA Procedures and Materials provided on pages 1-33.

- A. 2016-2017 Meeting Schedule (p. 1)
- B. Reimbursements – please attach receipts for meals (p. 2)
- C. Committee Assignments (pp. 3-4)

(1) Football Chairs:

3A South	Royd Darrington
3A North	Bob Henke
3AA North	Trever Wilson
3AA South	Mike Mees

D. Hearings and Appeals: The Appeals Committee has been determined and notified. There will be 3 or 4 dates for two-six member teams who will be considered for the appeal panel.

- E. UHSAA Awards (pp. 5-6)
- F. UHSAA Items (pp. 7-12)
- G. UHSAA Governance Chart (pp. 13-14)
- H. Role of UIAAA with UHSAA Executive Committee

- I. UHSAA Participation (p. 15-16)
- J. Promoting High School Activities (pp. 17-31)
- K. Relationship to Board of Trustees
  - (1) Classification principals on BOT
    - 5A Garrett Muse, Taylorsville HS
    - 4A John Penrod, Maple Mountain HS
    - 3A Rick Nielsen, Union HS
    - 2A George Henrie, Manti HS
    - 1A Stan Young, Duchesne HS
- L. UHSAA Athletics Committee Function
- M. Executive Committee Tournament Responsibilities (pp. 32-33)

**5. Sportsmanship Committee:** Mr. Hammer stated this is the seventh year of Raise the Bar. The “No Ejection” recognition has been a great addition. There is a sportsmanship link on the UHSAA website. Ms. Monkres announced a date has not been finalized for the sixth annual UHSAA Student Leadership Conference, but they are looking at an August date due to conflicts in June. Stars and banners will be distributed at the UHSAA Summit. Congratulatory letters for sportsmanship and no ejections were sent to school board members in June.

**6. Legal and Legislative Report (executive session):**

**MOTION:** Mr. Madsen motioned to go into executive session. Mr. Morris second. Motion carried.

**MOTION:** Mr. Morris motioned to leave executive session. Mr. Wood second. Motion carried.

**7. UIAAA Business:** Mr. Hunter announced the new AD/Administrator workshop would be held on September 7 at the UHSAA Office. The 501 course will be taught. The new 510 will be taught at the AD Conference in April. Mr. Hunter is looking for presenters at the AD conference if members are interested. UIAAA is working to get credit from the USBE for .5 hour lane change for courses. Mr. Hunter reminded members there is a region handbook template on the website that includes a 16 round robin schedule. This information will be valuable with new region assignments after the realignment. Mr. Hunter announced they have 182 registered members with NIAAA.

**8. Academic All-State Deadlines in September:** Mr. Taylor reminded members of the deadlines (Tuesdays) for Academic All-State. Application is done through Register My Athlete.

**9. Calendar (pp. 34-39):**

A. 2016-2017 Calendar: Mr. Taylor explained the different calendar formats available on the website. The Ready-Reference Calendar is also available and a great resource for coaches.

(1) Basketball: Mr. Bishop said Utah State is available for 3A Basketball.

**MOTION:** Mr. Mees motioned to hold 3A basketball at Utah State University. Mr. Wilson second. Motion carried.

(2) Spring Golf Sites: Mr. Bishop stated members were asked to discuss the proposed 2017 spring golf sites in region meeting and report back. 5A Girls' – Davis Park; 4A Girls' – Meadowbrook; 3A Girls' – Sleepy Ridge; 2A Girls' – Mountain View; 1A Boys' & Girls' – Spanish Oaks.

**MOTION:** Mr. Wood motioned to approve the girls' golf and 1A boys' golf sites for spring of 2017. Mr. Young second. Motion carried.

(3) Drama: Sites for drama:

- 5A – Bingham, Riverton
- 4A – Murray, Corner Canyon
- 3A – Cedar City
- 2A – ALA (not confirmed)
- 1A – TBD (north site)

(4) Wrestling Weight Management Dates: Mr. Taylor said the dates have been pushed back a week which will eliminate conflict for 1A, 2A and 3A football teams. He cautioned schools to have students make an effort to make the scheduled dates because there will be fewer retest sites.

B. 2017-2018 Tentative Calendar: Mr. Taylor said the tentative calendar will be available soon. He is working on the challenges with new sites/changes for six classifications.

C. UHSAA Handbook: Ms. Monkres said the updated handbook is available on the website. Gray-shaded items are changes for the 2016-17 year. Please check the website for most current information.

## 10. UHSAA Items:

A. UHSAA Website Overview: Mr. Taylor announced a new feature to the website. School records are available under records tab. Clinics are posted. The annual dues online form now includes sub-varsity participation information.

B. Transfers: Scheduled appeal dates have been set according to sport season. Transfer form has changed to include the required documentations of a declared transfer type. Co-op students will upload letters from both schools on Register My Athlete.

C. Register My Athlete (RMA): Training will be held on September 7 @ 2:45 p.m. at the UHSAA Office following the UIAAA New AD/Administrator training.

D. Eligibility Lists: Please make sure rosters with numbers are finalized in RMA. This information is used by statisticians.

E. Streaming Broadcast Schedule: Streaming information is accessible through calendar for NFHS Network and Deseret Digital. It is possible for a tournament to be on more than one carrier. NFHS Network is subscription based. It requires a month pass now, but the price is the same as a previous day pass.

F. NFHS Network School Broadcast program (p. 40): If school is interested in broadcasting season games on NFHS Network, please contact Mr. Taylor. All that is needed is

two students, camera, computer and headset to broadcast. This is a great opportunity for students to get broadcasting experience.

G. MaxPreps: Mr. Taylor said scores and stats should be reported through MaxPreps. Coaches will be receiving access codes. This information feeds UHSAA standings, tournament brackets and app of recent scores. Please make coaches aware to upload results.

11. **Corporate Sponsorships:** Mr. Bishop reported Sinclair (KUTV& KMYU) has acquired KJZZ. KUTV is going to produce the KJZZ games. Some game cancellations have taken place because of a bump in the acquisition process. The Skyridge and Ridgeline game was cancelled, but they will still be playing on Thursday. Championship games will be aired. Moving forward they want to get more football televised.

A. LRG Update: Royalty checks were mailed to schools.

B. Hotel Accommodation Partners: Schools will receive discounts at this group of hotels. Information posted on website. Please use UHSAA Hotel partners where possible.

12. **Coaches Training:** Mr. Bishop reminded members of the five components of coaches' certification. All coaches, paid or unpaid, need to be certified before working with students.

- First aid certified (current card)
- CPR certified (current card)
- Concussions training (nfhslearn.com)
- Background check (on file at school/district)
- Fundamentals of Coaching Course (nfhslearn.com) OR PE major/minor or coaching emphasis or dance minor.

Head coaches must attend a live rules clinic OR complete the online clinic (\$50/100). Mr. Sherwood said new legislation requires calling a coach's previous employer who work with youth, what capacity and any accusations, improprieties, etc. In his district, he has to complete that piece prior to them coaching, paid or unpaid. Schools/Districts are responsible for coaches' certifications.

Mr. Belnap reported on a football player that collapsed and literally died. It was an early morning workout and he had jogged from one end of the gym to the other and then fell over. Fortunately, they have five defibrillators and one outside the gym. The coaches used the defibrillators and were able to revive him. Both physicians said he lived because of their quick actions and the defibrillator. He emphasized the importance of the training. Mr. Cuff said information for "Everyone Can Save a Life" was distributed to schools at the UHSAA Summit. Ms. Mayne said the USBE will give \$6 per pupil to do CPR training in their health class. This does not certify, but it trains them. Please email Ms. Mayne for more details. Mr. Bruce said the students need to be trained because more often it is the coach that goes down.

13. **Ejection Procedures:** Mr. Cluff said schools are no longer required to fax in the ejection report. Only email verification is needed. There will be random checks. No change in policy, but change in procedure.

14. **Officials:** Mr. Cluff said 1100 officials registered prior to August 1. There are usually 2300 officials per year. He encouraged members to help in recruiting officials. We need younger individuals to become officials.

A. RefPay Update: The Association encourages (not required) schools to use RefPay to pay officials.

B. Arbiter Website: Administrators can be added to gain access to ArbiterSports. Please contact Mr. Cluff.

C. Live/Online Clinics: He reported all live clinics have been complete for fall sports. He said there were 370 officials at the football clinic.

D. Sub-varsity Football Games: Mr. Cluff asked for help in scheduling by holding back to back contests. It was reported that 3AA north did do double headers. Mr. Sherwood said he expects some of his region's schools will schedule double headers.

E. 2016-2017 Pay Scale (p. 43): Mr. Cluff said the only change is mileage which went from .44 cents to .46 cents for driver and .09 cents to .11 cents for the rider. Ms. Bromley asked about increasing soccer officials pay to be competitive to club soccer. Mr. Cluff said in club soccer they work 2-3 games where at high school they may only work one game. There will be a committee to discuss officials' pay. We are currently in the last year of a phase-in pay increase. Mr. Cluff said the disadvantage for the Association is we are trying to save schools money and the clubs can pass the cost onto parents. It is difficult to keep up with club. Mr. Cluff said there are options for change.

**15. Second Annual UHSAA Summit (p. 44):** Mr. Cluff said the staff is excited for the second Summit. There will be two general sessions, three breakout sessions and a complimentary lunch. Please register online – needed for meal count. Topic suggestions are welcome. Please contact staff.

September 13 @ Salt Lake Community College  
September 15 @ Sevier Valley Center

**16. Region Visits by Staff (p. 45):** Staff members are assigned to regions. Please invite them to a region meeting.

**17. UHSAA Foundation:** Catastrophic Insurance premiums have been covered 100% again by the Foundation and the Association (\$128,000/Foundation; \$40,000/UHSAA). The premium has been covered at 100% five of the last six years and the one year at 80%. Foundation members include: Jerry Bovee, Chair; Craig Seegmiller, BOT; Chris Neddo; Steve Laing; and Vicci Gappmayer. Catastrophic Premiums are due by September 15. No reimbursements will be sent until all schools have paid. The Foundation is funded with the endowment games.

**18. Follow-Up Items from June 10 Meeting:**

A. Golf: Mr. Bishop said the PGA provides a power point or they will do a live etiquette clinic for schools/regions. Deadline for 2A-5A boys' is September 15 and deadline for 1A boys' and all girls' golf is April 15.

B. Orem JV Football Request (p. 48): Mr. Browning reported that Region 7 is lacking JV games. They are playing a team from California that would like to bring the JV squad and play a JV game on Saturday with the California team. Orem is requesting a variance to play the JV team on Saturday which is earlier than the "first game day" schedule the following Wednesday.

**MOTION:** Mr. Sherwood motioned to approve Orem's request to play a JV game on Saturday, August 20. Ms. Bromley second. It becomes a real issue when schools drop their sub-varsity teams and students lose games. Motion carried.

C. Wasatch Academy Request (pp. 49-51): Travis Madsen presented Wasatch Academy's request to add an independent JV basketball program. The team would consist mostly of freshman and sophomores. Page 51 was the Memo of Understanding. Item 6 states that after a minimum of 5 years as independent, Wasatch Academy could reapply for regular membership with the first year as probationary and not be eligible for post season. Page 49 was the Memo of Understanding for JV and Item 6 listed a minimum of 3 years. Mr. Cuff said the staff felt that the JV would remain under the same Memo of Understanding as the varsity and be admitted as a program not each level. Schools would receive an extra game if the game is played at Wasatch Academy. Mr. Morris asked if the JV team would be a feeder into the varsity team or a developmental team. Mr. Madsen said it would be both. The JV team would focus primarily on freshman and sophomores. Mr. Madsen said he doesn't know the level of competition. Mr. Young asked how the Association would phase Wasatch Academy back in as full members. Mr. Cuff said that would be determined by the Board of Trustees. Ms. Bromley reported Lone Peak had a good experience at Wasatch Academy. Mr. Madsen asked if it was a possibility to keep athletes fluid between the teams. However, he does not want it to be a deal breaker. Mr. Cuff said it would be discussed.

**MOTION:** Mr. Woolstenhulme motioned to recommend to the BOT to approve Wasatch Academy's request to have an independent JV team. Mr. Madsen second. Motion carried.

D. Providence Hall Request: Mr. Cluff reported that Providence Hall is requesting to add spring baseball (varsity and JV). Providence Hall feels 2A North Division would be the best placement.

**MOTION:** Mr. Woolstenhulme motioned to assign Providence Hall to 2A baseball to the 2A North Division. Mr. Belnap second. Motion carried.

E. Sporting Goods Industry (pp. 52-53): Mr. Bishop said the NFHS asked staff to share caution and be mindful of coaches receiving benefits to secure bids. Check with district policy.

F. Summer Moratorium (June 26-July 2): Staff has received multiple calls with concerns that the week doesn't follow July 4 and backed up into June. Do we need to revisit? Ms. Monkres said either week is an issue for those she represents: softball, volleyball and swim. Mr. Cuff said there are basketball tournaments that are affected. The staff is suggesting and adjustment to July 2-8 with adjustment for July 4 parades.

**MOTION:** Mr. Woolstenhulme motioned to recommend to the BOT to move the Summer Moratorium for 2017 to July 2-8 with exceptions for parade participation on July 4. Mr. Sherwood second. Motion carried.

Moratorium Discussion. Fields are rented to groups by the district. Mr. Cuff suggested trying to prohibit field rental during summer moratorium. Ms. Bromley feels it is difficult because the community wants to use the fields. Ms. Monkres said club coaches plan to coach during the moratorium and ask what the consequence will be. Mr. Cuff thought they would treat it as a holiday moratorium violation at the region board of managers. Ms. Monkres said the consequence will hurt if the head coach receives the consequence.

G. Girls' State Tennis: Ms. Monkres reminded members the tournament has been moved to Tuesday – Friday for 3A and 5A. Please notify the coaches. She would like members to ask about the possibility moving girls' tennis up one week (last week in July) to avoid the USTA Tournament and the Cancer Walk at Liberty Park. Rules clinic is posted and deadline is September 2.

H. Drill Team: Ms. Monkres distributed copies of the rubrics for dance, military and kick developed for drill team. Development committee was made up of coaches from 1A-5A, judges, competition directors and tabulators. All the terms are familiar to drill team coaches and coaches will know the skills. Some terminology is different so teams were videoed for every skill listed on the rubric and will be posted online. The changes on scoring are highlighted on information sheets and the changes are minimal. One more judge has been added and Ms. Monkres discussed the process if there were ties. She feels the changes are very positive.

Music guidelines were discussed. Copyright laws have not changed. The only edit on iTunes is for time purposes; otherwise, the copyright law has been broken. It is up to coaches to follow the copyright rule. Ms. Monkres said there is a preferred provider list of music editors. She said they can use "cover" songs (not the original artist).

Mr. Wilkey stated he appreciated Ms. Monkres and the committee's effort to come up with changes to drill team scoring. She received a round of applause.

**MOTION:** Mr. Henke motioned to approve the drill team scoring changes. Mr. Madsen second. Motion carried.

I. Music: Ms. Monkres noted drum line is now included with marching bands by UMEA for sanctioned events. The Music Committee discussed the south site for Solo and Ensemble gives plaques to their chamber choirs. They charged the schools for the plaques and not UHSAA.

J. Wrestling: Mr. Taylor asked for 1A, 2A, and 3A divisional sites. Please send to Mr. Taylor. Applications for 4A/5A to host divisionals were taken last year. It has been proposed to move divisionals to the Legacy Event Center to minimize time out of class; the USA Wrestling has said they would help with financing of the event. One site will provide opportunity for expenses to be less. Mr. Taylor provided an informational handout. Mr. Browning said it would be helpful to create budgets for divisionals.

(1) Duals: Mr. Taylor discussed the duals tournament. It was decided to hold a 12-team format at Jordan for 4A/5A. The coaches have asked to reconsider that decision and hold 16-team tournament on Wednesday, January 25, with 5A at Jordan High School. On Thursday, January 26, 4A would be held at a site to be determined. This will reduce the number of teams by splitting into two-days and use same format as volleyball. If you lose you go to a consolation bracket.

**MOTION:** Mr. Sherwood motioned to approve the 5A duals on January 25 and 4A on January 26 with 16-team brackets. 5A will be held at Jordan HS and 4A's site TBD. Mr. Penrod second. Motion carried.

K. Speech/Debate: Mr. Taylor said the Speech Committee proposed to change the tournament entry fee to \$4 and remove the contest limitation.

**MOTION:** Ms. Bromley motioned to raise the entry fee to \$4. Mr. Morris second. Motion carried.

Contest Limitation: Ms. Bromley said her region had concerns to remove contest limitations because coaches are busy every weekend already. Proposal died for lack of a motion and will not be recommended to the BOT.

L. Baseball Pitch Count Rule (meeting handout): Mr. Cluff reported the NFHS has changed the rule to require a restriction on the number of pitches instead of innings. This will apply to 2017 spring baseball. The rule will be discussed by the coaches' association and then brought back to the Committee. Mr. Mees asked who will monitor. Mr. Cluff feels it could be recorded by the opposing team and information entered into MaxPreps and would be accessible. Game Changer uploads to MaxPreps, but the Association can't require schools to purchase the program. Mr. Sherwood feels it would be very helpful if it was required. Mr. Hammer asked members to consider what the penalty will be for an infraction and discuss it in September.

M. Realignment (p. 54): Mr. Cuff said page 54 is the calendar of the 2017-2019 Realignment. The next meeting for realignment will be in November with meetings in December for placement into regions. Important to discuss and prepare.

N. Constitution/By-Laws Follow Up (p. 55):

(1) Tennis: Replacement of players is included in the UHSAA Handbook.

(2) Scholastic Rule: Schools that have less than a term grading period is included in the interpretations – page 28, 29 of the UHSAA Handbook. Basically, the grading period will be no fewer than nine weeks from last grading period.

(3) Home School/Charter/Private Non-Member School: A student attending a non-member charter/private school is only eligible where parent/legal guardian resides.

**MOTION:** Mr. Sherwood motioned to recommend the Interps & Guidelines 1.14.1: UHSAA NON-MEMBER SCHOOLS to the BOT. Mr. Madsen second. Motion carried.

## 19. Reports:

A. 5A Athletics: Mr. Belnap had a question about an out-of-state student residing with a relative. Student services charge \$7000 if there isn't a legal document. It was discussed that fees apply after the guardianship is processed. Students avoid the fee if the process is started and not completed.

B. 4A Athletics: Mr. Penrod reported a summer moratorium violation. He was directed to fill out a region online disciplinary report after their region.

C. 3A Athletics: Nothing to report

D. 2A Athletics: Nothing to report

E. 1A Athletics: Nothing to report

20. **For the Good of the Order:** Mr. Cuff included articles supporting education-based activities.

Meeting adjourned at 2:40