

**EXECUTIVE COMMITTEE MEETING**  
**Zoom Meeting**  
**Wednesday, January 13, 2021**  
**9:00 am**

Members Present: Greg Wilkey, David Dunn, Carolyn Gough, Joel Perkins, Jason Smith, Tom Sherwood, Doug Webb, Ryan Bishop, Rusty Taylor, Bill Sivert, Mike Monson, Steven Gordon, Luke Thomas, Jim Langford, Wade Murdock, Craig Morris, Jim Wood, Clayton Carter, Darin Jenkins, Craig Hammer, Marc Hunter, Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Excused: Ty Kennedy and Jodi Parker. Minutes: Jeanne Widerburg.

1. **Welcome and Chairperson Business:** Mr. Hammer welcomed members to the meeting. He welcomed Greg Leavitt who was sitting in until Tom Sherwood was available and Bryan Durst was covering for Mr. Kennedy.

A. Reverence/Thought: Mr. Monson shared information about a book entitled, “Power of Moments,” that they were using for faculty professional development. Learning takes place from experience and example. There are many stories in the book discussing moments that make an impact on your life. There are many athletic moments created for the students and those memories will impact them for the rest of their lives. The challenge for all of us is to create opportunities and experiences to make powerful moments. He then offered a prayer.

B. Pledge of Allegiance/Patriotic Thought: Ms. Fluckey feels students need to learn about patriotism. She lives with her 92-year-old mother whose patriotism is so important to her and others of her generation. It appears that much of the patriotism has been lost in the last few weeks. Her mother had nine brothers that served in World War II and the Korean War. She cannot believe that Americans would riot at the nation’s capital. General MacArthur gave a speech to the cadets at West Point. He stressed the importance of Duty, Honor and Country. Those words state what you ought to be, what you can be and what you will be. We need to teach students about these things and help them make sense of the things that are happening in our country. We need to protect patriotism. She then led the members in the pledge of allegiance.

Mr. Hammer thanked Mr. Monson and Ms. Fluckey for their thoughts.

C. Minutes of the previous Meeting – November 11, 2020 (summary on the website):

**MOTION:** Mr. Taylor made the motion to approve the minutes of November 11, 2020. Mr. Monson seconded the motion. Motion carried.

D. Academic All-State Deadlines, UHSAA Moratoriums, etc.: Refer to Ready Reference Calendar and see UHSAA Website.

E. Updated Handbook on Website: Please refer to information on the website for the most current updates.

F. Winter Sports Assignment Sheets: Ms. Whittaker said that once the sites have been determined she will reach out to the classifications to find out which members will be attending.

2. **BOT Meeting Report:** Mr. Gordon reported on the meeting.

A. November 19, 2020 (summary on UHSAA website):

- Football endowment games – 51 games
- Catastrophic Insurance – premium will be covered at 100%
- Fall activities report
- RPI
- Calendar
- Spirit of Sport and Heart of the Arts application deadlines
- Emerging Sports presentations
- New School Membership Application – St. George Academy. Was not approved.
- Coaches Certification on Register My Coach
- Mr. Van Wagoner gave a legal report
- Mr. Cuff reviewed the BOT Election information for spring of 2021
- Board passed the first consideration of classifications for the 2021-2023 Realignment.

B. December 9, 2020 (summary on UHSAA website): The BOT met and passed the first consideration of member schools' region assignment for 2021-2023 Realignment.

C. December 17, 2020 (summary on UHSAA website): A public hearing was held the night prior to the BOT Meeting. The public hearing provided feedback, along with the online comments, for consideration for region assignment. On the following day, the BOT met and reviewed public feedback and adopted the 2021-2023 Realignment.

Mr. Cuff reported the BOT had given the staff a directive to consider other factors that could be used in the next realignment process. The staff and committees will be discussing realignment and the process. The next alignment might look much different. The staff will be looking at surrounding states and their process and the RPI. Next alignment will provide more RPI data. The process for alignment is never easy, but he commended the BOT for their efforts and establishing the new alignment. Not everyone is happy, but knowing changes are coming will help to ease their disappointment. Discussions on alignment sport by sport, how to build schedules for all schools, the governance of the Association, Region Board of Managers and geography will need to take place. There is time for discussion because the BOT will not rule on the Format and Procedure for the 2023-2025 Alignment until August 2022.

3. **Fall Activities Report:** Mr. Cuff provided results of the fall sports. Utah was one of a few states that even participated in fall sports. UHSAA was the first state to host a football game and first state to finish state championships. He thanked the Governor's Office and Utah Department of Health that worked with the staff to help get athletics in motion. Restrictions/guidelines are listed on the website moving forward with winter sports.

4. **Calendar:**

A. 2020-2021: Mr. Oglesby said the calendar will have updates on the website as we move forward with state tournaments. If members see problems on the calendar, please contact Mr. Oglesby.

B. 2021-2022 (coming soon): The tentative calendar will be posted soon for members to review.

1. Fall Golf (Boys): Ms. Whittaker said the PGA had helped to secure golf sites for boys in the fall. She mentioned it is getting more difficult to find courses and the PGA tries to rotate the courses. The proposed sites and dates were:

2A	September 29-30	Roosevelt GC in Roosevelt
3A	October 6-7	Soldier Hollow GC in Midway (Silver Course)
4A	October 6-7	Soldier Hollow GC in Midway (Gold Course)
5A	October 4-5	Spanish Oaks GC in Spanish Fork
6A	October 4-5	Timpanogos GC (formerly East Bay) in Provo

Mr. Monson voiced concern about the 4A site. With 4A Regions in the North and South, they would like to go to Birch Creek (north) and then the next year to St. George. He would like some consideration for a site change and possibly hold the boys and girls opposite north and south. Ms. Whittaker will try to work with PGA. Other classification sites were approved.

5. **UIAAA:** Mr. Hunter reminded members of the UIAAA Conference in St. George on April 14-17, 2021. Right now, they are planning to hold the conference in person. There will be six LTI courses taught at the conference. He said the NIAAA Conference was held virtually. He reported it was the 2<sup>nd</sup> highest number of courses taught at their conference.

A. Hall of Fame Cross Country Meet: Mr. Hunter said the cross country meet was successful and they made over \$3,000 that will fund 1.5 senior scholarships. They are requesting that the meet be moved to Wednesday next year with a start time of 1:00.

**MOTION:** Mr. Morris made the motion to approve the Hall of Fame Cross Country Meet on a Wednesday at 1:00. Mr. Wilkey seconded the motion. Motion carried.

B. February Leadership: He would encourage AD's to register for the 501 and 723 courses that will be taught. They will also be airing podcasts every Friday. The podcast will be aired over social media platforms.

## 6. Staff Items:

A. Sportsmanship Items: Ms. Whittaker reported the UHSAA Student Leadership Conference will be held on a region level fall of 2021. More information coming.

B. Drill Team State Championships: Ms. Whittaker said she is having issues securing college sites with Covid-19. UVU is only available Monday thru Thursday – no weekends. She sent out option to the members for them to review. The semifinals will be an all-comers placed in small pods, competing against the entire field of teams. The team will compete and then leave the facility. 2A will only have a final round of competition because of the number of teams. UVU can host the first two weeks in February. She proposed 6A hold semifinals on Tuesday, February 2; 5A semifinals on Wednesday, February 3; and 5A/6A final rounds on Thursday, February 4. UVU will only allow 4 spectators per participant. The 2A/3A/4A be held at SVC on the February 5-6 (Friday/Saturday). There will be more seating at SVC.

- 6A – okay with the proposal
- 5A – okay with the proposal
- 4A – have concerns with enough hotels in Richfield. Felt it would be easier to move dates to the following week, February 9, 10

- 3A – would prefer to move to the following week, February 9, 10
- 2A – would prefer SVC, but will do whatever is the best

Ms. Whittaker will continue to work on the schedule.

C. Swimming: Ms. Whittaker said they needed to split the boys and girls meets because they can only have 150 people in the facility at a time. The balconies will house the participants that are not competing. There will be no spectators. They are trying to enhance the video feed for parents. The 3A/4A meet is set for February 12-13. There may be a problem with 5A/6A on February 19-20 because BYU might be hosting a college championship. She is looking for a backup plan in case that happens. The meet could be moved to Wasatch HS or move the dates to February 22, 23 (Monday, Tuesday). Mr. Bishop said he needed to double check on the Wasatch facility. Mr. Perkins said he would rather move sites than dates. Mr. Monson voiced concern for the athlete’s recovery time provided by the current format, but the swim committee felt it would work. Separating genders will create more supervision. Ms. Whittaker said every facility has similar Covid-19 restrictions and these are really the only options.

D. Theatre Competitions: Ms. Whittaker said she had met with the committee and they have developed a virtual option for competition or perhaps IE’s being virtual and one-act plays be live. The committee would like to give each classification the opportunity to choose virtual (one camera), live or a combination of both. Members were asked to discuss with their classifications and send Ms. Whittaker their preference. Ms. Whittaker will send out a proposal for discussion. Region competition is in March and State in April.

1. 3A State Competition: ALA is not available on April 9-10, but they could host on April 23-24. Please discuss and notify Ms. Whittaker.

E. Unified Sports: Mr. Oglesby said they would be sending an interest survey to schools. Mr. Jackson and Mr. Oglesby were on a call with SOUT and they have experienced another reorganization, but there is excitement about the direction they are going. He feels it will be better for the UHSAA and students. It has been recommended to hold a series of regional events. They would not recommend a regular season due to Covid-19. Regional events will limit travel and exposure. Unified Track will be a one-day event. He noted that First Lady Abby Cox’s first initiative is focused on Unified Sports throughout Utah. Mr. Jackson added the intent is to give this population of students a great experience.

F. Basketball Sites/Tournament Structure Discussion: Mr. Oglesby reported that Weber State University will not be available for the 5A/6A Basketball Tournament and SUU is not allowing fans at this time. With current discussions, he is confident that SVC and SLCC will be able to host. He presented a proposed calendar for basketball:

- 2A      Tuesday, February 16      1<sup>st</sup> Round Boys  
             Wednesday, February 17      1<sup>st</sup> Round Girls  
             Friday, February 19      2<sup>nd</sup> Round Boys and Girls  
             Mon.-Wed., February 22-24      State at SVC
- 3A      Tuesday, February 16      1<sup>st</sup> Round Boys  
             Wednesday, February 17      1<sup>st</sup> Round Girls  
             Friday, February 19      2<sup>nd</sup> Round Boys  
             Saturday, February 20      2<sup>nd</sup> Round Girls  
             Thur.-Sat., February 25-26      State at SVC
- 4A      Tuesday, February 23      1<sup>st</sup> Round Boys  
             Wednesday, February 24      1<sup>st</sup> Round Girls

	Friday, February 26	2 <sup>nd</sup> Round Boys and Girls
	Mon.-Wed., March 1-3	State at SVC
• 5A	Tuesday, February 23	1 <sup>st</sup> Round Girls
	Wednesday, February 24	1 <sup>st</sup> Round Boys
	Thursday, February 25	2 <sup>nd</sup> Round Girls
	Friday, February 26	2 <sup>nd</sup> Round Boys
	Wednesday, March 3	State Quarters at HS for Boys and Girls
	Friday, March 5	State Semis at SLCC for Boys and Girls
	Saturday, March 6	State Finals at SLCC for Boys and Girls
• 6A	Tuesday, February 23	1 <sup>st</sup> Round Girls
	Wednesday, February 24	1 <sup>st</sup> Round Boys
	Thursday, February 25	2 <sup>nd</sup> Round Girls
	Friday, February 26	2 <sup>nd</sup> Round Boys
	Tuesday, March 2	State Quarters at HS for Boys and Girls
	Thursday, March 4	State Semis at SLCC for Boys and Girls
	Saturday, March 6	State Finals at SLCC for Boys and Girl
• 1A	Thursday, March 25	1 <sup>st</sup> Round for Boys and Girls
	Saturday, Thursday 27	2 <sup>nd</sup> Round for Boys and Girls
	Thurs.-Sat., March 4-6	State at SVC

Mr. Wood asked about Richfield HS for the 1A tournament to maintain the past tournament. Mr. Oglesby said that would be several days for Richfield HS and they would need to be consulted. The tournament would need to start on Tuesday. He understands the 1A tournament has tradition and is unique, but everyone is having to make changes to adjust to the constraints this year. Mr. Carter said sixteen teams would require a six-night stay and they cannot afford that expense. Other classifications were good with the proposal. Mr. Oglesby stated that if SLCC becomes unavailable, the 5A and 6A would be most likely moved to neutral high schools.

#### G. Speech/Debate Sanction and Speech/Debate – State Tournament Structure

Discussion: Mr. Oglesby said Speech and Debate is in a similar situation as Theatre except their competition is in mid-March. The Speech Committee discussed state formats. It will be difficult to hold in person tournaments. With reservation, they recommended state tournaments be held virtually, but classifications could choose to do in person. The members would need to decide if an individual student were unable to compete or comfortable with an in person setting, would they be allowed to participate virtually. There is a set of rules in the UHSAA Handbook how to run a virtual event.

- 6A Okay with virtual
- 5A Okay with virtual
- 4A Classification was split 2 to 1 for virtual
- 3A Okay with virtual
- 2A Okay with virtual
- 1A Would prefer in person and would like to move the entry deadline to March 16. They would also like to move the venue.

**MOTION:** Mr. Wood made the motion to approve 2A-6A classifications will have virtual competitions and 1A will have in person competition for Speed/Debate. 1A entry deadline moves to March 16 and a venue needs to be determined. Mr. Jenkins seconded the motion. Motion carried.

H. Lacrosse: Mr. Oglesby said they are preparing for the season. He is working with RSL/Zions Bank Stadium to accommodate the state tournaments. He asked members to notify coaches there have been amendments for lacrosse regarding the co-op rule. Please be familiar with the rules and contact Mr. Oglesby with questions. The lacrosse community is working on a proposal for the season format for the next alignment.

I. Track and Field/Cross Country: Mr. Oglesby said the coaches' association has been working on future plans for cross country. They have proposed a new state site at the Regional Athletic Park. This might lead to a new site and format for cross country. They will also be proposing in March a new seeding format for track for 2021-2023. They would like to pursue a hybrid with time based RPI and region qualifiers. The first choice for this year's track meet site is BYU. If not BYU, the coaches' association is working on proposals for a viable alternative.

J. Credentials: The winter sport credential deadline was December 15. Coaches also needed to be certified by December 15. If a coach is not certified and a credential request is not made by the season deadline date, the coach will receive a minimum of a one-game suspension and will not return to coaching until the certification is completed and a \$100 fine to pay for the late credential request. Spring sport credential/certification deadline is April 1. Ms. Gough asked for the information list be sent one more time. Mr. Monson asked about a credential for AD's. Mr. Cluff clarified that the credential is not a ticket to the event, it only indicates the certification process has taken place. If AD's want a pass, they need to be certified and request the credential.

K. Officials Campaign Update: Mr. Cluff said they are continuing to have success in recruiting officials, but he asked members to continue to help recruiting school personnel. There is a concern of sportsmanship issues with sub-varsity level play. Please remind coaches that officials are being trained at that level and please be patient as they are being trained. Please ask coaches to share their film with the officials' association for training. Coaches can also make comments and the coaches' association is committed to responding to those comments.

L. Ejection Report (meeting handout): Mr. Cluff emailed the members the ejection report. It includes the actual ejections and schools involved and a comparison year by year. There were three coach ejections in baseball, six coach ejections in football, seven coaches in soccer and none in volleyball. Overall, ejections were down. This report goes to the Sportsmanship Committee. Winter ejection policy is a four-quarter ejection and a wrestling ejection is complex because of tournaments, etc. Any questions contact Mr. Cluff.

M. Spring Schedules (due February 1): Mr. Cluff reminded members schedules are due in the Arbiter system by February 1.

## 7. **Staff Items:** UHSAA Current Items:

### A. Wrestling Items:

1. Weight Management Follow-Up: Mr. Jackson reported this is the first year of girls' wrestling being sanctioned. After the initial hydration testing, there are approximately 500 girls wrestling. Last year, there were approximately 150.

The Girls' Wrestling Committee met and their decision was sent out to members. They looked at the hydration numbers and classifications. The committee wanted to have as many state

championships as possible and spread out the numbers. There will be no divisionals for the girls and they will all be seeded into the tournament. They will use a 16-person bracket with some play ins to qualify back into the tourney. Every girl will get a minimum of two matches. To have viable tournaments, 1A, 2A, 3A and 5A have been combined for a UHSAA Girls' State Championship. The 4A and 6A classifications have enough participants for stand-alone tournaments.

The 1A boys' tourney will be held on February 12 and the 2A boys' tourney will be held on February 13 at SVC. The 6A boys' and girls' tourney will be on February 17 at UVU. The 1A, 2A, 3A, 5A girls' tourney will be on February 18 at UVU. The 4A boys' and girls' tourney on February 20 at UVU. Mr. Jackson said SVC would be able to host the tournaments if for some reason UVU becomes unavailable for 3A boys and 4A boys and girls on February 20.

There will only be two tickets per participant at UVU. SVC will allow more tickets per participant due to lower number of teams at that facility. There are only five matches a day at the state tournament, the girls wrestling for 5<sup>th</sup> and 6<sup>th</sup> will not be able to wrestle that match due to NFHS rules, so they will receive a tie for fifth place.

The Rocky Mountain Rumble has had this event sanctioned for many years by the UHSAA. When the UHSAA moved to a one-day tournament format because of Covid-19, the Rocky Mountain Rumble could not be sanctioned because it was a two-day tournament. Mr. Jackson asked the members for a one-year exception for coaches to be able to attend to coach their "unattached athletes." It is felt the coaches will encourage the students to follow the Covid-19 guidelines.

**MOTION:** Mr. Bishop made the motion to accept the proposal to give a one-year exception to coaches to coach the "unattached athletes" at the Rocky Mountain Rumble. The coach and athletes must follow the Covid-19 guidelines at the tournament. Mr. Langford seconded the motion. Mr. Perkins voiced concern that the schools will become liable at an event that is not sanctioned. Mr. Sivert stated that USA Wrestling will assume the liability. He felt allowing the coach will help keep the athletes safe. Mr. Jackson said USA Wrestling has a catastrophic policy that would cover students. The Association has already approved two-day tournaments for divisionals and one-day for state. Mr. Perkins asked why not just sanction this event? Mr. Jackson said it is because students from out of state will be participating. They are asking for the exception to keep athletes safe under the current circumstances. Motion carried. Members were reminded that this tournament counts as one of the athlete's credits of six tournament maximum.

B. Music Advisory Committee Report Coaches Certification: Mr. Jackson reported the Music Advisory Committee has met multiple times with regards region and state Solo and Ensemble. The Committee has voted to hold a virtual region and state Solo and Ensemble for all classifications. To unify the competition, they would propose to use a software called "Auditionware." An email was sent with information to members. There are over 3,000 participants at the state level depending on their performance at region. Each region would use the Auditionware software. The region chairs would give a code to the teachers, students would access and record their performance, the teacher would submit performances to an adjudicator, an adjudicator would then fill out performance ratings and return to the school. The performers would then be allowed to adjust performance and rerecord on Auditionware for State and then it would go to the adjudicator. The medals and forms would be sent to the schools. Mr. Jackson proposed a partnership with the regions in using and purchasing the Auditionware software. The cost to the regions would be as follows: 1A - \$50; 2A - \$75; 3A - \$100; 4A - \$150; 5A -

\$175 and 6A - \$200. The UHSAA would cover the remaining cost for the software and payment to state adjudicators. The regions would remain responsible for adjudicator payment for region competition. Mr. Taylor said they would prefer in person for their region. Mr. Jackson said that many adjudicators are concerned to come to a large site and the Committee recommended uniformity across the state. With this format, there will not be costs for mileage, lodging, or food. Adjudicators would not be paid hourly. They would be paid a base of \$20 plus and \$4 for solo event, \$5 or \$7 depending on number of participants. This should be comparable to previous years' expenses for adjudicators.

**MOTION:** Mr. Morris made the motion to approve the proposal for all classifications to use Auditionware software for virtual competition in the Solo and Ensemble event. The software will be used for region and state. Regions will be assessed the assigned fee for the software. Mr. Durst seconded the motion. Motion carried.

C. Coaches Certification: Mr. Jackson reminded everyone that coaches' certification is different than requesting coaches' credentials. The list he has been sending are coaches that are not certified. Make sure coaches are certified and order their credentials. Mr. Cluff said he would put the credential link ([www.uhsaa.org/coachcredential](http://www.uhsaa.org/coachcredential)) in the Chat Box which allows them to see who has ordered credentials.

8. **New School Member Applications:** Mr. Cuff reminded members that they had discussed St. George Academy as a new member school at their last meeting. The EC did not recommend their membership and the BOT denied membership. St. George Academy has since requested to be consider for Speech/Debate only. Mr. Taylor questioned membership because of a one-year probation at the school based on funding issues. He is not sure if it has been resolved. Mr. Morris asked if it would be speech/debate only or for activities only. Discussion on region assignment.

**MOTION:** Mr. Fails made a motion to recommend membership to St. George Academy for activities only and be assigned to Region 19 (2021-2023). Mr. Wood seconded the motion. Motion carried.

9. **Legal Report:** Mr. Van Wagoner was not in attendance and was excused.

#### 10. **Reports:**

A. 1A Athletics: Mr. Carter asked about the possibility of testing same day for Covid-19 for state tournament. Mr. Hammer felt that would be difficult because of rotation of groups, etc. They are still looking at options for the 1A Basketball tournament. They were wondering if they had the 2<sup>nd</sup> round at home sites, could they possibly bring on 16 teams and play on Thursday, Friday and Saturday and play consolation games at Richfield HS? Mr. Hammer asked about paying for a hotel to play consolation game. Mr. Carter would like to keep the 1A tournament as is because it is their big event. Mr. Hammer said everyone is making sacrifices because of Covid-19.

B. 2A Athletics: Mr. Murdock said he has had questions if 2A has enough swim teams (14) to host their own state tournament next year. He has not been able to confirm the number of teams. Ms. Whittaker counted eight teams, but she will confirm.

C. 3A Athletics: Mr. Thomas had nothing to report.



D. 4A Athletics: Mr. Monson had nothing to report. He thanked the staff for efforts in setting up the state venues.

E. 5A Athletics: Mr. Webb had nothing to report.

F. 6A Athletics: Mr. Dunn had nothing to report.

11. **For the Good of the Order:** Mr. Cuff reported on the awards for this year. They will name a Spirit of Sport and Heart of the Arts winner. One application has been received for Spirit of Sports, but applications are needed for the Heart of Arts.

A. UHSAA Super Fans/UHSAA Circle of Fame: There will not be awards for these two groups because it is felt they could not be honored appropriately as in the past. The nominations can carry over to next year.

B. UHSAA Distinguished Service Awards (April 28 @ Sleepy Ridge): The Awards Selection Committee needs to meet to make the selections. There will be a Zoom meeting for the committee.

C. BOT Elections: Mr. Cuff said BOT school board members elections are normally held at the USBA Conference in January. This year's conference was held virtually so the elections will be held in the spring at the UHSAA Office. Districts in 3A and 4A next year (2021-2022) will be invited to the election and information will be sent to those districts affected. Dale Whitlock (3A) and Roger Pulsipher's (4A) terms are ending this year.

Private Schools will have an election because Greg Miller's term is ending. Elections will be held at the UHSAA Office in the spring.

Mr. Jarman is retiring so the Superintendents' Association will determine his replacement for one year. Mr. Holmes' 1A/2A term is ending so the Superintendents' Association will make that appointment.

The Executive Committee will determine who will take Tom Sherwood's position on the BOT. Mr. Sherwood is a 5A principal and the constitution states the position will rotate to a 6A principal for three years. The EC will need to decide and report in April.

The USBE makes their assignment to the BOT every January. Ms. Belnap has served for the last 2.5 years on the BOT, but she has a new assignment as the USBE vice-chair. Mr. Cuff congratulated her on her new position and thanked her for her service on the BOT. Mr. Brent Strate will be representing the USBE on the BOT. Mr. Strate has taught at South Ogden Jr. High and Bonneville High School. He is a long-time educator and coach and will be retiring this year. He will be a great addition to the BOT.

Mr. Hammer thanked members for their service and reminded them the next meeting will be held on March 17. Hopefully, the meeting will be held in person.

Meeting adjourned at 11:45.