

EXECUTIVE COMMITTEE MEETING

UHSAA Office

April 24, 2019

9:00 am

Members Present: Ryck Astle, Jim Birch, Chris Richards-Khong, Jason Smith, John Goldhardt, Tom Sherwood, Ryan Bishop, Rusty Taylor, Dave McKee, Trever Wilson, Wade Woolstenhulme, Bruce Bean, Nan Ault, Alex Salvo, Craig Morris, Trevor Powell, Roberta Hardy, Jim Wood, Clayton Carter, Darin Jenkins, Marc Hunter, Jodi Parker, Craig Hammer, Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Excused: David Dunn and Robert Henke. Minutes: Jeanne Widerburg

1. **Welcome and Chairperson Business:** Chair Hammer welcomed members to the meeting. He appreciated their attendance at a busy time of year. He excused David Dunn and Robert Henke. He welcomed Rob McDaniel who was representing David Dunn and Mike Monson who is taking Robert Henke's position. He also welcomed Doug Webb from Lehi who will be on the Committee next year.

A. Reverence/Thought: Mr. Taylor said it is a busy time of year and he shared a quote from *Moby Dick*, "I know not all that may be coming, but be what it will, I'll go to it laughing." He then offered a prayer.

B. Pledge of Allegiance/Patriotic Thought: Mr. Bean recalled the pledge at State Wrestling in which the "under God" was unintentionally left out. The patrons continued standing and repeated the pledge correctly. He was grateful that they made it right. On a Sunday at church, a veteran walked up and asked him to wear an American flag on his lapel. It meant a lot to the veteran and it helped Mr. Bean to reflect on the opportunities and rights we have as Americans. He then led the members in the pledge.

C. Minutes of March 14 (summary on UHSAA website):

MOTION: Mr. Morris motioned to approve the minutes of March 14. Mr. Jenkins seconded the motion. Motion carried.

D. Moratoriums:

(1) Ready Reference Calendar Guide (see UHSAA website): Mr. Hammer reminded members to look to the guide for dates.

2. **BOT Report:** Mr. McKee reported the BOT meeting of March 21.

- Chair Whitlock conducted the meeting
- Mr. Cuff provided a list of winter champions
- Basketball endowment game revenue was discussed
- Winter activities were reviewed
- USBE Report
- Winter ejections report
- 2019-2020 Calendar
- RPI tournament structure
- Sportsmanship Initiative
- Student Leadership Conference – June 13

- Unified Sports
- Coaches' certification
- Sports Medicine Conference – Korey Stringer Institute
- Competition Cheer and Girls' Wrestling Committee reports were given. Recommendation was to table for at least a year as the emerging sport policy is implemented next fall.
- Constitution By-Laws Committee items were discussed
- Legal Report was given by Mr. Van Wagoner
- NFHS Articles were provided
- BOT hosted a luncheon for the Circle of Fame, Super Fans, Spirit of Sport and Heart of the Arts recipients.

3. Activities Report:

A. Solo and Ensemble Festivals: Mr. Jackson reported the State Solo and Ensemble would be held on April 27. The north site will be at Northridge HS and the south site will be at Provo HS.

B. Theatre/Drama: Ms. Whittaker reported the theatre competition was completed. She reported the coaches and judges appreciated the new ballots. There were still issues with teachers wanting to be in the tabulation room. There were many issues in 3A and they will be addressed and adjustments made for next year. Ms. Whittaker welcomes any feedback.

C. Speech/Debate: Mr. Oglesby said the tournaments went well. There were a few issues, but were mediated quickly. He thanked the Utah Debate Coaches Association for the tremendous job they do. Mr. Oglesby discussed the fact that schools are charging high fees for hosting. He encouraged schools to remember the money they are saving on travel costs and asked schools to help underwrite the hard costs of hosting. Schools can generate revenue through concessions. He appreciates the support.

4. Calendar/Sites:

A. 2018-2019 (pp. 137-138 and on UHSAA website)

(1) Baseball: Mr. Cuff reported 2A Baseball was moved from Dixie HS to Dixie State.

(2) Soccer: 4A has moved from Juan Diego to Herriman on May 10. He asked for a volunteer member willing to take charge at the Herriman site. Mr. McKee said he would.

(3) Softball: 2A softball has moved to the Canyons Complex in St. George.

(4) Spring Assignments: Ms. Whittaker distributed a signup sheet for spring.

(5) Conflicts with Graduation/AP Testing: Ms. Whittaker provided AP testing dates and potential conflicts with state tourneys. Please be aware and make plans for make up day. Graduation conflicts should be discussed with the specific sport director.

B. 2019-2020 (pp. 139-146 and on UHSAA website): Mr. Oglesby reported the 2019-2020 Calendar was posted on the UHSAA Website.

(1) Speech and Debate:

a. 3A would like to consider Grand County to host on March 6 and 7 because of hotel availability.

MOTION: Mr. Woolstenhulme motioned to hold 3A Speech and Debate at Grand County on March 6 and 7. Ms. Ault seconded the motion. Motion carried.

- b. 4A Speech and Debate: Juan Diego will be the host for 2019-2020.
- (2) Basketball:
- a. 1A: SVC, Richfield
 - b. 2A: SVC
 - c. 3A: SLCC
 - d. 4A: Weber State
 - e. 5A/6A: Huntsman Center

MOTION: Mr. Woolstenhulme motioned to approve the state basketball sites. Mr. Smith seconded the motion. Motion carried.

5. **UIAAA:** Mr. Hunter reported the UIAAA Conference was successful. Mr. Bean said the conference was great, but asked someone to work on the rain. He felt the discussion items were good on legal issues, coaches' certification and training. Mr. Hunter said the UIAAA has extended the deadline for team GPA until April 26.

6. **Follow Up Items from Previous Meeting:**

A. Finalize Pairings and Qualifiers for 2019-2020 State Tournaments: Mr. Oglesby said the region system will be used for tennis for 2019-2020. He asked for the pairings from 3A-6A for next year. He also needs numbers and qualifiers for cross country and track for each region and classification. Mr. Oglesby will send the information needed to EC members to bring back to the June meeting. There could be changes with the new alignment.

(1) Golf: Golf will be the same for the next two years.

(2) Swim: Swim is using times and increasing from 24 to 36 participants. Every region will have one relay.

B. Unified Sports – UHSAA/SOUT State Events: Soccer will be held at Skyridge on May 4 and Track and Field will be at Copper Hills May 15.

C. Tennis Items: Mr. Oglesby reminded there will be a gate at tennis. It will be the same format as the fall tournament. Each school will receive three passes for coach and trainer and comp tickets for qualified athletes participating. Everyone will need a ticket or a school can be invoiced.

Mr. Oglesby presented a tennis proposal to increase contest limitations for tennis. Currently, tennis has a 14-contest limitation. The coaches' association made the proposal wanting the ability to compete in non-region tournaments. They would propose a 16-contest limitation. Mr. Sherwood said he would support the increase to 16 and feels it is reasonable because of seven-team regions. Mr. Cuff reminded the smaller schools that they would not be obligated to increase their contests.

MOTION: Mr. Sherwood made the motion to recommend to the BOT to increase the contest limitation for tennis to 16. Mr. Wilson seconded the motion. Motion carried.

D. UHSAA Moratorium Adjustments (June 30-July 6, 2019): Mr. Jackson stated he has not received any moratorium adjustments. He reminded members that an adjustment is only approved for the entire school.

E. Wrestling Items: Mr. Jackson introduced Barry Smith who is the president of the Utah Wrestling Coaches' Association and is a counselor and coach at North Sevier HS. Mr. Jackson was directed to meet with the coaches' association and discuss some wrestling items.

(1) Girls' Wrestling: The coaches' association highly supports girls' wrestling and would like to see it considered as an emerging sport. USA Wrestling and high school participation will provide a better idea of the number of girls interested.

(2) Skin Lesion Form: The coaches' association would like an emergency contact number included for the actual physician who fills out the skin lesion form in case of questions at a regional or state tournament. This is being discussed with the NFHS. Mr. Woolstenhulme shared a comment written by one of his disqualified wrestlers on his scholarship application regarding his disappointment. Coach Barry Smith said they want to qualify athletes and not disqualify. They are trying to keep athletes on the mat, but also protecting other athletes.

(3) Scoring: It had been requested scoring include the top 14 best wrestlers no matter the weight classification. Currently, there are two different ways state tournaments are scored. 1A, 2A, 3A qualify two wrestlers for each weight class, but score only the top wrestler in each weight class. In 4A, 5A, 6A two wrestlers qualify for each weight class and both wrestlers score for a combined total. The coaches' association would like all classifications scoring the same with two wrestlers, but only score one in each weight class. They feel this is the best for the sport of wrestling. They would like to survey schools.

(4) Divisionals: The coaches' association would recommend keeping the divisional wrestling with guidelines. The UHSAA would develop guidelines how to run a divisional tournament, how to charge, how to set up, etc. Participating schools should not be charged to attend. There are 5A/6A schools willing to host without charging schools. Mr. Sherwood felt they would charge the regions, so the schools really are getting charged. Mr. Jason Smith asked why charging schools was an issue because they pay to go to any other tournament. Mr. McDaniel pointed out that one divisional might be more expensive than another. Mr. Sherwood said it depends on attendance how much of the expenses are covered. He said the only year he broke even hosting a wrestling divisional is when he personally spent time gathering sponsors for the event. He said it is not cost effective to run a divisional. He made money every time he hosted a region tournament. He said trophies and medals become an issue for divisionals because no one takes ownership. Mr. Sherwood said the greatest expense is officials. Mr. Powell said 2A lives in the world of divisionals for most sports. He personally orders the trophies for divisionals. One person is assigned. Mr. Smith said that most of the issues could be addressed with the guidelines that will be developed. Mr. Barry Smith said they don't pay for table help because schools bring the table help. Mr. Sherwood said you can't always count on volunteers. He thinks it will be tough to develop a standard guideline for divisionals. Mr. Goldhardt said he prefers the region tournament. Mr. Smith said divisionals need to be held on Saturday when school is not in session. It was determined to send a survey to schools on divisionals.

F. Football: Mr. Jackson said information had been distributed about spring restriction and summer camps.

G. Coaches' Certification (p. 147): Mr. Jackson said page 147 is information regarding NFHSlearn.com. There are 60+ courses and 25 of those courses are free. Some of the districts have approved some courses to be part of the coaches' certification. Please look at what is being offered. Mr. Cuff said the NFHS just developed a course on sexual predator prevention that is good. They are currently working on a course for fan behavior and racial slurs. These are great courses and will track the courses taken by the coach.

H. Executive Committee Terms (pp. 148-149): Mr. Cuff reviewed the Committee Terms.

I. Board of Trustees Terms (p. 150): Mr. Cuff reviewed the Board Terms. He reported there would be a charter school representative election on May 13, 2019, at 11:00 am.

J. NFHS Summer Conference (see www.nfhs.org): Mr. Cuff encouraged those attending the conference to visit the NFHS website for the preliminary schedule. It will be updated often.

7. Staff Items:

A. Sportsmanship Items:

(1) School Sportsmanship Award Application will be emailed and are due on June 1, 2019. The sportsmanship video requirement was new this year.

B. Dare2Lead Student Leadership Conference: The conference will be held on June 13, 2019, at Corner Canyon HS. Each member school is encouraged to send one boy and one girl. The UIAAA partners with the UHSAA hosting the Student Leadership.

C. Golf Items: Ms. Whittaker stated that 1.5 years ago a trial modified stroke format was adopted. The maximum strokes were set at 10 per hole. It is now felt that 10 strokes are too high. It is proposed that is be set as a quadruple bogie and pick up or double the par (ex: 3 par – 6 strokes, 4 par – 8 strokes, etc.).

MOTION: Mr. Woolstenhulme motioned to use double par then pick up beginning for fall golf. Mr. Powell seconded the motion. Motion carried.

(1) Qualifiers: Mr. Hammer said the max players at the state golf tournament is 104 players. If 6 players qualify on 16 teams (96) that leaves eight individuals. In 5A there are two 8-team regions, one seven-team region and a six-team region. 6A is dealing with the same problem. Please discuss golf qualifiers in classifications and then report back in June meeting.

D. Drill Team: Ms. Whittaker asked to know how classifications want to qualify for state. They are developing an RPI using invitationals scores. She asked if classification would continue with a region drill competition as part of state qualifying. Officials will be assigned by UHSAA at invitationals.

6A: Region + 3 invitationals

5A: 4 invitationals – no region

4A: Region + 3 invitationals

3A: Region + 3 invitationals

2A: 3 invitationals + north and south divisional (geography)

E. Officiating Update: Mr. Cluff thanked schools for their cooperation in rescheduling games due to the wet spring. The arbiters and assigners have responded because it has been a difficult spring.

(1) Fall sport schedules are due on May 30 in Arbiter. Schools will be subject to a fine after that date.

(2) Cross Country, Track and Tennis have been added to ArbiterPay for next year.

(3) Basketball Camp: Mr. Cluff reported registration is open for the basketball officiating camp at the U of U. Staff is working with associations and organizations to improve officiating. Please call him with any questions or concerns.

(4) Registration: Registration for officials will open on July 1. There is a \$10 discount for registrations between July 1- July 31. Please continue to help recruit officials.

F. Baseball Items:

(1) 2A: There was a bracket change as a result of one team dropping. The venue is Dixie State.

(2) 3A: The pod host for Region 13 #2, Region 15 #2 will be Region 15

(3) Time Limit: Mr. Cluff asked for feedback. Mr. Sherwood said the only negative feedback he has is the nine-hit rule. Mr. Cluff discussed the rule. Mr. McDaniel said the game has been shortened for JV and the nine-hit rule takes more time. The actual play time has been reduced. He also stated it was both a softball and baseball issue. They allow the exception and it has been accepted for many years. He thought that it was an abrupt change and could have been handled softer. Mr. Cluff instructed umpires if the coach was going to create an issue in the contest to allow it and then have the coach call Mr. Cluff after the game. He stated we are trying to train officials, coaches and players of the rules at the sub-varsity level. Mr. Cluff said if the EC votes to create an exception to the rule, he is fine. Mr. Sherwood said it is difficult to make changes on Game Changer. Mr. Sherwood hopes the coach won't use the difficulty making the change for a reason to not substitute other athletes.

(4) Pitch Count Rule: Mr. Cluff asked members to remind regions and coaches of the pitch count rule. There have been four violations of the pitch count in the last ten days. One coach knowingly chose to violate the rule to gain an advantage. The current rule is a two-day suspension. Scores also need to be reported in a timelier manner.

8. **USBE Report:** Ms. Parker had Mr. Oglesby send the EC members a spreadsheet with the legislative bills dealing with education. The information also has the contact name at USBE for the each bill.

Ms. Parker said she is working on strengthening and conditioning standards with basic principals for schools to reference. She is looking for coaches to help write the standards. Coaches will be paid. She said Yoga standards are coming, too. She is also looking for great yoga teachers starting in June/July. Her contact info: jodi.parker@schools.ut.gov.

9. **Legal Report:** Mr. Van Wagoner reported on the girls' football lawsuit. There have been more depositions. The UHSAA staff, except Mr. Oglesby, participated in depositions. Mr. Van Wagoner was pleased with their answers. There is another hearing on Friday in Federal Court on plaintiff's request for sanction against the districts for evasive responses. The plaintiff wanted to know how many played girls' football. The districts asked them to define girls' football – tackle, 7 on 7, flag, etc. The plaintiff said they wanted numbers for all including powder puff. Mr. Van Wagoner reminded members the motion is not against the UHSAA. The plaintiff has asked for 30 more depositions. He said there are other motions still pending and being heard by someone of lesser judicial authority and can be appealed to the judge. He said there is a motion to send out a survey, but the structure of the survey is still being determined.

Mr. Van Wagoner reported there is a dispute between Tabiona and ICS. A hearing was to take place on April 30, but an extension was requested. A continuance date will be determined.

10. Reports:

A. Constitution/By-Laws (CBL) Report (p.151):

(1) Athletic Administrators Certification: Mr. Hammer said the CBL Committee felt that a district/local level needs to decide to require the certification for AD's. The proposal from the Committee was to strongly recommend the certification, but not mandate. Ms. Whittaker said there are many benefits to certifying athletic directors. A concern was what would be the consequence if they didn't certify. UIAAA wanted to give an AD 3 years to complete the training and certification. Mr. Hunter said he didn't understand why the coaches are required to be certified, but the AD is not. If an AD is certified, there is a 2 million liability insurance. Mr. Wilson said that the classes are offered in state. Mr. Hammer said no one disagreed with the benefits of certification, but questioned the role of the UHSAA in certification. Mr. Cuff said the USBE struggled if they could mandate or regulate the certification and sent it back to the UHSAA. It was then discussed in Constitution By-Law Committee. Members discussed that the AD certification information could be shared with superintendents for local control. Mr. Cuff said they would develop a paragraph that could be included in the handbook that strongly recommends the certification and certification within 3 years. It was discussed this is difficult for smaller, rural schools.

MOTION: Mr. Bean motioned to recommend to the BOT the proposal to strongly recommend athletic directors complete the Athletic Administrator Certification (CAA) within three years. Mr. Sherwood seconded the motion. Motion carried, but not unanimously.

(2) Emerging Sports: Ms. Whittaker reviewed the emerging sports proposal. The BOT would make the final decision on sanctioning any new sports. They are still working to determine who would send a survey to schools to measure interest in activities outside of UHSAA sanctioned activities. A sport for female student-athletes would be a minimum of 10 percent of all member schools to be placed on the emerging sports list. A sport for male or coed student-athletes would be a minimum of 20 percent of all member schools to be placed on the emerging sports list. Limited services can be requested once on the list. If the female emerging sport grows to 20%, or the male emerging sport grows to 30%, the BOT could consider sanctioning the sport. The BOT has a list of items, but not limited to the list, to be considered prior to sanctioning a sport. Mr. Hammer felt it was a great document and appreciated the female equity committee for their intense work on the proposal. Implementation is scheduled for fall. Mr. Van Wagoner felt this is a great opportunity for both boys and girls.

MOTION: Mr. McKee motioned to recommend the Emerging Sports proposal to the BOT for implementation in the fall. Mr. Taylor seconded the motion. Motion carried.

(3) Sportsmanship Behavior: Mr. Oglesby reviewed the policy recommendation from staff regarding the UHSAA stance toward sportsmanship and removing harassment and taunting from Association activities. This is text that will be included in the UHSAA Handbook. The staff would like to institute a Code of Ethics within RegisterMyAthlete as part of the tryout checklist. Mr. Cluff created a table to list violations and penalties. A table was also created for fan/spectator policies and minimum penalties. Mr. Oglesby discussed the proposed yellow and red-card protocol. The game administrator would give a yellow or red card to a fan who is breaking protocol. A red card would remove the fan/spectator from the facility. There will be training at the UHSAA Fall Summit and the Sportsmanship and Officials Handbook are both being updated. Ms. Hardy thanked the staff for their work and noted how much it is needed. Almost all the schools in her region have gone to a contest and been racially ridiculed. She would like to see the penalties dovetail with the Sportsmanship Star and clear guidelines how to

approach another principal about such incidents. Some principals deny that it could even happened. The penalties need to be across the board and uniform and not left to the school. She feels there has been an uptick in this type of behavior.

MOTION: Ms. Hardy motioned to recommend the sportsmanship policy to the BOT. Mr. Jenkins seconded the motion. Motion carried.

(4) Diversity and Inclusion Committee: Mr. Cuff discussed the creation of the Diversity and Inclusion Committee. The Committee will be helping to update the sportsmanship handbook and helping with the agenda for the UHSAA Fall Summit. Nan Ault, North Sanpete HS Principal, will be the chair of the committee and other members include Fidel Montero, Timpview HS Principal; Rachel Townsend, West HS Assistant Principal; Everett Kelepolo, Springville HS Principal; Bobby Porter, Layton Christian Academy Basketball Coach; Shawn Newell, USBE Board. Mr. Cuff said if others were interested in participating to please notify him. The Committee will be finalized on May 7 at the BOT Meeting.

(5) Out of Season Participation: It was discussed that the two-week prior rule was developed to protect selection of teams and early tryouts. Mr. Sherwood feels, at least along the Wasatch Front, selection of players is not happening at tryouts. Mr. Bishop said his district has a policy that a parent can't supervise unless they have been fingerprinted. If the coach can't coach who becomes the supervisor. Mr. Bishop also said their region asked about no athletic classes prior to start date. Mr. Cuff said not every district has an athletic class so to maintain equity the rule was created. Mr. Sherwood felt that doing away with the two-week prior just starts the season earlier. Mr. Cuff asked if it would be helpful if 5B included (ALLOWED during the "Two Weeks Prior) sports specific exercise and coaching technique. Would coaches truly be looking at the safety of the player and correcting technique? Mr. Sherwood said the statement is not specific enough – where does technique end?

MOTION: Mr. Bishop motioned to change 5B to allow coaching technique. Motion died for lack of second.

Mr. Morris said if we are looking to keep students safe adding contests does not help. If we do away with the two-weeks prior, coaches will request more contests. Mr. Sherwood said if the Association still values tryouts, the rule should not be changed. Discussion continued.

(6) Scholastic Rule: Mr. Van Wagoner reviewed the CBL Committee proposal to the Scholastic Rule. The proposal would eliminate scholastic rule for 8th grade. Mr. Cuff said administrators from junior highs fought to have the 8th grade, 4th term grades count for eligibility to help hold students accountable. Many districts have no makeup for 8th grade, 4th term. The proposal was to eliminate that and give ninth graders a clean slate. Mr. Wood suggested there is an attitude already that junior high doesn't matter. It was a tool to use to encourage them to prepare for academics in ninth grade. Mr. Bean pointed out that this is a minimum and individual districts/school could make it stricter. Mr. Sherwood felt we need to error on kindness and give the ninth grader a chance.

MOTION: Mr. Sherwood motioned to recommend the scholastic proposal to the BOT. Mr. Woolstenhulme seconded the motion. For: 16. Opposed: 4. Motion passed.

(7) Transfer Rule: Mr. Van Wagoner introduced a proposal to the transfer rule. The wording "The Association will not recognize any purported guardianship granted to a student 18 or older." It would be added as "D" under Interps & Guidelines 1.9.1.

MOTION: Mr. Morris motioned to recommend to the BOT that the transfer rule proposal to not recognize any purported guardianship granted to a student 18 be approved as “D” of the Transfer Rule 1.9.1. Mr. Wood seconded the motion. Motion carried.

B. SMAC Report: Mr. Jackson reported the SMAC Committee would be meeting on May 6 to discuss the Korey Institute recommendations.

C. Membership Committee Report: Mr. Cluff reported the committee had met and discussed issues about continued membership for those on Independent Status. The committee wants to develop minimum requirements for evaluation for Independent Status prior to recommendation to the Board. The Committee will meet again in the next few days.

Mr. Morris asked if there needs to be discussion about schools with elite programs. He feels this is coming in a broader sense and more to come. He thinks the Membership Committee is leaning towards requiring Independent Status for schools with elite programs in that sport. They would not be eligible for post season. RSL allows an elite team and a varsity team. Mr. Morris feels it is difficult to monitor. Mr. Cluff said Wasatch Academy has Independent Status for boys’ basketball and they are not allowed a varsity team for post season. Mr. Morris said they can pick up games, but the post season would not be available. Mr. Cuff said this would be a recommendation of changing the membership policy.

D. 1A Athletics: Mr. Jenkins had nothing to report.

E. 2A Athletics: Mr. Powell had nothing to report.

F. 3A Athletics: Nothing to report.

G. 4A Athletics: Mr. McKee reported he would supervise the soccer semi finals at Herriman on May 10 and Mr. Taylor will supervise on May 11.

H. 5A Athletics: Mr. Smith had nothing to report.

I. 6A Athletics: Mr. Birch had nothing to report.

11. For the Good of the Order: Mr. Cuff provided articles on education-based activities and becoming an official.

Mr. Oglesby reminded members to be prepared with pairings for track, cross country and tennis at the June meeting. Please send preferences and ideas and he will prepare the information to finalize in June. He asked 3A Tennis to talk to schools to seed in schools from 1A and 2A with the new alignment.

Meeting adjourned at 1:30.

Next meeting is Wednesday, June 5.