
1. Welcome and Chairperson Business: Mr. Hammer welcomed members to the meeting. He excused Ryck Astle, Joel Perkins, Brady Fails, Wade Murdock, Spencer Singer and Jodi Parker. He welcomed Joe Atwood who was representing Joel Perkins; Larry White for Brady Fails; Devin Smith for Wade Murdock; Kayce Fluckey who will be the new representative for Region 19.

   A. Reverence/Thought: Mr. Langford honored the passing of Ben Davidson who was a trainer at SUU when he was a student. Mr. Langford’s wife taught with Mr. Davidson’s wife for many years. Mr. Davidson has been a critical part of the Utah Summer Games and an icon in the community. Mr. Davidson took care of student athletes. Mr. Langford said it was a good reminder to him to return to his own school and look for individuals that have provided opportunities for students and gone out of their way to help them. He then offered a prayer.

   B. Pledge/Patriotic Thought: Ms. Gough shared her newly acquired knowledge about a condition called, “Decision Fatigue.” Her experience in the last few months has helped her to understand it is a real condition. There has been lots of questions, shared thoughts and reinvention of most things. Over the Memorial Day weekend, she listened to a patriotic song and it helped her to realize the upside of “Decision Fatigue.” She learned that when you are in a situation that you need to constantly listen to people and hear their ideas then make choices and decisions, it is evidence we live in a free country. People have a chance and a right to be heard. We have a forum for freedom of speech that is both an opportunity and a responsibility. As a democratic republic it is an opportunity, as a voice of the people, to elect officials. It is all about choice and opportunity to speak our minds. She then led the members in the pledge of allegiance.

   C. Acknowledge Outgoing Committee Members: Mr. Hammer recognized Mr. Astle and Mr. Singer who will not be on the Committee next year. He thanked them for their service and a thank you letter will be sent to them.

   D. Minutes of March 11 Meeting (summary on UHSAA website):

   MOTION: Mr. Sherwood made the motion to approve the minutes of March 11. Mr. Jenkins seconded the motion. Motion carried.

2. BOT Reports:

   A. May 5, 2020 Meeting (summary on UHSAA website): Mr. Gordon reported the meeting. He reported the Board discussed the Utah Lead 2.0 Plan, SMAC and BOT decision to
cancel all spring sports and state championships. The BOT chair called the special meeting to reaffirm cancelling of activities and to discuss the “Let Us Play” video and petition.

B. May 21 Meeting (p. 133) (summary on UHSAA website): Mr. Sherwood reported.

- Stan Young is retiring after 47 years in education
- Ms. Belnap gave a USBE report
- Winter revenue report
- Basketball Endowment Revenue
- Coaches Certification
- 2020-2021 Calendar was approved
- Mr. Cluff provided an officiating update – spring cancellation affected officials
- Sportsmanship – important to help retain officials
- USI presented insurance package
- Summer Moratorium – waived this year (June 28-July 4)
- Constitution/By-laws - limited team membership, transgender, ineligible participant
- Scholastic eligibility was waived for all fall activities until first grading period, unless district/school deems ineligible
- Contest limitations were approved for volleyball
- Girls’ wrestling was approved as a sanctioned sport for 2020-21
- Second consideration of realignment 2021-2023 was discussed. A public hearing on procedures will be held August 20, 2020.
- Juan Diego requested to move to 3A in all activities for 2020-21 – not approved
- Student Leadership Conference will be held on a region or multi-region level
- Mr. Van Wagoner provided a legal report
- Mr. Cuff provided additional education-based articles
- Superintendent Holmes was elected as BOT chair for 2020-21. Ms. Richards vice-chair.

Mr. Cuff said a UHSAA memo was sent to schools. After Memorial Day, it is up to schools/districts and county health department to determine what activities will take place in the summer.

3. 2020-21 Meeting Schedule for Boards (p. 134): Mr. Cuff presented the proposed meeting schedule for EC. The first meeting was changed to August 6. The BOT had approved their meeting schedule and it is posted on the website. They will have two additional meetings regarding realignment between Thanksgiving and mid-December.

MOTION: Mr. Sherwood made the motion to approve the proposed meeting schedule with one change – the first meeting will be held on August 6. Mr. Wood seconded the motion. Motion carried.

4. Executive Committee and BOT Terms of Office 2020-21 (pp. 135-136):

A. 1A Principal to BOT: Mr. Jim Wood will represent for 1A/2A principal on BOT. The Superintendents will be appointing the 3A/4A Superintendent representative. It is currently Superintendent Dave Brotherson.

B. Executive Committee: Mr. Cuff reviewed region terms that were expiring. The only changes reported: Region 1/Greg Wilkey; Region 13/Kayce Fluckey.
5. UHSAA Calendar (pp. 138-140):

A. 2020-21:
   (1) Reminder of golf etiquette and teaching clinics: Ms. Whittaker reminded members that golf coaches hold a clinic for their players and report online the clinic has been held. The golf professional is willing to help.
      a. 2A-6A Boys – September 15 deadline
      b. 1A Boys, 1A-6A Girls – April 15 deadline
   (2) Review of Calendar:
      a. Academic All-State: Mr. Morris reported Waterford missed entering a student for Academic All-State. The parent was terribly upset. He spoke with UHSAA Staff to request an extension because it was the school’s fault. The current policy makes it so the mistake cannot be corrected. He felt the letter recognizing missing deadline from Mr. Cuff is as much effort as just correcting the mistake. He felt the policy was from a time when only the top ten were awarded. He would suggest a new policy that would allow for a correction of a mistake. He would also suggest a fine be attached for the correction. Discussion continued. Mr. Oglesby said the staff will carry out whatever policy the members want to develop.

MOTION: Mr. Morris made the motion to keep the Academic All-State deadline, but accept a late entry for a school mistake within two weeks and fine the school $100. Motion died for lack of second.

   b. Sport Specific Moratorium Dates: Mr. Oglesby said the Utah Basketball Coaches Association asked for a one-year waiver on sport specific moratorium dates in August. He said Covid19 has caused a problem for camp dates and moratoriums. The colleges want to hold camps during the moratorium. Coaches are asking for flexibility on the moratoriums. Mr. Smith said traditionally they would have held the camps in June, but not this year. A one-year waiver would make sense. Mr. Oglesby said the one-year waiver for this year would work and in the future the coaches’ association can work on a moratorium model like volleyball to select their weeks.

MOTION: Mr. Smith made the motion to approve a one-year moratorium waiver for July 30 – August 25 for basketball and wrestling. Decision to waive can be made by classification. Mr. Sherwood seconded the motion. Motion carried.

   c. Lacrosse: Mr. Oglesby said because of club tournaments the initial moratorium date does not work for lacrosse. They would propose a split moratorium of May 25-June 8 and August 24-September 7 or the entire month of August (3-30).

MOTION: Mr. Atwood made the motion to schedule the lacrosse moratorium for August 3-August 30 following the school year 2020-2021. Mr. Smith seconded the motion. Motion carried.

   d. Basketball: Mr. Cluff said the basketball competition start date is November 24. UVU has hosted a tournament on Tuesday and Wednesday prior to Thanksgiving every year. Teams have been invited and the UVU basketball team now has a game on November 25. They would like the teams to be allowed to play on Monday, November 23, so they can still host the tournament.
MOTION: Mr. Bishop made the motion to move the competition start date for 4A-6A boys’ and girls’ basketball to Monday, November 23. Mr. Sherwood seconded the motion. Motion carried.

6. Information and Follow Up Items:

A. Realignment 2021-2023 (pp. 141-143): Mr. Cuff reviewed the realignment timetable that was adjusted because of the pandemic. The two May dates will be held in August. The format and procedures for 2021-2023 will be finalized on Thursday, August 20. A public hearing will be held that day at 10:00 am. Page 142-143 is the format and procedures as approved by the BOT in their last meeting. The only changes for the current format and procedures eliminates 1A-4A will have three regions (four if deemed necessary by BOT). Replaced with statement, 6. “Regions may be reduced to divisions by the Executive Committee depending on the sport.” Removed statement on split regions and equal regions as feasible within 1 school if possible. Replace with statement, 7. “Each classification shall qualify teams or individuals for post season as determined by the Executive Committee.” These changes give the BOT more flexibility. The percentage for free and reduced lunch has been moved to 50% for schools to appeal to move down one classification. The qualification of bubble schools will raise to 7% from 5%. The Board of Trustees feels good about the current alignment so there were not many proposed changes. Mr. Cuff said some of the private schools might be facing a lower enrollment due to the pandemic. Mr. Smith asked if there has been discussion about capping the size of a region. His major concern is with football. Mr. Sherwood had suggested in the BOT meeting to cap number of schools in a region. Mr. Cuff said that a large region could reduce to two divisions. Geography matters and could affect the size of a region. Mr. Sherwood would like to see a cap to lean on when the decisions start happening. Mr. Cluff said it has been controlled by the number of schools in a classification in the past.

B. RPI Review (meeting handout): Mr. Cluff reviewed an RPI handout distributed at the meeting. The staff and Mr. Josh Taylor reviewed the data for fall and winter and evaluated the outcome. Proposed changes for the RPI included: (1) A formula change (45% x MWP) + (45% x OWP) + (10% x OOWP); (2) Exhibition games should be left off the schedule; (3) Independent schools will be assigned a UHSAA classification for purposes of calculating the RPI; (4) changes for cross-classification games values: 6 classifications: 1A-2A: 1%; 3A-6A: 1.5%. 5 classifications: 2A-3A: 1%; 4A-6A: 1.5%; (5) Out of state opponents 1.25%. This will allow for more flexibility in scheduling.

Mr. Taylor asked for the justification for changing the formula. Mr. Cuff said the formula was 40/40/20 (20 is the opponent’s opponent), changing it to 45/45/10 addresses the region champion issue to some extent by making the front two numbers higher. Mr. Cluff said the formula will have an effect, but the classification adjustment will have more of an impact. The purpose of the RPI is to seed the tournament as balanced as possible. Mr. Wood asked about the discussion to set a minimum number of games. Mr. Cuff said the staff had discussed the issue, but with the current pandemic circumstances this was not the year to add a minimum contest rule. It could be discussed again next spring.

MOTION: Mr. White made the motion to accept the proposed changes to the RPI. Mr. Gordon seconded the motion. Motion carried.
C. Summer Moratorium: Mr. Jackson said the summer moratorium is scheduled for June 28-July 4. The BOT approved to waive the summer moratorium for one year. Some of the summer league tournaments have been moved to those dates because of the pandemic.

(1) Two-week prior rule for fall sports: Mr. Smith felt it would be helpful to remove the two-week prior so coaches can work with athletes. The tryout date would not change. Ms. Whittaker said some volleyball camps have been moved to August. Mr. Jackson said it would impact soccer because club opportunities have been pushed to August.

**MOTION:** Mr. Taylor made the motion to waive the two-week prior restriction for fall sports for one year only. Team selection cannot take place prior to the tryout date. Mr. Bishop seconded the motion. Motion carried.

D. Coaches’ Certification (p. 144): Mr. Jackson said the Red Cross had extended their certification expiration because of the hands-on for CPR training.

Page 144 is a list of available trainings on the nfhslearn.com. He reminded members that the district can approve the videos for coaches’ certification requirements. There is one video that would cover three requirements – suicide prevention, child abuse and bullying, hazing and harassment. Mr. Jackson reviewed coaches credential requirement for drill and wrestling this year. The staff would like to do more credentials beginning in the fall, but wanted direction from the EC members. Mr. Cuff feels we need to make some progression this year. Mr. Sherwood said credentialing coaches was remarkably effective in encouraging certification. Mr. Cuff was concerned about the affect on the budget this coming year. Mr. Sherwood suggested to increase dues to cover the cost. Mr. Cuff suggested the annual pass cost could increased from $30 to $35 to increase revenue. The cost of the pass has not had an increased in over 20 years. The Association is facing a net revenue loss if fans are not allowed in the fall. The credential cannot be used as the annual pass because of silver passes.

Mr. Cluff suggested offering officials an annual pass for $50 annually. Many of the officials are allowed in free currently, and this could help the revenue stream to pay for coaches’ credentials.

**MOTION:** Mr. Sherwood made the motion to increase the cost of the annual pass from $30 to $35 and to offer an annual pass to officials for an annual cost of $50. Mr. Taylor seconded the motion. The increase revenue will help to pay for coaches’ credentials. The credentials will be made available beginning 2020-2021 fall sports. The staff will create window deadline dates for credentials to be ordered each season. The fall deadline date might need to be September 1. Mr. Jackson said the work was monumental for drill and wrestling and the staff will need support from schools to make this happen. School administrators should only request credentials for coaches that have completed certification. Motion carried.

Mr. Cluff asked members to have coaches wear their credential throughout the season, so they are prepared for the state tournament. Members were highly in favor of coaches wearing the credential on field/floor.

E. RegisterMyCoach: Mr. Jackson reported some AD’s do not know how to use the system. All coaches must be listed in RMC to track certification. A certificate can be uploaded or a date entered and certificates kept on file. The coach can upload documents, but to complete certification the AD/Administrator must accept the information that the coach uploaded. The AD/Administrator must approve and then the coach will be on the list of completed certification.
F. Sports Medicine Advisory Committee: Mr. Jackson said the committee met and there was a discussion about physicals. Some states have waived the physical for this year. Utah wants to keep the requirement of an annual physical. If there is school/district in red/orange phase, the Association can work with the school/district individually.

NFHS Return to Play Guidelines have been distributed. Mr. Jackson said it is good information, but the SMAC will develop specific return to play guidelines for Utah. The Committee works with the County Health Departments and the Governor’s 4.0 plan. Mr. Hammer said they are documenting temperatures as athletes enter facility. If student has a temperature over 100 degrees, they are sent home. Mr. Cuff said there are some cities that are considered hot pockets and are still orange. All but one county is in yellow. Protocols were discussed because not every district and county health department have the same guidelines.

G. Girls’ Wrestling Items: Mr. Jackson said girls’ wrestling was sanctioned for 2020-2021. Girls will use the same weight classes as the boys next year. The state tournament format will be determined when the number of participants has been determined. A form to request to host a divisional meet was sent out to schools. Interested schools should return the form as soon as possible.

H. Football Reminders (refer to football page on website): Mr. Jackson stated there are two acclimatization periods. (1) Eight-day period that prepares athletes for padded camp; (2) Fourteen-day begins July 27 as day 1. All information can be found on website.

I. Music: Mr. Jackson said they look forward to holding the Solo and Ensemble next year.

J. Speech/Debate: The UDCA made numerous proposed rule changes. The information was distributed to the members. One of the proposals includes preparation, within the rules, for online tournaments or accommodations for next year if needed. Mr. Oglesby recommended approval.

MOTION: Mr. Morris made the motion to approve the proposed changes. Mr. Langford seconded the motion. Motion carried.

Mr. Oglesby reported the only tournament held for 2019-20 was for 3A. 3A would move to Manti HS for 2020-21. The debate coaches would like to roll over site locations from 2019-20 to 2020-21 for 1A, 2A, 4A, 5A and 6A. There was discussion to change dates for 1A and 4A.

MOTION: Mr. Taylor made the motion to roll over sites for 2020-21 for Speech/Debate. 3A would be held at Manti HS. Mr. Monson seconded the motion. Motion carried.

K. RegisterMyAthlete: Mr. Oglesby reminded members that RMA is operating and preparing for next year. They are providing the same level of support. Please advise Mr. Oglesby if there are problems.

L. Cross Country Items: Mr. Oglesby said the regions were requested to hold discussions on divisionals for cross country. The 5A/6A had approved divisionals for cross country at the last meeting.

M. Lacrosse Items: Mr. Oglesby reported there are enough additional lacrosse teams for 2020-21 that it will allow for a viable three classification state tournament.
MOTION: Mr. Morris made the motion to have three classifications for lacrosse next year. Mr. Taylor seconded the motion. Motion approved.

N. Golf Items: Ms. Whittaker asked for feedback for scheduling golf sites for next spring. She suggested the sites from 2019-20 be rolled over to the 2020-21 season.

MOTION: Mr. Jenkins made the motion to roll 2019-20 spring golf sites to the 2020-21 spring season. Mr. Morris seconded the motion. Motion carried.

7. Constitution/By-Laws Report (pp. 145-147): Mr. Cuff reported the Constitution/By-Laws Committee met. The BOT was presented the first consideration at their meeting on 5-21-20. The Executive Committee will hear the materials today for a possible recommendation for the second consideration of the Board of Trustees in August.

(1) Limited Team Membership: Mr. Jackson introduced soccer club representatives Darin Woolstenhulme and Wayne Scholes. Mr. Scholes presented the provisions they were proposing for limited team membership for soccer in UHSAA By-Laws Article 1 Section 12. The proposed revision for Limited Team Membership was provided to the members. They propose to add “B: A student may practice and train on a team not sponsored by his or her school in the same activity during the same season.” Also adding, “E. A high school soccer player may compete in up to two soccer tournaments, showcases and events not sponsored by his or her school where next-level opportunities exist if the following conditions are met:” Then the conditions are listed. Mr. Woolstenhulme said it is an opportunity for the players to be seen to go to the next level. Soccer recruiting does not happen at the high school level. Mr. Woolstenhulme said he coached four girls that were invited to England to train. They could not play high school if they accepted the invitation, so they chose not to play high school soccer. They are given great opportunities and it is sad they must make the choice to not play for the high school. Mr. Hammer asked if boys’ soccer were played in the fall if this discussion would be necessary. Mr. Woolstenhulme said there would still be an issue, but would lessen the impact. Leagues could schedule events easier around UHSAA seasons. Mr. Scholes said there is no benefit for clubs if parents abuse these tournaments or showcases. They are focused on providing them a better education, so it is important to have policy in place to minimize abuse. They want to collaborate with the UHSAA to identify standards for those tournaments that focus on college evaluation and showcase their skills. Mr. Scholes said they want to find a solution that will work well for both.

Mr. Cuff said that Brenan and he met with the club representatives along with a legislator that was willing to run a legislative bill. The UHSAA was encouraged to work with the soccer club representatives in creating changes that would be equitable for both. Mr. Cluff said currently our policy is if you are playing high school sports, you are limited to high school sports. Mr. Sherwood feels this will open the door for others to ask for exceptions for all activities, not just soccer. Mr. Jackson said he and Rob met with Senator Hemmert and Representative Roberts. The reason they did not run a legislative bill was because the soccer club representatives had not gone through the UHSAA process for change. They backed away to give the UHSAA and club an opportunity to negotiate changes in the limited team membership policy. The club representatives feel there are enormous opportunities for students. They would like to create a screening process for all club teams to meet a certain standard to deem a tournament eligible for the exception. They could pick two that clubs could qualify to participate. Staff has tried to work with them on language to narrow it down. There was also discussion about adding boys’ soccer to the fall and the effect that would have. Most states have boys’ soccer in the fall. Mr. Jackson said the proposal is to allow a soccer player to compete in up to two soccer tournaments, showcases and events with conditions. Mr. Cuff said there is some movement to put boys’
society in the fall season which would help. The membership would need to be surveyed. Mr. Cluff felt there would be enough officials if the boys play two nights and the girls two other nights. Mr. Cuff said he would like to work with soccer rather than changes for all sports. It will be up to the coach if the student can attend the tournaments. Mr. Taylor said he would prefer to look at changing seasons than changing the limited team membership rule. Mr. Sherwood felt they only asked for two exceptions and thinks it will help to keep athletes on the high school team. Mr. Jackson said they do not want athletes going to just any tournament, but it must meet a certain criteria or level for approval. The Association could create a top 10 tournament list and the club could choose two from the list. Mr. Jackson said they have said it would not interfere with any state playoffs. The quality of the tournament would be determined by a committee. The coach can determine if the athlete can leave to play the tournament. It was recommended to the Board of Trustees to eliminate D and replace it with E (handout on UHSAA By-Laws Art. 1 Section 12).

(2) Transgender Participation Policy: Mr. Cuff pointed out that the Constitution/By-Law Committee also considered the transgender participation policy (page 95). The UHSAA policy found in the handbook is five years old. We have never used the policy except for inquiries over the years for potential transgender tryouts. Times are changing. Mr. Cuff discussed a lawsuit in Connecticut for their transgender policy with regards to a state track meet. The litigation is still pending. Idaho passed two bills including (1) an individual cannot change what is listed on birth certificate and (2) an individual must participate in high school and college in the activity gender of the birth certificate. An ACLU lawsuit is pending. The Idaho Association was not named in the lawsuit, but several districts and colleges were named. A Utah legislator has asked UHSAA to add more restrictions for a male to female participant. The UHSAA is looking at strengthening the transgender policy. We cannot put testing into our policy like the NCAA because students are under 18 and cannot be tested without parent consent. One idea is to have a hormone therapy treatment for a minimum of one-year for a transgender from male to female.

(3) Ineligible Player: Mr. Cluff discussed page 96 that deals with the use of an ineligible player. Different ideas were discussed. The Constitution/By-Law Committee felt something needs to be addressed. The rule is specific that if you play an ineligible player you shall forfeit. The rule used to read “may” forfeit. After high-profile situations, it was changed to “shall.” The Region Board of Managers make most of the forfeit decisions. The recommendation is for a change. It has been discussed the ineligible player is deemed ineligible immediately and there could be a fine or suspension to the coach. No one seems to know the correct solution. Mr. Hammer said the CBL Committee could not come up with a solution. Mr. Smith said the adults need to be held responsible. If we want to clean this up, you punish the adults – head of the program. Otherwise, we punish the athletes and others (opposing team) not in control of the situation. A heavy penalty for a head coach would help. Mr. Hammer agreed. Mr. Sherwood said it is usually an unintentional mistake and often self-reported. It is difficult to prove intent. Mr. Cluff said a coach suspension and removing the ineligible player removes two pieces. Mr. Taylor felt that would eliminate the negative effect on other students. Mr. Morris is concerned to not vacate wins alters the tournament seeding. It was discussed that the solution must include holding the RPI harmless. Mr. Taylor said it is the unintended consequences that are difficult, but we need to try to eliminate the negative impact on the other students as best we can. Mr. Smith thinks if this proposal passes, it will move it to the top of a coach’s priority list. They will ultimately be the person that answers to the eligibility of their roster.

MOTION: Mr. Smith made the motion to recommend to the BOT that the minimum penalty for playing an ineligible player be the head coach will be suspended for all team consecutive activities (practice, meetings, etc.) and at all team levels for the number of games in which the ineligible player played in place of forfeiting games. Suspension could carry over to the next
year. An ineligible player sits out until student is deemed eligible. Mr. Sherwood seconded the motion. Motion carried, unanimous recommendation to the Board of Trustees.

8. **UIAAA Business:** Mr. Hunter reported the AD Conference was postponed until August 5-8 at Embassy Suites in South Jordan. He hopes everyone will make the effort to attend. Legal classes will be offered Wednesday night and Thursday morning. Testing will be held Thursday evening. The dates for 2020-21 conference will be April 14-17 in St. George. The summer golf tournament will be held on July 15 at Wasatch. The UIAAA scholarship program took a hit because they lost sponsors.

9. **Legal Report (pp. 148-149):** Mr. Van Wagoner was excused. Mr. Hammer said Mr. Van Wagoner was hoping by Friday, May 29, a decision will be made on the girls’ football lawsuit.

10. **Reports:**

   A. **Sportsmanship:** Ms. Whittaker said the 2019-20 Sportsmanship Award applications were due on Friday, May 29. The application included three levels: gold, silver and bronze. The Student Leadership Conference will be held on a region or multi region level. More information will be coming. A representative from each region will be asked to help implement the conference curriculum. Training will be held at the UHSAA Office.

   The Sportsmanship Committee will be meeting on June 10 at 1:00 pm at the UHSAA Office.

   B. **6A Athletics:** Nothing to report.

   C. **5A Athletics:** Nothing to report.

   D. **4A Athletics:** Nothing to report.

   E. **3A Athletics:** Nothing to report.

   F. **2A Athletics:** 2A is leaving the sport specific moratorium in August for wrestling and basketball along with 1A. 3A-6A has waived the August sport specific moratorium for wrestling and basketball.

   G. **1A Athletics:** The 1A Classification had a vote for the BOT 1A/2A representative. The vote was tied. Members of the EC voted. Mr. Wood won the election.

11. **For the Good of the Order:** Mr. Cuff included an education-based article for members.

12. **NFHS Summer Conference in Denver:** The conference was cancelled. The Summer Conference will be comprised of virtual meetings.